

Positions & Fringe

Position descriptions are included in the project narrative

This agreement will fund 26 year-round or seasonal Other Personnel Service (OPS) or FTT positions.

These OPS positions are paid for the actual number of hours they work

All work hours over 40 within a workweek are paid at one and half times the employee's hourly rate of pay under the federal Fair Labor Standards Act (FLSA)

OT - Overtime hours are operational and will be used during the busy breeding season

The overtime hours are listed separately by position because fringe for regular salary is 43.45% and fringe for overtime salary is 1.45%.

Annual Costs

Truck - estimated that ~10 years trucks will need to be replaced.

Computer - estimated that ~5 years computers will need to be replaced

Boat - estimated that ~15 years boats will need to be replaced

Software - annual software license costs (ArcGIS, Spatial Analyst, Fulcrum, SQL Server, MSDN, Adobe Pro

Predation Management - annual cost of predation management

Gas - based on current gas costs for program staff

Travel - based on current travel costs for program staff

Indirect Rate

These positions will be housed in two FWC divisions with different indirect rates

FWRI rate is 25%

HSC rate is 12%

														Computer												
Division	Position	Units	cost/unit	fringe(42%)		Annual Cost		Truck (30K)/10		(1300)/ 5	Boat (20K)/	Software	Predation	Indirect HSC 12%												
				+FICA(1.45%)				years	years	15 years	Licenses	management	Travel	Gas	FWRI 25%	Total										
BOTH	Shorebird Program Administrative Assistant	1980	\$	21.00	\$	9.12	\$	60,839.44		\$	260.00		\$	3,000.00		\$	500.00	\$	16,024.86	\$	80,624.30					
FWRI	Systems Programmer	1980	\$	53.50	\$	23.25	\$	158,095.63	\$	-	\$	260.00	\$	-	\$	2,089.00		\$	500.00	\$	40,111.16	\$	201,055.79			
FWRI	Data Engineer/Data Team Lead	1980	\$	30.50	\$	13.25	\$	90,129.28	\$	-	\$	260.00	\$	-	\$	2,547.00		\$	500.00	\$	23,234.07	\$	116,670.36			
FWRI	Program Data Quality Manager	1980	\$	20.00	\$	8.69	\$	60,283.19	\$	-	\$	260.00	\$	-	\$	2,898.00		\$	1,000.00	\$	15,860.30	\$	80,301.49			
FWRI	Quantitative Analyst	1980	\$	24.00	\$	10.43	\$	72,339.83									\$	500.00	\$	18,084.96	\$	90,924.79				
FWRI	Panhandle Project Manager	1980	\$	24.00	\$	10.43	\$	72,339.83	\$	3,000.00	\$	260.00	\$	1,333.00	\$	500.00		\$	3,000.00	\$	2,300.00	\$	19,358.21	\$	102,091.04	
FWRI	OT - Pan Proj Mgr	160	\$	36.00	\$	0.52	\$	6,201.19	\$	-	\$	-	\$	-				\$	1,550.30	\$		\$	7,751.49			
FWRI	Peninsular Project Manager	1980	\$	24.00	\$	10.43	\$	72,339.83	\$	3,000.00	\$	260.00	\$	1,333.00	\$	500.00		\$	3,000.00	\$	2,300.00	\$	19,358.21	\$	102,091.04	
FWRI	OT - Pen Proj Mgr	160	\$	36.00	\$	0.52	\$	6,201.19	\$	-	\$	-	\$	-				\$	1,550.30	\$		\$	7,751.49			
FWRI	Peninsular Coastal Biologist #1	1980	\$	21.00	\$	9.12	\$	60,839.44	\$	3,000.00	\$	260.00	\$	-			\$	1,500.00	\$	2,300.00	\$	16,024.86	\$	83,924.30		
FWRI	OT- Coastal Biologist Peninsular 1	80	\$	32.50	\$	0.47	\$	2,637.60	\$	-	\$	-	\$	-				\$	659.40	\$		\$	3,297.00			
FWRI	Peninsular Coastal Biologist #2	1980	\$	21.00	\$	9.12	\$	60,839.44	\$	3,000.00	\$	260.00	\$	-			\$	1,500.00	\$	2,300.00	\$	16,024.86	\$	83,924.30		
FWRI	OT - Coastal Biologist Peninsular 2	80	\$	32.50	\$	0.47	\$	2,637.60	\$	-	\$	-	\$	-				\$	659.40	\$		\$	3,297.00			
FWRI	Panhandle Coastal Biologist #1	1980	\$	21.00	\$	9.12	\$	62,056.23	\$	3,000.00	\$	260.00	\$	-			\$	3,000.00	\$	2,300.00	\$	16,329.06	\$	86,945.29		
FWRI	OT- Coastal Biologist Panhandle 1	80	\$	32.50	\$	0.47	\$	2,637.60	\$	-	\$	-	\$	-				\$	659.40	\$		\$	3,297.00			
FWRI	Panhandle Coastal Biologist #2	1980	\$	21.00	\$	9.12	\$	62,056.23	\$	3,000.00	\$	260.00	\$	-			\$	3,000.00	\$	2,300.00	\$	16,329.06	\$	86,945.29		
FWRI	OT - Coastal Biologist Panhandle 2	80	\$	32.50	\$	0.47	\$	2,637.60	\$	-	\$	-	\$	-				\$	659.40	\$		\$	3,297.00			
FWRI	FT Field Technician - Panhandle	1980	\$	17.00	\$	7.39	\$	25,118.00	\$	3,000.00	\$	260.00	\$	-			\$	1,500.00	\$	2,300.00	\$	7,094.50	\$	39,272.50		
FWRI	OT- FT Field Technician - Panhandle	80	\$	25.50	\$	0.37	\$	1,076.60										\$	269.15	\$		\$	1,345.74			
FWRI	Seasonal Field Technician #1	1040	\$	17.00	\$	0.25	\$	8,968.18	\$	3,000.00	\$	260.00					\$	6,000.00	\$	2,300.00	\$	3,057.05	\$	23,585.23		
FWRI	OT - Seasonal Field Technician #1	80	\$	25.50	\$	0.37	\$	4,306.38										\$	1,076.60	\$		\$	5,382.98			
FWRI	Seasonal Field Technician #2	1040	\$	17.00	\$	0.25	\$	8,968.18									\$	6,000.00	\$	2,300.00	\$	2,242.05	\$	19,510.23		
FWRI	OT - Seasonal Field Technician #2	80	\$	25.50	\$	0.37	\$	4,306.38										\$	1,076.60	\$		\$	5,382.98			
FWRI	Seasonal Field Technician #3	1040	\$	17.00	\$	0.25	\$	8,968.18	\$	3,000.00	\$	260.00					\$	1,000.00	\$	2,300.00	\$	3,057.05	\$	18,585.23		
FWRI	OT - Seasonal Field Technician #3	80	\$	25.50	\$	0.37	\$	4,306.38										\$	1,076.60	\$		\$	5,382.98			
FWRI	Seasonal Field Technician #4	1040	\$	17.00	\$	0.25	\$	8,968.18									\$	1,000.00	\$	2,300.00	\$	2,242.05	\$	14,510.23		
FWRI	OT - Seasonal Field Technician #4	80	\$	25.50	\$	0.37	\$	4,306.38										\$	1,076.60	\$		\$	5,382.98			
HSC	FSA Coordinator	1980	\$	22.50	\$	9.78	\$	67,818.59	\$	3,000.00	\$	260.00	\$	-			\$	3,500.00	\$	2,000.00	\$	8,138.23	\$	84,716.82		
HSC	Reg. SB Bio - SW	1980	\$	22.50	\$	9.78	\$	67,818.59	\$	3,000.00	\$	260.00	\$	-			\$	15,000.00	\$	3,000.00	\$	2,000.00	\$	8,138.23	\$	99,216.82
HSC	Reg. SB Bio -NE	1980	\$	22.50	\$	9.78	\$	67,818.59	\$	3,000.00	\$	260.00	\$	-			\$	15,000.00	\$	3,000.00	\$	2,000.00	\$	8,138.23	\$	99,216.82
HSC	Reg. SB Bio -NW	1980	\$	22.50	\$	9.78	\$	67,818.59	\$	3,000.00	\$	260.00	\$	-			\$	15,000.00	\$	3,000.00	\$	2,000.00	\$	8,138.23	\$	99,216.82
HSC	Reg SB Bio - NC	1980	\$	22.50	\$	9.78	\$	67,818.59	\$	3,000.00	\$	260.00	\$	-			\$	15,000.00	\$	3,000.00	\$	2,000.00	\$	8,138.23	\$	99,216.82
HSC	Reg. SB Bio -SE	1980	\$	22.50	\$	9.78	\$	67,818.59	\$	3,000.00	\$	260.00	\$	-			\$	15,000.00	\$	3,000.00	\$	2,000.00	\$	8,138.23	\$	99,216.82
HSC	CWA Bio-NW	1980	\$	19.00	\$	8.26	\$	57,269.03	\$	-	\$	260.00	\$	-			\$	1,000.00	\$	2,000.00	\$	6,872.28	\$	67,401.32		
HSC	Predator Management Tech. (#1)	1980	\$	21.00	\$	9.12	\$	63,297.35	\$	3,000.00	\$	260.00	\$	-				\$	2,000.00	\$		\$	7,595.68	\$	76,153.04	
HSC	OT for Pred Tech #1	80	\$	31.50	\$	0.46	\$	2,713.02	\$	-	\$	-	\$	-				\$		\$		\$	325.56	\$	3,038.58	
HSC	Predator Management Tech. (#2)	1980	\$	21.00	\$	9.12	\$	63,297.35	\$	3,000.00	\$	260.00	\$	-				\$	2,000.00	\$		\$	7,595.68	\$	76,153.04	
HSC	OT for Pred Tech #2	80	\$	31.50	\$	0.46	\$	2,713.02	\$	-	\$	-	\$	-				\$	2,000.00	\$		\$	325.56	\$	5,038.58	
HSC	Predator Management Tech. (#3)	1980	\$	21.00	\$	9.12	\$	63,297.35	\$	3,000.00	\$	260.00	\$	-				\$	2,000.00	\$		\$	7,595.68	\$	76,153.04	
HSC	OT for Pred Tech #3	80	\$	31.50	\$	0.46	\$	2,713.02	\$	-	\$	-	\$	-				\$		\$		\$	325.56	\$	3,038.58	
															Annual Budget		\$			2,170,307.13						