

SUCH EXCITING SCIENCE!

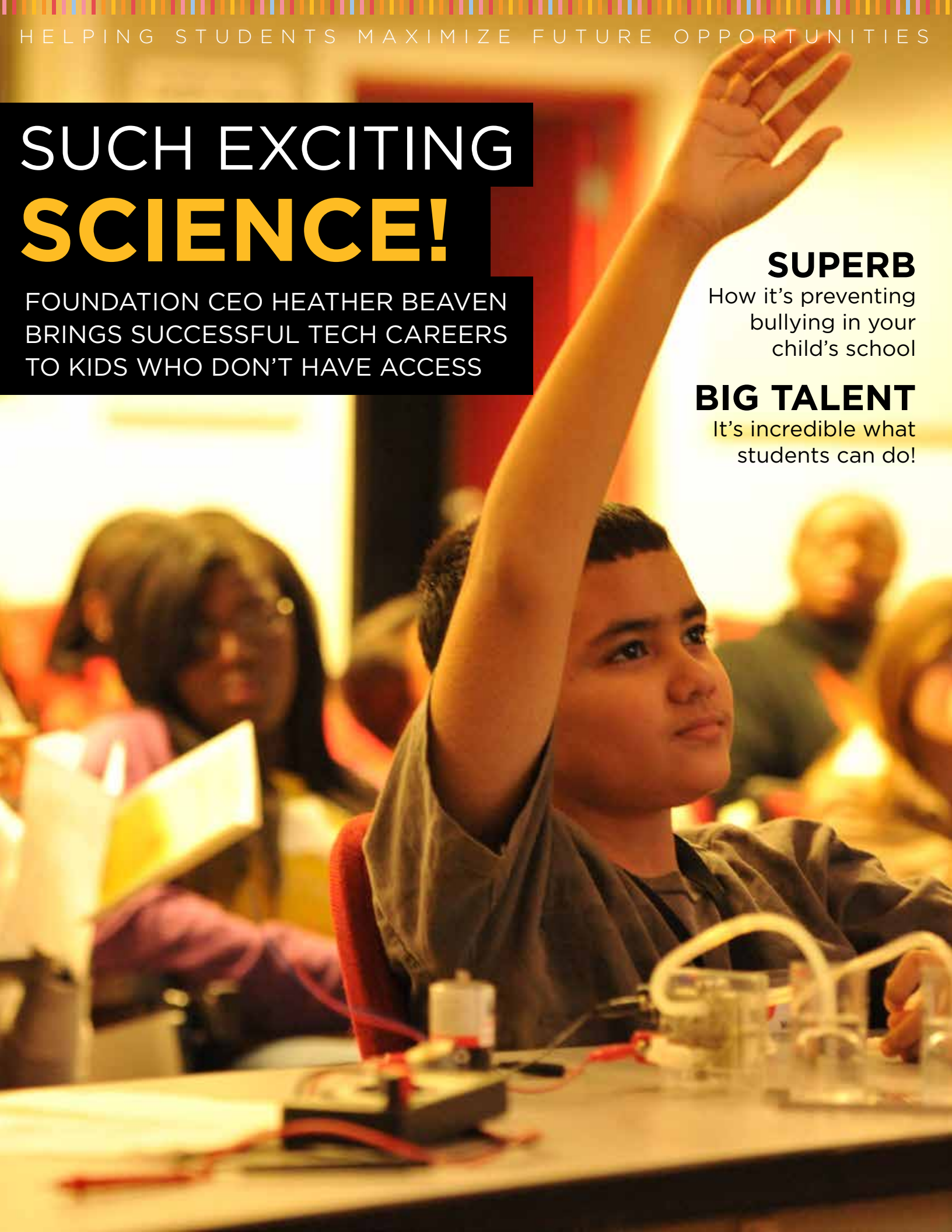
FOUNDATION CEO HEATHER BEAVEN
BRINGS SUCCESSFUL TECH CAREERS
TO KIDS WHO DON'T HAVE ACCESS

SUPERB

How it's preventing
bullying in your
child's school

BIG TALENT

It's incredible what
students can do!





*The
message
is clear*

Driving? At AT&T, we want you to stay connected to the road. Not your phone. Don't text and drive. Not ever.



Rethink Possible® 



A LETTER FROM OUR CEO

HEATHER BEAVEN

At The Florida Endowment Foundation for Florida's Graduates, it's our job to help kids figure out what they're good at, then help them explore courses, college majors and careers in which they would best excel with those talents. Then we put a plan together for them to get where they're going. We believe there is buried treasure in everyone, and that's why we call ourselves "treasure hunters!"

We know that no two kids are exactly alike. So, we developed different ways to help students be ready to maximize their future opportunities. Some students need to enrich a healthy academic experience. Some students need one person who is always there for them to figure out these years. However, everyone could use some extra help.

The path from child to adult is tough and riddled with risky moments that could derail a life in the blink of an eye. That's because "at-risk" isn't a person; it's moments in time and unfortunately, none of us get through these transition years without a few earned bruises.

So that's it. It's that simple. Whether our students are enrolled in Jobs for Florida's Graduates, Girls Get I.T., SUPERB, or VOICE, we broaden their experiences, then hold them accountable for doing more than they thought they could before we entered their lives. Their success has been remarkable. In fact, it's so remarkable that I grow more and more confident in the idea that we were right to call ourselves treasure hunters.

Like the treasure hunters during the gold rush or those who are scouring for gold today, we only help uncover the gifts that are already there. So let me be the first to say that whether you are a treasure, the parent of a treasure, or a fellow treasure hunter, welcome to The Foundation!

Heather Beaven
Chief Executive Officer, The Foundation

Heather Beaven is chief executive officer of the Florida Endowment Foundation for Florida's Graduates. Mrs. Beaven is an innovative and tireless leader for the Foundation, and her commitment to students and the future of Florida is demonstrated through her commitment to public service and volunteerism for the community. A thought leader in Florida education, Heather is passionate about public policy, workforce development, and the availability of technology for students as the pathway to their future success.

Heather Beaven, MPA
Chief Executive Officer

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THE FOUNDATION

DISCOVERING THE WORLD'S TREASURES, ONE PERSON AT A TIME

ENDOWMENT

(A GIFT, ABILITY, OR QUALITY)

WITH YOUR GIFT, WE HAVE THE ABILITY TO ENHANCE THE LIVES OF MANY. HOWEVER, THE FOUNDATION DOES NOT OPERATE A TRADITIONAL ENDOWMENT RESERVE. WE DON'T WAIT FOR TOMORROW, WE SPEND EVERY PENNY ON KIDS WHO NEED US TODAY!

The Foundation is a not-for-profit organization dedicated to providing support to students through critical transitions in their lives and careers. The Florida Endowment Foundation for Florida's Graduates exists to assist parents and educators in creating socially-adept, academically-capable, self-disciplined, and goal-oriented young people who are prepared to capitalize fully on their future opportunities.



JOBS FOR FLORIDA'S GRADUATES

Jobs for Florida's Graduates (JFG) is a school-to-career program designed to help young people make the most out of middle and high school so they can maximize their college and work opportunities after graduation. JFG is affiliated with Jobs for America's Graduates.

VISIT: flgraduates.org/jfg



GIRLS GET I.T.

Girls Get I.T. scouts, recruits and encourages talented girls to focus on science, technology and math in school, college and as a career. GGIT Treasure Hunters "girlify" math and science then lead, guide, mentor girls so they may walk confidently into a STEM college major or career. **VISIT:** flgraduates.org/ggit

OUR PROGRAMS

THE FOUNDATION CREATES, DEVELOPS, MEASURES, AND MAINTAINS PROGRAMS COMMITTED TO SERVING ALL YOUNG FLORIDIANS.

OUR CURRENT ACTIVE PROGRAMS INCLUDE VOICE, SUPERB, JOBS FOR FLORIDA'S GRADUATES, AND GIRLS GET I.T.



VOICE

VOiCE. The place where art and technology collide. VOiCE scours the state scouting, recruiting and encouraging talented, artistic kids who have interests in courses, majors and careers in STEAM yet currently have limited access to art and technology.

VISIT: flgraduates.org/voice



SUPERB

SUPERB exists because kids just want to blend in, but the world needs them to stand out! Our SUPERB Treasure Hunters provide the tools they need to build a sense of empathy, defuse bullying, address isolation, and empower bystanders within their school, club or troop. **VISIT:** flgraduates.org/superb



OUR PROGRAMS

THE FOUNDATION



DISCOVERING THE WORLD'S TREASURES
ONE PERSON AT A TIME

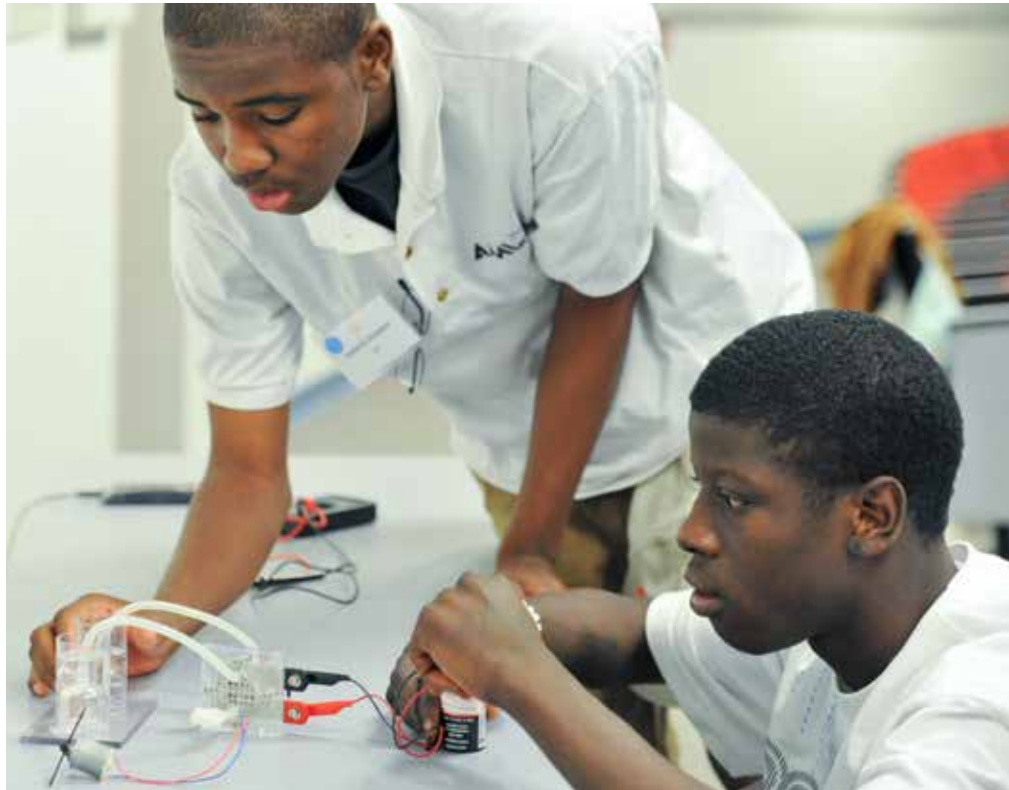


THE FLORIDA ENDOWMENT
FOUNDATION
FOR FLORIDA'S GRADUATES

The Foundation is a family of educational enrichment programs, which are all committed to providing innovative college and work readiness opportunities to students as they transition from elementary to middle school, middle to high school, and high school to early adulthood.

“The less you work when you’re a teen, the less you work when you’re in your early 20s. This is called “path dependency.” If you don’t learn to work, you don’t get hired and you earn less for the first decade of your adult life.”

DR. ANDY SUM
CENTER FOR LABOR MARKET STUDIES
NORTHEASTERN UNIVERSITY



The Foundation scours the state, scouting, recruiting, coaching and preparing talented students to maximize opportunities to begin their personal and professional lives. We believe the individual is a treasure, and it is our mission to help show these students the paths to a successful, vibrant future of opportunities.

We believe every student deserves a chance at success. We assist students through education, research, advocacy, technical training and assistance, planned giving and grants. We do this through individual programs aimed to assist disparate communities in exciting and rewarding ways, ultimately leading our youth to a better, more satisfying life and more robust, healthier communities.

We know you are dedicated to students. You want to help every single one of them reach their full potential but sometimes it's hard to keep them interested. That's where the Foundation comes in.

The Foundation has developed programs benefiting an array of target audiences in order to help students learn in a way that connects with them.

The Foundation programs are unique ways to motivate students to explore their interests in science, technology, engineering, math, creative expression, and healthy outlets that lead to a successful career and fulfilling personal life. The activities are designed to appeal to students' existing interests. Our results are exceptional.



OUR PROGRAMS

JOBS FOR FLORIDA'S GRADUATES



IT'S THEIR DESTINY; IT'S ALSO THEIR
DECISION. ALL MIDDLE AND HIGH
SCHOOL STUDENTS NEED A PLAN
FOR SUCCESS AFTER GRADUATION.



OUR PROGRAMS

Jobs for Florida's Graduates (JFG) is a school-to-career program designed to help young people graduate, thereby building the confidence to move onto gainful employment or postsecondary education. This program is an affiliate of Jobs for America's Graduates (JAG).

“As a principal, my greatest joy is to see our students feel a sense of pride and accomplishment in who they are, what they know and what they do. Students in the program have already shown improvements in relationships, behavior, academics, and most importantly, confidence in themselves as they prepare to be ready for college and a career.”

HORACE HAMM

MCNICOL MIDDLE STEM MAGNET SCHOOL
HOLLYWOOD, FLORIDA



JFG scouts, recruits, coaches and prepares talented kids to maximize opportunities as they move through the turbulent waters of middle school and learn to make real-world decisions in high school. Our JFG Treasure Hunters can be thought of as personal guidance counselors. In the classroom and on the web, they lead, guide and mentor middle and high school students around the barriers and pitfalls that can derail a kid's future by helping them stay focused on college planning, career exploration, course planning, leadership development and academic success.

JFG students consistently achieve amazing results whether they are in public middle and high school, juvenile justice facilities, pregnant and parenting residential homes, homeless shelters, alternative schools, GED programs or community

centers. Their success is no small feat. On average, 55% of our students do not live in a two parent home, 16% do not live with either parent, 73% need government assistance to get by, and 50% are academically behind their peers.

However after an annual average of 94,448 hours of tutoring, mentoring and teaching, and 18,663 hours of community service, 97% graduated from high school, 93% are working, serving in the military or studying in college, 98% successfully transitioned into 9th grade. The students are improving their GPA by an average of 12% (of those who enroll with a 2.0 or less). When all is said and done, JFG students report they feel better about their chances of getting into college and more prepared for a job or military service.



OUR PROGRAMS

GIRLS GET I.T.



ENCOURAGING WOMEN TO PURSUE
CAREERS IN SCIENCE, TECHNOLOGY,
ENGINEERING AND MATH

Nearly 75% of future jobs in the United States will require the use of technology, yet fewer than 33% of students in computer courses are female and women comprise only 20% of IT professionals and 13% of engineers. We all pay the price when half our population can't compete on a global scale, so encouraging our girls to enter these important fields is crucial.

“This has really been an thrilling experience to have and I hope to be one of the lucky girls from my school to be chosen to come back next year! :)”

MACY
2012 GRADUATE
GIRLS GET I.T. PROGRAM



Girls Get I.T. scouts, recruits and encourages talented girls to focus on science, technology and math in school, college and as a career. GGIT Treasure Hunters create practical, real-world examples of how women can exceed in math and science. Then they lead, guide and mentor students in order to circumvent the reasons that young women often give up on high-tech careers.

Girls Get I.T. has awesome camps and activities that teach young women how to become a successful scientist while showing them how fun it is! From surf camps to lessons on how to design a perfume, they experience the fun in science.

Without programs like Girls Get I.T., half the American workforce can't compete on a global scale. Girls Get I.T. changes lives for young women, improving their confidence, as well as their grades in STEM classes.

The results of Girls Get I.T. have been remarkable and immediate:

- **89% of GGIT girls reported that their parents and friends support their interest in science more than they did before**
- **1/3 reported an increase in their belief that they could make it into a good college**
- **50% increase in positive attitudes toward getting a job in science or technology**

Had these same recruits not had access to Girls Get I.T., statistics show that:

- **80% would not go into a math or science career**
- **Only 10% would major in a technology field in college**



OUR PROGRAMS

VOICE



VOICE IS A PLACE FOR ALL, A PLACE
TO TURN THOUGHT INTO REALITY.
VOICE IS THE PLACE WHERE ART
AND TECHNOLOGY COLLIDE.

VOiCE is a multimedia youth center designed to give young people real-world, work-based learning opportunities in journalism, creative writing, songwriting, music composition, videography, photography, poetry, graphic design, communications and publishing.

“Every single day our students do something so extraordinary that it is like glimpsing into tomorrow and seeing nothing but promise for the United States of America.”

HEATHER BEAVEN
CEO
THE FOUNDATION



VOiCE scouts, recruits and encourages talented kids who have an interest in art and technology, but have limited access to explore those subjects, college majors and careers.

VOiCE was started by a group of JFG students from Palatka High School in Florida. These students sought out a local businessman who owned a condemned building in a drug-infested area of their town. He agreed to donate the building so they could have a safe place to be when they weren't in school. After researching the history of the building, walking through all the options with the students and talking to some of the locals, it was clear how we could honor the rich heritage of the facility while creating a stimulating learning environment.

This center is located in Palatka, Florida and is operated by the Florida Endowment Foundation for Florida's Graduates, infusing both Jobs for Florida's Graduates and Girls Get I.T. services. VOiCE is made possible through partnerships with Representative Joe Pickens, the Florida Department of Education, the Verizon Foundation, Mobile Modular, The City of Palatka, Putnam County, Putnam County School District, the North East Florida Educational Consortium, and the First Coast Workforce Development Board.

Because VOiCE is a multimedia center designed to encourage youth self-expression and empowerment, students design and publish a community newspaper and retrospective on the history of jazz in the area, build and manage a recording studio, and host jam sessions between students and the local, elderly jazz musicians.



OUR PROGRAMS

SUPERB



SOMETIMES THE WORLD PUSHES
YOU DOWN, BUT YOU HAVE TO GET
BACK UP. STAND UP TODAY,
STAND OUT TOMORROW.

SUPERB exists because kids just want to blend in but the world needs them to stand out! SUPERB scours the state scouting, recruiting, training and building an army of students, teachers and parents who believe children shouldn't fear school.



OUR PROGRAMS

“I was afraid to stand up for myself, but in SUPERB I learned that it is important to stand up for myself and others because it can save a life.”

EMILEE PAPPAS
GRADUATE
SUPERB PROGRAM



SUPERB is a program with a goal to help kids understand that exclusion, isolation, teasing and bullying tends to make people seek to blend in, but colleges and employers want people who stand out.

Students United with Parents and Educators to Resolve Bullying (SUPERB) has a long history of improving school environments through its unique program model, which educates the entire school system, including students, teachers, and parents, on how to develop an atmosphere of acceptance, thereby preventing isolation and academic disengagement.

For many decades, society has been in denial of the emotional and social consequences that children experience due to bullying, accepting it as simply “part of growing up.” Research has proven that this is simply not the case.

This belief that many adults hold minimizes the extreme severity, danger, and pain that today's children are experiencing in school and in the community. Both the victim and the perpetrator of bullying carry emotional scars that inhibit their social and individual development throughout life's many stages, eventually affecting adulthood.

Interpersonal skills in the workplace are critical for reaching career goals. SUPERB aims to create these skills in two ways: first, by increasing the acceptance of diversity through exercises focusing on teamwork, knowledge of how different groups contribute to society, and finding common bonds across cultures; second, through teaching a range of responses to bystanders, victims, parents and teachers on how to handle a bullying situation before it escalates to a more serious scenario.



DISCOVERING TREASURES

ONE STUDENT AT A TIME



THE FOUNDATION STRENGTHENS THE MOMENTS OF TRANSITION IN ALL YOUNG LIVES IN ORDER TO HELP CREATE WHOLE PEOPLE WHO ARE SOCIALLY ADEPT, ACADEMICALLY CAPABLE, ABLE TO NAVIGATE OBSTACLES AND ADVOCATE FOR THEMSELVES, SELF-DISCIPLINED AND READY TO MAXIMIZE THEIR FUTURE.



Several organizations include components of our services. None are exact replicas of The Foundation, however. The projects we have identified as competing for similar dollars or providing similar services to young people including Take Stock in Children, College Summit, Transition Year, Quantum Learning, Communities in Schools, City Year, The Boomerang Project and The Leader In Me.

Notable findings and differences include:

- 1 Jobs for Florida's Graduates (97%) maintains a higher graduation rate than Communities In Schools (88%) and Take Stock in Children (92%).
- 2 Jobs for Florida's Graduates is the only program that uses full time, licensed educators. All the other programs rely on volunteer service.

3 Jobs for Florida's Graduates has an average GPA improvement (<2.0) of 12% while Take Stock has an average GPA improvement of 9.7% (from 3.44 to 3.54).

4 98% of Job for Florida's Graduates 8th graders were promoted successfully into 9th grade while CIS reports that 84% of their students were promoted.

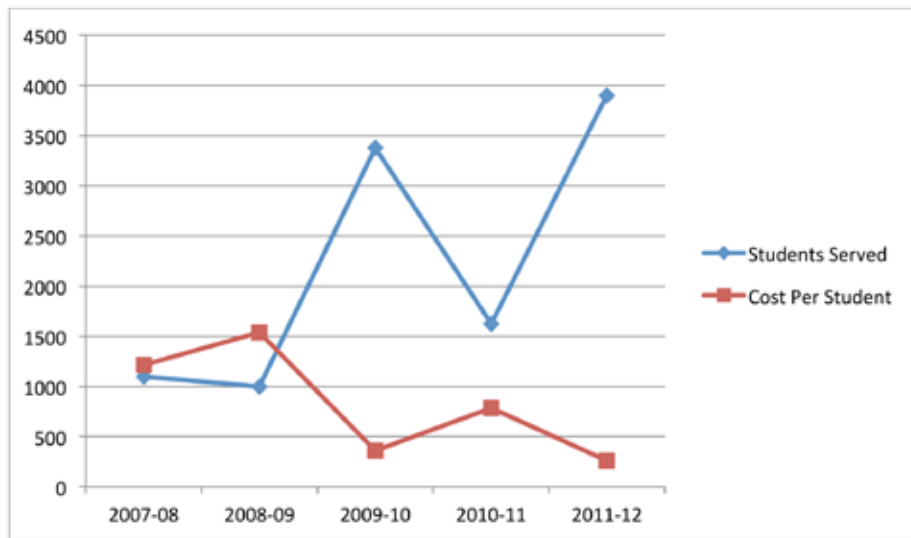
5 65% of JFG students improved their attendance record while only 46% of City Year students showed attendance improvements.

6 The Foundation, which operates Jobs for Florida's Graduates, is the only 501c3 organization that has one chain of command solely responsible for services, outcomes, and fiscal integrity.



IF YOU HAVE
EXPERIENCED
THE PRIVILEGE OF
DEDICATED LEARNING
IN LIFE, YOU TEND TO
TAKE IT FOR GRANTED.
THE REAL BENEFIT
OF THIS KIND OF
ATMOSPHERE FOR
STUDENTS IS QUITE
SIMPLY, EVERYTHING.

STUDENTS SERVED, COST PER STUDENT CHART



THE FOUNDATION
IS FOCUSED ON
STRETCHING EVERY
DIME WITHOUT
JEOPARDIZING
QUALITY.

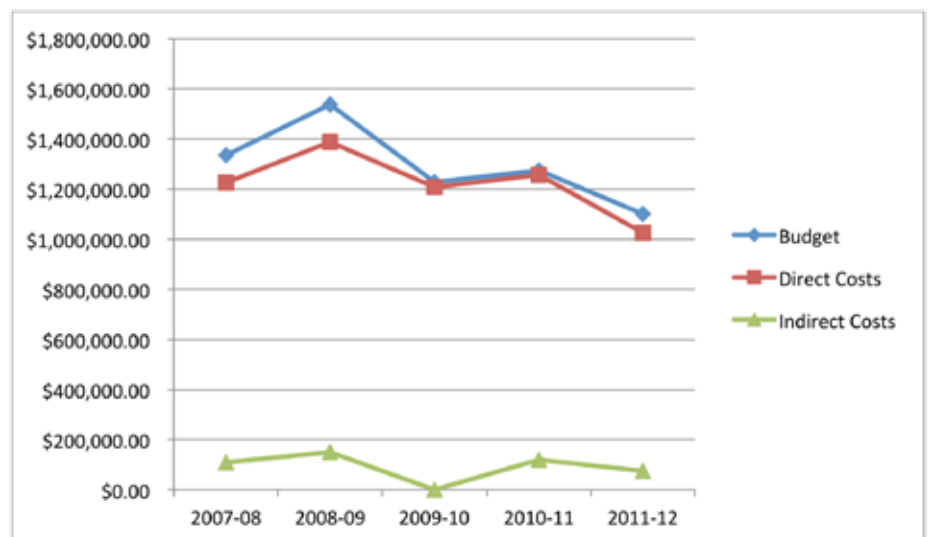




BANG FOR YOUR
BUCK, RETURN ON
YOUR INVESTMENT,
PAYS DIVIDENDS.
NO MATTER HOW
YOU LOOK AT IT, OUR
STUDENTS ARE A
SAFE BET.



DIRECT / INDIRECT / BUDGET CHART



GIRLS AT THE GIRLS GET I.T. SURF & SCIENCE CAMP ARE EXPOSED TO SCIENCE IN WAYS THEY HAVE NEVER BEFORE IMAGINED.



MORE LEARNING HOURS ARE A GOOD INVESTMENT

Students participating in a high quality afterschool program went to school more, behaved better, achieved higher grades and performed better on tests compared to non-participating students. (Durlak, Weissberg & Pachan, 2010)

COLLEGE PREP IS A GOOD INVESTMENT

“Better Colleges Fail to Lure Talented Poor: Qualified But Unaware.” The article centered on a new analysis by Caroline Hoxby of Stanford and Christine Avery of Harvard that found that the majority of low-income students who achieve superior grades and test scores don’t even apply to the nation’s 238 most selective colleges and universities.

TEEN EMPLOYMENT IS A GOOD INVESTMENT

Six million youth are neither in school nor working. For the most at-risk and disadvantaged populations, the employment participation rate is 26%; for African American youth with a high school diploma seeking full-time employment, the rate is 7%.

MENTORING IS A GOOD INVESTMENT

There is a \$3 return to society for every \$1 invested. According to the Alliance for Excellent Education, high school dropouts from 2006–2007 cost the U.S. economy approximately \$329 billion in lost wages, taxes, and lifetime productivity.

STE(A)M IS A GOOD INVESTMENTS

The Bureau of Labor reported that not only will there be more jobs over the next decade in STEM fields than non-STEM areas, but workers in STEM occupations have garnered 26 percent more in earnings than their counterparts in non-STEM fields.

FLORIDA’S FISCAL RESPONSIBILITY MATTERS

Students who earn \$10.00 per hour (\$24,000 per year) repay the taxpayers in three to six months of working through Social Security taxes, FUTA, SUTA, Medicare and income tax (\$3,172.50 per year)

JOIN THE TREASURE HUNT

Did you know, our family of programs address the following legal requirements for schools?

Florida Statute 1003.4156

Section 5 (general requirements for middle grades promotion)

Florida Statute 1006.147 (The Jeffrey Johnston Stand Up for All Students Act)

Florida Statute 1003.4205

(Disability history and awareness instruction)

Florida Statute

1003.491 Florida Career and Professional Education Act

Carl D. Perkins Career and Technical Education Act of 2006

THE FOUNDATION IS ALREADY IN THE PROCESS OF SELECTING SCHOOLS FOR NEXT YEAR. IF YOU'D LIKE TO JOIN US IN OUR HUNT FOR TREASURE, CALL US AT 386-439-5730 OR FIND US AT WWW.FLGRADUATES.ORG.



2013 SUMMER ACADEMY

Registration is Opening Soon!

SURF & SCIENCE ACADEMY

August 4th – 7th

Spend a little time with rocket scientist and surfers!

ART & TECHNOLOGY ACADEMY

July 7th – 9th

Explore the places where art & technology collide!

MY DESTINY, MY DECISION ACADEMY

June 16th – 18th

Get ready for college, career or military service!

STAND UP, STAND OUT ACADEMY

June 23rd – June 25th

Be a stand up friend & a stand out person in your life!

Cost is \$250 including activities, supplies, food and lodging. Contact k.bowers@flgraduates.org with questions.



YOUNG WOMEN AT
THE GIRLS GET I.T.
SURF CAMP LISTEN
TO SCIENTISTS FROM
NASA DISCUSS OCEAN
CURRENTS AND HOW
OFFSHORE POLLUTION
AFFECTS FRAGILE
ECOSYSTEMS WITHIN
COASTAL AREAS.



BRILLIANCE REDEFINED

OUR TALENTED STUDENTS ARE SUCCESSFUL IN AMAZING
WAYS. MEET THE FUTURE OF AMERICA.

MAKING WAVES TOWARD THE FUTURE



JILLIAN WAS SELECTED TO PARTICIPATE IN JOBS FOR FLORIDA'S GRADUATES FOR MIDDLE SCHOOL STUDENTS IN 2008. WITH HER GOAL OF COLLEGE IN MIND, JILLIAN HELPED THE SCHOOL START A RECYCLING PROGRAM TO BENEFIT THE LIONS CLUB AND BEGAN BUILDING HER INDIVIDUAL DEVELOPMENT PLAN FOR HIGH SCHOOL SUCCESS.

Today, Jillian is in 10th grade and she is already a varsity starter on her high school volleyball team. Outside of school, she is showing real potential to become a pro-surfer. In fact, she told one reporter "I actually want to qualify on the Association of Professional Surfers Women's World Tour."

She said, "My plan is to get sponsored by a larger surf company and travel the world, surfing in all different kinds of places and learning about each of their cultures. My dream is to qualify and go big!"

Jillian is certainly "going big." She is already sponsored by some big names in surfing, including Fin Ban. More importantly, her

grades are outstanding. Her father said "She is always dragging me off the beach on Sunday afternoons so she can go home to be ready for Monday."

Jillian now spends the summer working at Girls Get I.T. Surf 'n Science Camp. With her natural talent, hard charging work ethic and quiet leadership, we know she has everything it takes to "go big!"



WE INVESTED \$1,200 IN JILLIAN AND WE THINK SHE WAS WORTH EVERY PENNY.



LESS THAN TWO MONTHS
AFTER GRADUATING,
BRANDON SHIPPED OFF TO
AIR FORCE BOOT CAMP.

AMAZING YOUNG AMERICAN

When Brandon Perry was selected to join Jobs for Florida's Graduates at Jones High School, he needed a little extra support to help him deal with the absence of his father. His JFG Treasure Hunter grew up with similar disappointments which deepened the connection between them. Of course, their mutual passion for playing football didn't hurt either.

Brandon, a wide receiver, was ranked 46th in the state, so his decisions off the field were key to his continued football success. Brandon's Treasure Hunter, Joas, says he is "hard working and never quits."

Less than two months after graduating, Brandon shipped off to Air Force boot camp, and is now serving in the security forces. He is stationed at Hollister Air Attack Base in California. Brandon is polished and shining like a diamond. We are all a little safer because he maximized all of his opportunities in Jobs for Florida's Graduates.

TAXPAYERS
INVESTED
\$1200 IN
BRANDON. HE
PAID THEM
BACK WITHIN
SIX MONTHS
OF SERVING.





GIRLS GET I.T. IS KNOWN FOR ALWAYS INCLUDING THE HASHTAG #SMARTGIRLSROCK AND MISS NICOLE EDELSTEIN CERTAINLY PROVES OUR POINT.

As a Girls Get I.T. girl at Lake Brantley High School, Nicole was one of 35 young women from across the nation to earn the Aspiration Award presented by the National Association for Women & Technology and Bank of America.

Today she is a junior at the University of Central Florida majoring in sales and marketing with a 4.0 GPA.

As a freshman, Nicole decided to use her cupcake-baking skills to raise money for breast cancer research. Her bake sale was so successful on campus, Nicole grew it into her own nonprofit. Cupcakes for Cancer can now be found on the UCF campus every

SMART GIRLS ROCK!

week with all the proceeds going directly to pediatric cancer patients and their families because “kids can’t fight cancer alone.”

When asked about her experience in Girls Get I.T., she said “when you take the time to make a girl feel special and smart, she is going to be strong enough to succeed.” Nicole has been accepted at Cornell and she’s actively seeking scholarships.

WE INVESTED \$500 IN NICOLE’S
FUTURE, PROVING THAT NOT
ONLY DO SMART GIRLS ROCK,
THEY’RE A SOUND FINANCIAL
DECISION, TOO!



CONFIDENCE UNLEASHED



AT SUPERB, WE BELIEVE
THAT WHEN STUDENTS
LEARN HOW TO STAND UP
FOR WHAT'S RIGHT, THEY
WILL STAND OUT.

We can find no better proof of that than Nicole. Before SUPERB, Nicole Mojena was shy and maybe even a bit timid. According to her mother, all of that changed the summer she attended the SUPERB Academy on Nova Southeastern University campus.

"She is more disciplined, confident and participates in social activities," her mother said.

Gulfstream Middle School is home to Nicole and Brian Kingsley, her Principal, who says, "Nicole is an amazing Gulfstream Middle School student. Through her active participation in our SUPERB program, she has learned how to be better in school, focus on helping others, and most importantly, as a

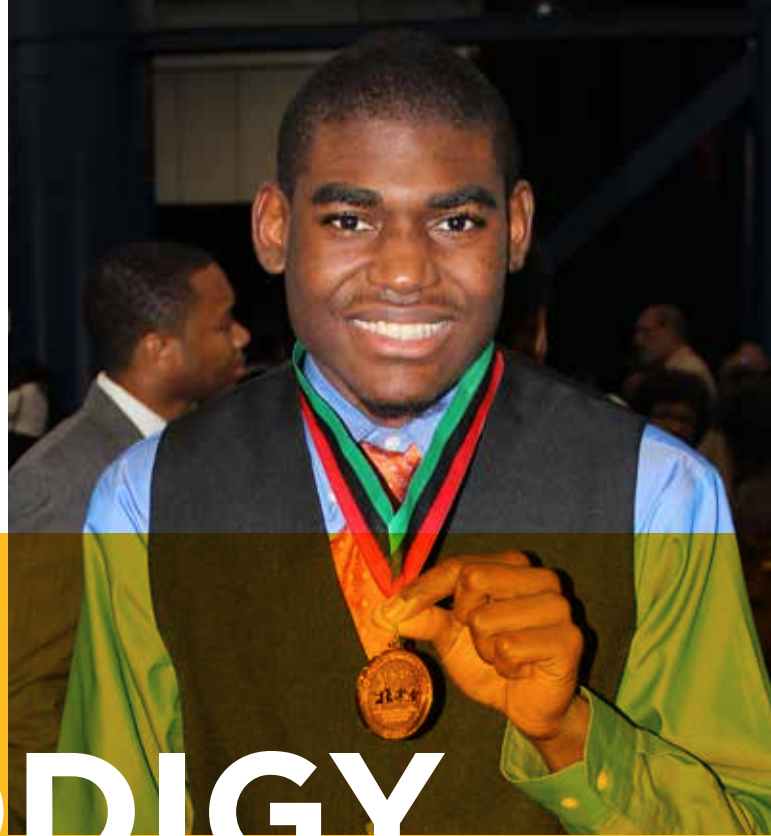
daughter and sister, has recognized ways that she can help unite her family and have them come together more often. When I asked Nicole how SUPERB has helped her accomplish this, she proudly mentions that the program has taught her to be more reflective of her past and learn from it so she can be more thoughtful about her present decisions.

"I am so proud to be the Principal of Ms. Nicole Mojena, as she exemplifies not only what a great student is, but most importantly, what it is to be a great human being."

We agree Mr. Kingsley, and we're pretty sure that your passion for growing the best young people in the nation, like Nicole, is why you are Broward County School District 2013 Principal of the Year!

NICOLE'S LIFETIME OF
CONFIDENCE COST US
\$500 AND WE KNOW SHE
WILL PAY IT FORWARD
TEN TIMES OVER.

XAVIER RYAN DREAMED OF A CAREER IN CLASSICAL PIANO UNTIL HIS DAD SIGNED HIM UP FOR VOICE WHEN HE WAS A FRESHMAN IN HIGH SCHOOL.



XAVIER RYAN

THE PRODIGY

During Xavier's junior year, he earned three spots at the NAACP ACT-SO national competition in Houston, Texas, including music composition, classical piano performance, and visual arts photography. He earned a bronze medal for his photographs of the Trayvon Martin march in Sanford, Florida, and a silver medal on his 2012 presidential campaign event photographs. Xavier spent his senior year as the music editor and senior staff photographer of the VOICE Youth Magazine program at the George Washington Carver Center in Bunnell, Florida.

"I had the honor to photograph Walter Morrison, an American hero. He was the first African American Paratrooper, the founder of the Triple Nickel, and a WWII Veteran," Xavier said. He has already captured historically

significant portraits of President Bill Clinton, Rev. Al Sharpton, Rev. Jessie Jackson, and First Lady Michelle Obama.

Xavier is already known at several local galleries that jumped on the chance to feature his work. He plans to attend the University of North Florida, College of Music in the Spring of 2014 where he will study classical piano with a minor in photography. Xavier said "I discovered that I had a creative voice in photography and editorial writing skills through VOICE." Xavier's future is limitless and it was a great honor to help unlock some of it with him!

WE HELPED XAVIER RYAN
UNLOCK HIS PASSION WITH A
\$500 INVESTMENT.
CAN YOU IMAGINE?

YOU CAN'T IMAGINE HOW INEXPENSIVE TREASURE HUNTING IS.



We invested \$1200 teaching Jillian and Brandon to maximize their future opportunities, and while they are perfect examples of students who listened, we have served thousands just like them. Still, Florida is flush with buried Treasure who need you to believe in them enough to join our team. For the cost of an ounce of gold, you could find real treasure!

We invested \$500 in Nicole, Xavier and Nicole. For the cost of 30 pounds of Silly Putty (yes, we said it, Silly Putty) we expanded their horizons permanently. There are tens of thousands more just like them that need you to invest in them this year.



YOU CAN'T BUY
HAPPINESS,
BUT YOU CAN BUY
CUPCAKES
...AND THAT'S KIND
OF THE SAME THING!

Oh So Heavenly



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Your Project - Our Commitment

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THE FOUNDATION BOARD OF DIRECTORS



SHANNON BALL, BOARD CHAIR

Shannon Ball is a well respected leader in Florida's legislative process and policy development. In fact, Shannon's career is unique because she has worked in local government, as well as at the state and federal levels, making her expertise invaluable to the Foundation. Shannon never misses a chance to attend student events.



MARSHALL CRISER

As president of AT&T Florida, Marshall has been a strong voice for education as a necessity to Florida's economic health. He is very data-driven and never misses an opportunity to lead the Foundation toward improving our return-on-investment ratio. At board meetings, he frequently asks a question not commonly heard around nonprofits: "How's the competition doing?"



SUSAN LEHR

Susan Lehr understands higher education like few others in Florida. She started as a legislative aide in the Florida House of Representatives where she focused on education policy and appropriations before moving on to become Vice President of Government Affairs at Florida State College Jacksonville. Even with her busy schedule, Susan always finds time to mentor our students to help make a smooth transition to college.



MARIO RUBIO

After retiring from Blue Cross Blue Shield, Mario Rubio joined the Office of the Mayor of Jacksonville as a senior advisor. He brings his extensive fiscal expertise to the Foundation as he strives to ensure the utmost standards in fiscal integrity and accountability. As the son of Cuban immigrants, Mario also leads us to seek out first-generation American students and first-generation college bound students.



TADAR MUHAMMAD

With a contagious passion for buried treasure, Tadar Muhammad has skyrocketed to the executive level of the HomeBuilders Institute, establishing himself as a thought leader in school-to-work programs like YouthBuild. At the Foundation, he inspires us to stay energized and focused on the importance of our mission.



ART GRAHAM

As a chemical engineer, Art Graham worked for giants like Georgia Pacific before establishing ART Environmental Consulting. Today, he serves the citizens of Florida as a public service commissioner by staying focused on the quality and affordability of electricity, water, gas and telecommunications in Florida. Art is a strong advocate for our science, technology, engineering and math programs.



SKIP VILLEROT

Skip has an extensive background in school-to-work programs beginning in the early days of Job Corps and online education. Skip is tireless in his pursuit of one goal: That all students should have the opportunity to earn a diploma. Villerot travels the state helping school districts and juvenile justice facilities use technology to give students a second shot at education.



DR. BOB BEDFORD

Dr. Bob Bedford's life is a lesson in how to care for children. As a teacher, foster parent, school administrator, Deputy Commissioner of Education and education advocate, Bob knows what students need to thrive. He freely gives his knowledge, time and expertise to the Foundation as it continually seeks to know more and provide better service.



HEATHER BEAVEN, CEO

After serving in the US Navy, Heather Beaven found her calling: Helping people find the right job. While working on US Department of Labor projects, including Welfare to Work and Veterans Employment & Training Services, she realized that too many people are reaching adulthood not knowing what kind of job for which they are best suited. The Foundation began taking shape with the belief that the key to a strong economy is teaching young people how to navigate the job market.



STEVE WISE

Dr. Steve Wise holds a patent for his hurdle design. Before spending nearly 30 years in education policy and appropriations, Senator Steve Wise was an elementary school gym teacher, where he taught numerous second graders who went on to become some of Florida's most recognizable corporate leaders. Coincidence? We don't think so because, at the Foundation, Senator Wise is relentless in his belief that all children can have important futures.

PROGRAM LOCATIONS

Broward	JFG	GGIT	VOICE	SUPERB
Blanche Ely HS	X	X	X	X
Boyd Anderson HS	X	X	X	X
Gulfstream MS	X	X	X	X
Hallandale HS	X	X	X	
McNichol MS	X	X	X	X
Piper HS	X	X	X	X
Somerset Academy		X		
S Broward HS	X	X	X	X
Home Builders Institute Broward	X			
Brevard				
Cocoa HS		X	X	
DeLaura MS		X		
Edgewood Jr/Sr HS		X	X	X
Stone MS		X	X	X
Paxen Brevard	X			
Duval				
Learn 2 Earn	X			
Waverly Academy	X	X		
Gadsden				
James A Shanks MS		X		
Hernando				
Gulf Coast Academy	X		X	
Highlands				
Home Builders Institute Highlands Youth Academy	X			
Hillsborough				
Tampa Home Builders Institute	X			
Hillsborough Paxen	X			
Jackson				
Twin Oaks at DOVE	X	X		
Liberty				
Twin Oaks at JUST	X			
Madison				
Twin Oaks at RAMC	X			
Manatee				
Manatee Paxen	X			
Okaloosa				
Home Builders Institute Okaloosa Youth Academy	X			
Chocawhatchee HS	X			
Okeechobee				
Home Builders Institute Okeechobee Girls Academy	X			
HBI Okeechobee Juvenile Correctional	X			
Orange				
Oak Ridge HS	X	X	X	
Robinswood MS	X	X	X	X
Home Builders Institute Orlando	X			
Osceola				
Home Builders Institute Osceola	X			
Osceola Paxen	X			
Palm Beach				
Home Builders Institute West Palm	X			
Pasco				
Pasco Paxen	X			
Pinellas				
Clearwater Fundamental MS		X		
Home Builders Institute St. Petersburg	X			
Pinellas Paxen	X			
Polk				
PSCO Youth Villa		X		
Home Builders Institute Polk	X			
Polk Paxen	X			
Volusia				
David C Hinson MS		X		
Walton				
Home Builders Institute Walton Youth Academy	X			

HEY, ALL THESE
LOCATIONS ARE
IN FLORIDA!
DO YOU WANT
THESE PROGRAMS
IN YOUR CITY
OR STATE?

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HEATHER BEAVEN
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THANK YOU FOR BUILDING A BETTER FUTURE FOR AMERICA!

A LETTER FROM THE FLORIDA DEPARTMENT OF ENVIRONMENTAL PROTECTION

Congratulations to Putnam County families on the opening of the new Foundation Center. It's an exciting example of what Florida's communities can achieve. The Florida Department of Environmental Protection's Brownfields Program was proud to help.

The Brownfields Program uses economic incentives to aid communities in reclaiming and reusing the properties. At the teen center site, the Department and the U.S. Environmental Protection Agency assisted in locating and removing two underground storage tanks along with 20 tons of petroleum-contaminated soil.

The Brownfields Program is one of the many ways in which the Department works to protect Florida's environment and economy. Secretary Herschel T. Vinyard Jr. has led the Department in accomplishing a number of successes in 2013, including:

- Reaching agreement with the EPA to continue the protection of Florida's waterways from nutrient pollution. Florida is the only state in the nation with standards in place for 100 percent of its lakes, rivers, streams, springs and estuaries.
- Improving the health of the St. Johns River. The Department and its partners have started projects to improve wastewater treatment and reduce discharges, and to reduce groundwater consumption.
- Helping restore the Everglades. Governor Rick Scott has authorized state money and the Department has issued permits for a number of critical projects. The Department also has begun work on a restoration plan for Lake Okeechobee.
- Moving the state toward its goal of 75 percent recycling by 2020. The Department reported a 48 percent statewide recycling rate in 2012. Tools such as the Recycling Recognition Program encourage people and businesses to boost their recycling rates.
- Attracting a record number of visitors to the state's award-winning system of parks and trails. In 2013, Florida became the nation's only three-time winner of the Gold Medal for Excellence from the National Recreation and Park Association.

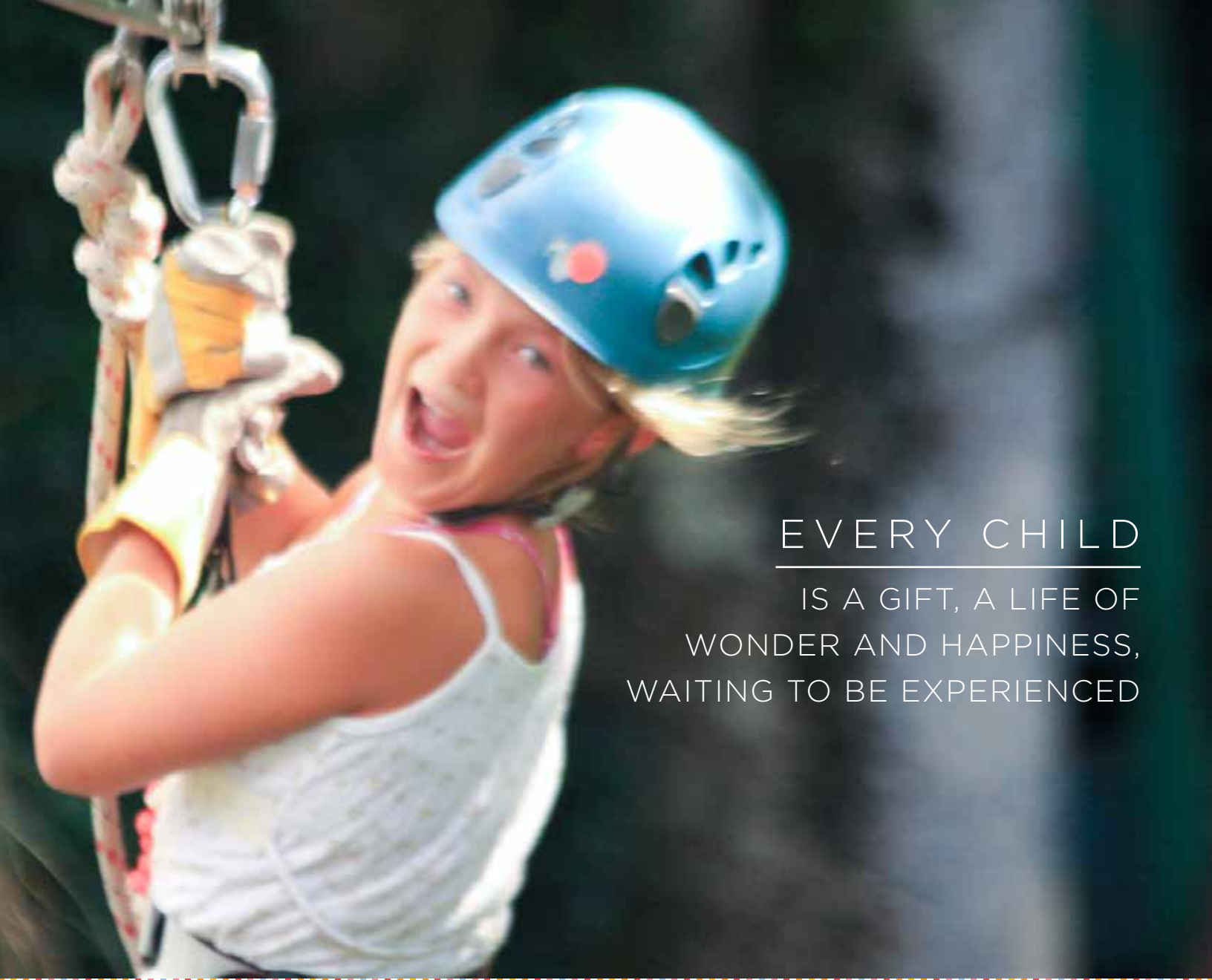
LIFE



Learning In Florida's Environment



Science, Service, and Stewardship



EVERY CHILD
IS A GIFT, A LIFE OF
WONDER AND HAPPINESS,
WAITING TO BE EXPERIENCED

EVERY CHILD DESERVES A CHANCE
TO MAXIMIZE THEIR FUTURE



DISCOVERING THE WORLD'S TREASURES, ONE PERSON AT A TIME