

Annual Report on Findings by Land Management Review Teams

**Florida Department of Environmental Protection
Division of State Lands
Office of Environmental Services**

Fiscal Year 2025-26



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Introduction

Section 259.036, Florida Statutes (F.S.), requires the Board of Trustees of the Internal Improvement Trust Fund of the State of Florida (Board of Trustees), acting through the Florida Department of Environmental Protection (DEP), to conduct a land management review of select conservation, preservation and recreation lands titled to the Board of Trustees. The team assesses whether those lands are managed for the purposes for which they were acquired, and whether they are managed in accordance with their adopted management plans.

The 2003 Florida Legislature amended section 259.036, F.S., to require that all conservation lands greater than 1,000 acres in size be reviewed at least every five years. The properties reviewed are selected from a database of Board of Trustees lands based on the following factors: size of the property, land management plan due dates, managing agency, previous land management review date and geographic location.

Regional review team members are selected in accordance with legislation to include representatives of the following: (1) county or local community in which the parcel is located, (2) DEP's Division of Recreation and Parks (DRP), (3) Florida Department of Agriculture and Consumer Services' Florida Forest Service (FFS), (4) Florida Fish and Wildlife Conservation Commission (FWC), (5) the DEP regulatory district office, (6) a private land manager, (7) local Soil and Water Conservation District board of supervisors or Water Management District, and (8) a conservation organization. DEP coordinates with representatives of the Water Management District to integrate land management reviews where Water Management District lands are adjacent to Board of Trustees lands, and when the Board of Trustees has joint ownership of parcels with a Water Management District.

Thirty-two reviews were conducted during Fiscal Year (FY) 2025-26, involving more than 474,000 acres of managed lands. Reports of the management review team findings are provided to the managing agency and the Acquisition and Restoration Council (ARC) (Appendix A). The reports are also made available on DEP's Division of State Lands (DSL) website: FloridaDEP.gov/Lands. A summary of land management review team findings for FY 2025-26 is presented in Table 1. The management activities are scored on a scale of 1 to 5. Applying the criteria that a score of 3.5 and above is considered excellent (pink on table 1), a score of 2.5 to 3.49 is considered adequate (yellow on table 1), and a score of less than 2.5 is considered inadequate (green on table 1). Overall, land management reviews conducted in FY 2025-26 determined the following:

- **Public access:** Public access was excellent on 32 of the sites the teams visited.
- **Prescribed fire scope:** Prescribed burning is considered an appropriate management tool on 27 of the 32 sites reviewed. On six sites, over 30% of the fire-dependent lands had been treated according to prescription. On 18 sites, over 60% of the fire-dependent lands were treated according to prescription. On three sites, less than 30% of the fire-dependent lands have been treated according to prescription. Five sites had no fire-dependent lands.
- **Prescribed fire frequency:** On 25 of the 27 sites requiring prescribed fire, the teams found the burn frequency adequate or excellent. On two sites, the teams found the burn frequency inadequate to preserve, restore or maintain the natural communities.
- **Fire quality:** On 25 of the 27 sites where prescribed fire has been implemented, the teams found fire quality to be excellent, and two sites had inadequate fire quality.
- **Invasive species control:** Control of non-native invasive plants was a management issue on all the lands reviewed. Control and maintenance measures were adequate on one site, and excellent on 31 of the sites reviewed.
- **Surface water quality:** Twenty-one sites had plans that adequately covered testing for degradation of surface waters, and one site had inadequate plans. Ten sites had no surface water testing needs.
- **Groundwater quality:** Twelve sites had adequate monitoring for groundwater quality and quantity. Twenty sites had no groundwater monitoring needs.
- **Species protection:** Thirty-two sites were found to be excellent in actual management practices to protect listed plants and animals on site. The plans were deemed adequate or excellent to ensure protection on 32 sites.
- **Law enforcement:** On 32 sites, law enforcement was adequate or excellent to protect the resources.

- **Public education and outreach:** Thirty-two sites demonstrated adequate or excellent public education and outreach programs.

Pursuant to section 259.036, F.S., if the land management review team determines that (1) reviewed lands are not being managed for purposes compatible with conservation, preservation or recreation, or (2) actual management practices, including public access, were not found to be in compliance with the adopted management plan, DEP shall provide the review findings to the Board of Trustees. The managing agency must then report to the Board of Trustees its reasons for managing the lands as it has.

All properties reviewed were found to be managed for purposes compatible with conservation, preservation or recreation; and actual management practices, including public access, were found to be compliant with the adopted management plans.

Table 1: Summary of Land and Management Review Team Findings for FY 2025-26

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Figure 1. Overview of Land Management Review Site Locations for FY 2025-26



APPENDIX A: Reports for Land Management Reviews completed in FY 2025-26

Marjorie Harris Carr Cross Florida Greenway State Conservation and Recreation Area

Managed by: DRP

Acres: 132,643

County: Marion, Putnam, Levy and Citrus

Purpose(s) for Acquisition: Acquired to conserve and protect the natural resources and scenic beauty of the former canal lands, while providing compatible natural resource-based recreation.

Acquisition Program(s): N/A

Original Acquisition Date: 1/22/91

Area Reviewed: Entire Property

Last Management Plan Approval Date: 4/20/18

Review Date: 7/25/25

Agency Manager and Key Staff:

- Adele Mills
- Laurie Dolan

- Kelly Conley

Review Team Members (voting)

- Mark Werley, DRP District
- Local Government, None
- Amanda Hipps, FWC
- DEP District, None
- Jesse Frazier, FFS

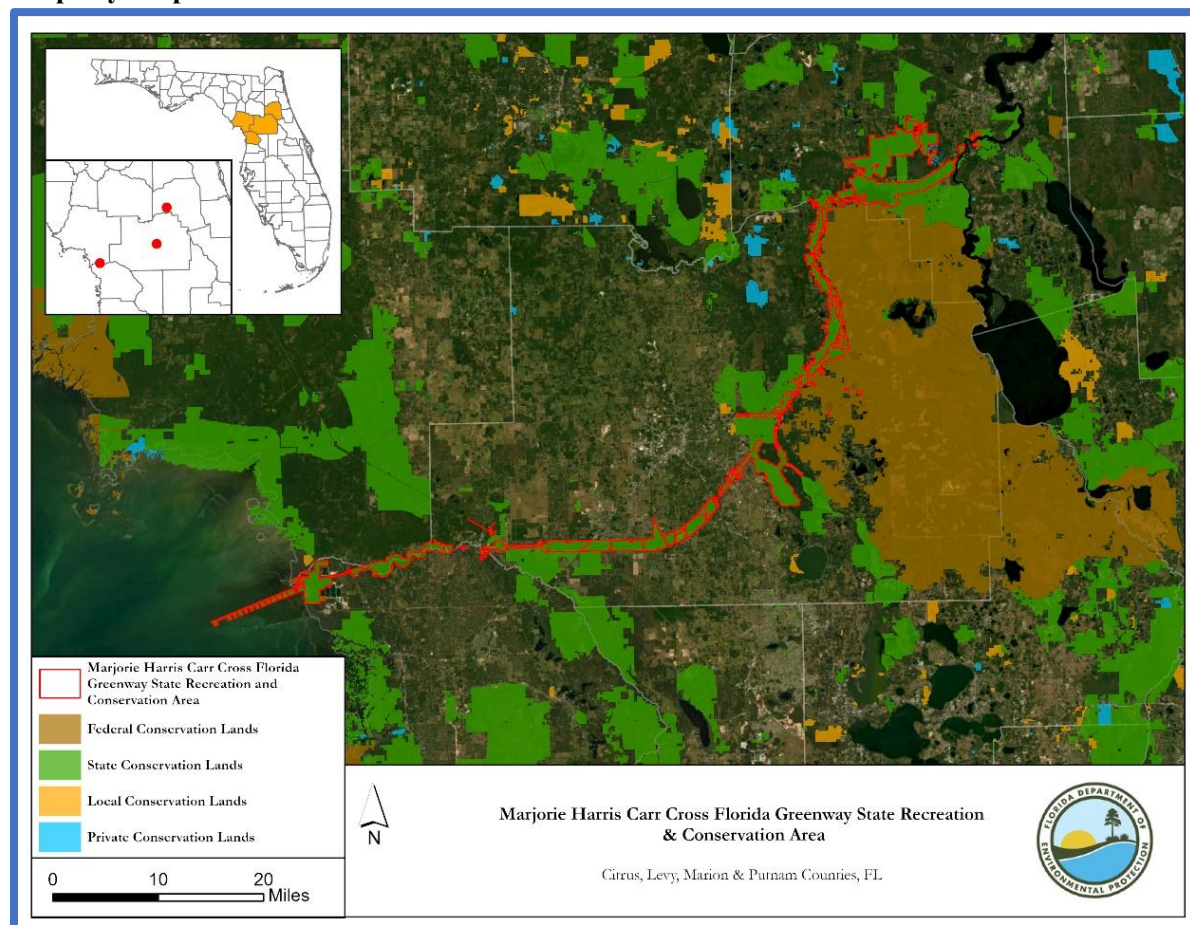
- Amy Copeland, St. Johns River Water Management District (SJRWMD)
- Deborah Curry, Conservation Organization
- Ben Williams, Private Land Manager

Non-Team Members (attending)

- Keith Singleton, DSL
- Tricia Green, DEP's Office of Resilience and Coastal Protection (ORCP)

- Joe Tallant, ORCP
- Nina Bhattacharyya, Florida Native Plant Society

Property Map



Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation or recreation?

Yes = 5, No = 0

Are the management practices, including public access, in compliance with the management plan?

Yes = 5, No = 0

Table 1 shows the average scores received for each applicable category of review. Field Review scores refer to the adequacy of management actions in the field, while Management Plan Review scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see Appendix B.

Table 1: Results at a glance.

Major Land Management Categories	Field Review	Management Plan Review	
Natural Communities / Forest Management	4.65	4.65	
Prescribed Fire / Habitat Restoration	4.12	4.45	
Hydrology	4.46	4.39	
Imperiled Species	4.80	4.90	
Exotic / Invasive Species	4.38	4.43	
Cultural Resources	4.40	4.60	
Public Access / Education / Law Enforcement	4.40	4.58	
Infrastructure / Equipment / Staffing	3.53	N/A	
Color Code (See Appendix A for detail)			
Excellent	Above Average	Below Average	Poor

Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

1. The team commends the Florida Park Service (FPS) for an exemplary prescribed fire program and results in sandhill community, particularly considering a significantly challenging urban-wildland interface, including residential subdivisions and public roadways and highways, including I-75. (5+, 0-)
2. The team commends the park staff for the impressive and continuously managed water levels with the staff you have and the technology you are operating with. (5+, 0-)
3. The team commends the Division of Recreation and Parks (DRP) for their acquisitions program which has enhanced both their management access as well as expanded habitat connectivity in an essential wildlife corridor. (5+, 0-)
4. The team commends the park staff for their rare and imperiled species management. (4+, 0-)

Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

1. The team recommends the FPS continue and seek to further enhance funding for prescribed fire contracting and fuel wood removal. This recommendation is based upon the significant improvement demonstrated since the previous land management review in fire dependent communities and percent of acres now in rotation. Additional contract funding and staff are required if the current and past inadequate staffing levels are not improved. Increased staffing is a critical need on the Greenway. (5+, 0-)

Managing Agency Response: Additional staff can only be assigned to this or other park units if they are appropriated by the Legislature or reassigned from other units. Funding is determined annually by the Florida Legislature. Division funding is determined annually by the Florida Legislature and funds are allocated to the 175 state parks and trails according to priority needs

2. The team recommends the FPS financially incentivize staff for pursuing advanced prescribed fire training. (5+, 0-)

Managing Agency Response: Division funding is appropriated annually by the Florida Legislature. This funding is allocated at the Division and District levels in order to best meet annual operational and resource management needs. Any deemed increase in Division Budget/staffing will follow the established legislative budget request process.

Field Review Details

Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

1. **Natural communities, specifically sandhill, scrub, xeric hammock, upland hardwood forest, mesic flatwoods, scrubby flatwoods, wet flatwoods, baygall, bottomland forest, floodplain swamp, basin swamp, depression marsh, dome swamp, blackwater stream and hydric hammock.**
2. **Listed species, animals and plants in general, and specifically manatee, scrub jay, shorebirds and long-spurred mint.**
3. **Natural resources survey/monitoring resources, specifically sport fish or their habitat monitoring, listed species or their habitat monitoring, other non-game species or their habitat monitoring, fire effects monitoring, other habitat management effects monitoring, and invasive species survey and monitoring.**
4. **Cultural resources, specifically cultural resource survey, and protection and preservation.**
5. **Resource management (prescribed fire), specifically quality.**
6. **Restoration, specifically I-75 triangle scrub, flatwoods restoration and oak removal in sandhill.**
7. **Forest management, specifically timber inventory and timber harvesting, reforestation/afforestation and site preparation.**
8. **Non-native, invasive, and problem species, specifically prevention and control of plants, animals and pest/pathogens.**
9. **Hydro-alteration, specifically roads and culverts, ditches, hydro-period alteration and dams, reservoirs or other impoundments.**
10. **Ground water monitoring, specifically quality and quantity.**
11. **Surface water monitoring, specifically quality and quantity.**
12. **Resource protection, specifically boundary survey, gates & fencing, signage, and law enforcement presence.**
13. **Adjacent property concerns, land use, specifically inholdings and additions.**
14. **Public access, specifically roads, parking and boat access.**
15. **Environmental education and outreach, specifically wildlife, invasive species, habitat management activities, interpretive facilities and signs, and recreational opportunities.**
16. **Management resources, specifically waste disposal and sanitary facilities.**

Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

1. Management resources, specifically staff, and funding, received below average scores. The review team is asked to evaluate, based on information provided by the managing agency, whether management resources are sufficient.

Managing Agency Response: Additional staff can only be assigned to this or other park units if they are appropriated by the Legislature or reassigned from other units. Funding is determined annually by the Florida Legislature.

Land Management Plan Review Details

Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

The review team scores did not identify items requiring improvements in the management plan.

Welaka State Forest

Managed by: Department of Agriculture and Consumer Services, Florida Forest Service

Acres: 2,287

County: Putnam

Purpose(s) for Acquisition: Acquired under the auspices of the Bankhead Jones Farm Tenant Act.

Acquisition Program(s): N/A

Original Acquisition Date: 5/19/92

Area Reviewed: Entire Property

Last Management Plan Approval Date: 8/15/14

Review Date: 7/25/25

Agency Manager and Key Staff:

- Stephen Montgomery, Manager
- Aaron Levine

- Mark Larson

Review Team Members (voting)

- DRP District, None
- Tyler McDaniel, Local Government
- Scout Hogan, FWC
- Hayley Springer, DEP District

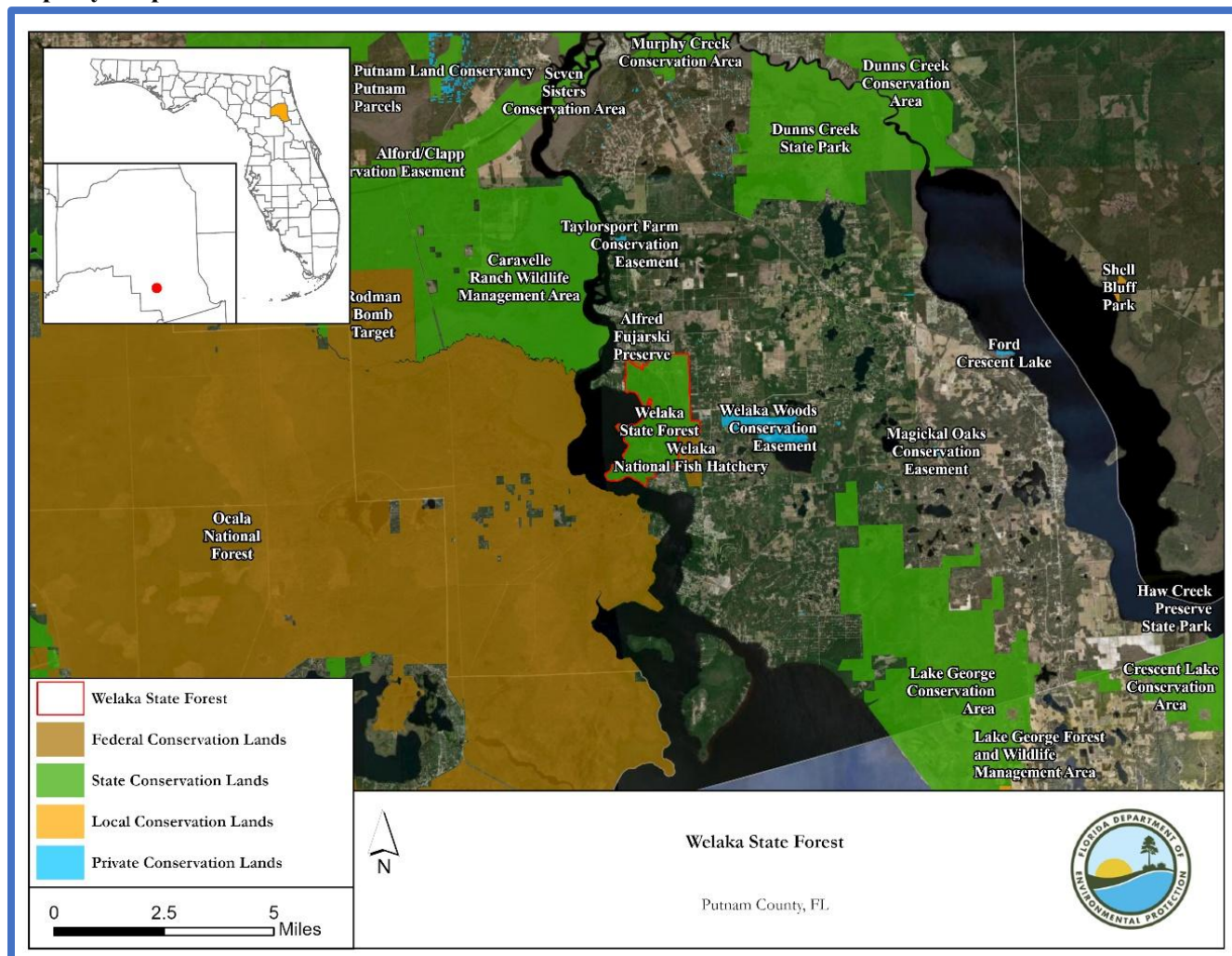
- Donald King, FFS
- Tyler Mosteller, SJRWMD
- Walter Bryant, Conservation Organization
- Ben Williams, Private Land Manager

Non-Team Members (attending)

- Keith Singleton, DSL
- Bilal Ansari, ORCP

- George Frisby, DSL
- James Parker, DSL

Property Map



Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

Yes = 7, No = 0

Are the management practices, including public access, in compliance with the management plan?

Yes = 7, No = 0

Table 1 shows the average scores received for each applicable category of review. Field Review scores refer to the adequacy of management actions in the field, while Management Plan Review scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see Appendix B.

Table 1: Results at a glance.

Major Land Management Categories	Field Review	Management Plan Review	
Natural Communities / Forest Management	4.60	4.51	
Prescribed Fire / Habitat Restoration	4.52	4.67	
Hydrology	4.60	4.70	
Imperiled Species	4.30	4.09	
Exotic / Invasive Species	4.45	4.14	
Cultural Resources	4.50	4.36	
Public Access / Education / Law Enforcement	4.63	4.28	
Infrastructure / Equipment / Staffing	4.64	N/A	
Color Code (See Appendix A for detail)			
Excellent	Above Average	Below Average	Poor

Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

1. The team commends the Florida Forest Service (FFS) for their great job listening to equestrian user feedback with regard to implementing upgrades to the horse stall facilities. (7+, 0-)
2. The team commends the FFS staff on its ability to maintain most, if not all management units, within maintenance condition through prescribed fire, mechanical treatment and restoration efforts. (7+, 0-)
3. The team commends the FFS staff on the amount of prescribed burning accomplished and the quality of those burns. (7+, 0-)
4. The team commends the FFS staff for diligent monitoring for invasive plants and effective eradication efforts. (7+, 0-)

Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

1. The team recommends a shoreline stabilization assessment at the Little Lake George shoreline to determine management needs to protect eroding shell midden. (7+, 0-)

Managing Agency Response: Welaka State Forest staff will consult with DHR to determine the appropriate stabilization assessment and how to implement mitigation efforts, if needed, from the assessment.

2. The team recommends that a bioblitz be conducted to identify any imperiled plants. (7+, 0-)

Managing Agency Response: Welaka State Forest staff will implement a bioblitz within the next two years to improve the known species list, identify any unknown species, and determine if any imperiled species are present.

Field Review Details

Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

1. **Natural communities, specifically sandhill, scrubby flatwoods, xeric hammock, mesic flatwoods, wet flatwoods, baygall, floodplain swamp, depression marsh/flatwoods prairie lake, spring run, floodplain marsh and alluvial forest.**
2. **Listed species protection and preservation, animals in general, and specifically bald eagle and gopher tortoise.**
3. **Natural resource survey/monitoring resources, specifically listed species or their habitat monitoring, other non-game species or their habitat monitoring, fire effects monitoring, other habitat management effects monitoring, and invasive species survey and monitoring.**
4. **Cultural resources, specifically cultural resource survey, and protection and preservation.**
5. **Resource management (prescribed fire), specifically area being burned, frequency, and quality.**
6. **Forest management, specifically timber inventory, timber harvesting, reforestation/afforestation, and site preparation.**
7. **Non-native, invasive, and problem species, specifically prevention and control of plants, animals, and pests/pathogens.**
8. **Hydrologic/geologic function, specifically roads/culverts, ditches, and Mudd Spring geologic feature.**
9. **Resource protection, specifically boundary survey, gates and fencing, signage, and law enforcement presence.**
10. **Adjacent property concerns, land use, specifically inholdings and additions.**
11. **Public access, specifically roads, parking, and boat access.**
12. **Environmental education and outreach, specifically wildlife, interpretive facilities and signs, recreational opportunities, and management of visitor impacts.**
13. **Management resources, specifically waste disposal, sanitary facilities, buildings, equipment, staff, and funding.**

Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

The review team scores did not identify items requiring improvement actions in the field.

Land Management Plan Review Details

Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

The review team scores did not identify items requiring improvements in the management plan.

Weedon Island Preserve

Managed by: Pinellas County

Acres: 3,164

County: Pinellas

Purpose(s) for Acquisition: Acquired for the conservation and protection of natural and historical resources and for resource-based public outdoor recreation which is compatible with the conservation and protection of these public lands.

Acquisition Program(s): Environmentally Endangered Lands (EEL); Preservation 2000 (P2000)/ Conservation and Recreational Lands Program (CARL)

Original Acquisition Date: 1974

Area Reviewed: Board of Trustees owned portions

Last Management Plan Approval Date: 6/10/22

Review Date: 8/4/25

Agency Manager and Key Staff:

- Pam Leasure, Manager

- Eric Teitelbaum

Review Team Members (voting)

- Tracy Muzyczka, DRP District
- Steven Harper, Local Government.
- Victoria Oliu, FWC
- Mia Poage, DEP District

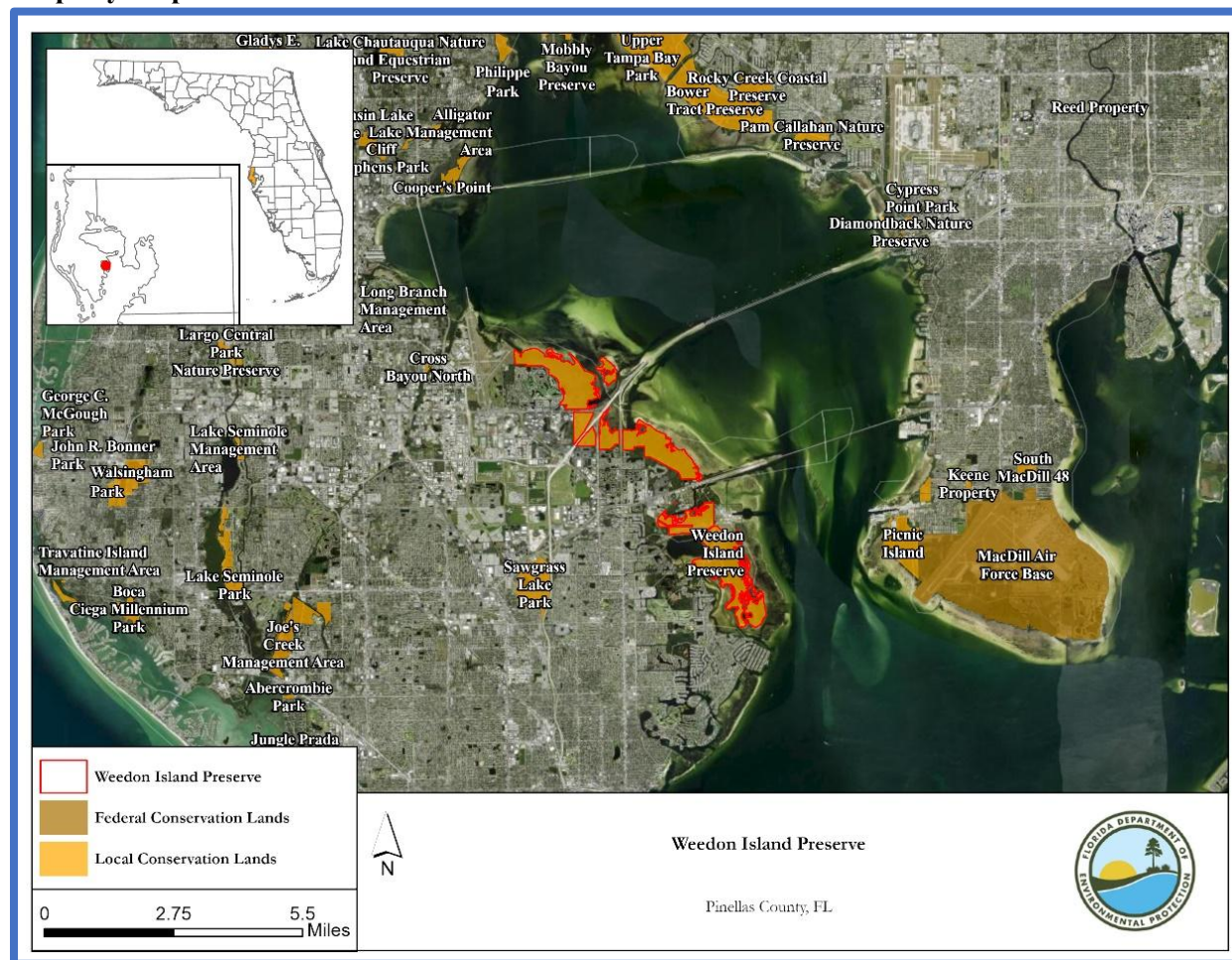
- Madison Bullard, FFS
- Water Management District, None
- Jan Allyn, Conservation Organization
- Robert Austin, Private Land Manager

Non-Team Members (attending)

- Keith Singleton, DSL
- Brandon Ackermann, DHR
- Randy Runnels, ORCP

- Charlie Thompson, FWC's Invasive Plant Management (FWC's IPM)

Property Map



Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

Yes = 7, No = 0

Are the management practices, including public access, in compliance with the management plan?

Yes = 7, No = 0

Table 1 shows the average scores received for each applicable category of review. Field Review scores refer to the adequacy of management actions in the field, while Management Plan Review scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see Appendix B.

Table 1: Results at a glance.

Major Land Management Categories	Field Review	Management Plan Review
Natural Communities / Forest Management	3.38	3.74
Prescribed Fire / Habitat Restoration	2.82	3.94
Hydrology	4.24	4.18
Imperiled Species	3.53	4.10
Exotic / Invasive Species	3.24	2.95
Cultural Resources	4.92	4.86
Public Access / Education / Law Enforcement	4.28	4.31
Infrastructure / Equipment / Staffing	3.69	N/A
Color Code (See Appendix A for detail)		
Excellent	Above Average	Below Average
		Poor

Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

1. The team commends the Pinellas County staff for the continued relationship with AWAIRE, clearly prioritizing the protection of their cultural resources. (7+, 0-)
2. The team commends the staff for restoration activities to mitigate the effects of ill-conceived management actions that occurred prior to the acquisition of the property (i.e., mosquito ditches). (7+, 0-)
3. The team commends the staff on their accommodation of external programs from the environmental community in the use of their facilities. (7+, 0-)
4. The team commends the staff for their education center, incorporating Native American culture/insights into the design of the facility. (7+, 0-)
5. The team commends the staff for their visible signage for cultural and educational purposes. (7+, 0-)

Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

1. The team recommends the staff for keeping and enforcing Best Management Practices for the duration of projects (silt fencing and decontamination for heavy equipment). (7+, 0-)

Managing Agency Response: The restoration project was completed with all BMP's followed and in place. All equipment and fencing have been removed.

2. The team recommends the staff to be more proactive with invasive species control and reducing invasive spread. (7+, 0-)

Managing Agency Response: We are working to include rangers in helping with invasive species control. We also are using contractors to help with invasive species control in the Preserve. We will continue to recommend the use of clean equipment to reduce introduction and spread of invasives.

3. The team recommends the staff update state listed species in the chart included in the management plan, as well as update the natural communities. (7+, 0-)

Managing Agency Response: We will update the species to include all state-listed species in the management plan. We will make efforts to update the data on the natural communities in the Preserve.

Field Review Details

Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

1. Listed species, animals in general, and specifically manatee.
2. Natural resources survey/monitoring resources, specifically sport fish or their habitat monitoring, listed species or their habitat monitoring, other non-game species or their habitat monitoring, fire effects monitoring, other habitat management effects monitoring, and invasive species survey and monitoring.
3. Cultural resources, specifically cultural resource survey, and protection and preservation.
4. Restoration, specifically Weedon Island.
5. Hydro-alteration, specifically ditches.
6. Surface water monitoring, specifically quality and quantity.
7. Resource protection, specifically boundary survey, gates & fencing, signage, and law enforcement presence.
8. Public access, specifically roads, and boat access.
9. Environmental education and outreach, specifically wildlife, invasive species, habitat management activities, interpretive facilities and signs, recreational opportunities, and management of visitor impacts.
10. Management resources, specifically waste disposal, sanitary facilities, and buildings.

Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

1. The maintenance condition of the natural communities, specifically salt flat, seagrass and mollusk reef, received below average scores. The review team is asked to evaluate, based on their perspective, what percent of the natural community is in maintenance condition. The scores range from 1 to 5, with 1 being 0-20% in maintenance condition, 2 being 21-40%, 3 being 41-60%, 4 being 61-80% and 5 being 81-100%.

Managing Agency Response: We will address providing annual visits of the salt flat and mollusk reef with photos. The seagrasses are monitored each year by our Department of Public Works and provide interpretation of the Southwest Florida Water Management District's aerial photography.

2. Listed species, specifically golden aster, received a below average score. The review team is asked to evaluate, based on their perspective, whether management actions are sufficient for protection and preservation of the species.

Managing Agency Response: The golden aster was introduced into the Preserve in 2010. Following the saltwater intrusion during the 2024 hurricanes, we will reassess if this experimental introduction can sustain a healthy population.

3. Resource management, prescribed fire, specifically area being burned, frequency, and quality, received below average scores. The review team is asked to evaluate, based on information provided by the

managing agency, to what degree prescribed fire is accomplished according to the objectives for prescribed fire management. The scores range from 1 to 5, with 1 being 0-20% accomplished, 2 being 21-40%, 3 being 41-60%, 4 being 61-80% and 5 being 81-100%.

Managing Agency Response: The mechanical fuel reduction projects have been completed to restore fire dependent communities and provide for more effective fire management. We will continue to make prescribed fire a priority for management fire adapted communities.

4. Adjacent property concerns, specifically development impacts to prescribed burning, received a below average score. The review team is asked to evaluate, based on information provided by the managing agency, whether adjacent property concerns are sufficiently addressed.

Managing Agency Response: Impacts to adjacent properties are a concern and considered in the fire management prescription. Adjustments to fire units can be made if necessary. We will re-evaluate the unit sizes for smoke management.

Land Management Plan Review Details

Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

1. Resource Management prescribed fire, specifically quality, received a below average score. This is an indication that the management plan does not sufficiently address prescribed fire needs.

Managing Agency Response: We will continue to make prescribed fire a priority for managing fire-adapted communities in the Preserve. We will discuss in more detail: the frequency at which burns can be completed; address smoke management planning in prescriptions; and using mechanical fuel reduction for restoration purposes.

2. Non-native, invasive & problem species, specifically prevention of animals, and prevention and control of pests/pathogens, received below average scores. This is an indication that the management plan does not sufficiently address prevention of invasive species.

Managing Agency Response: The next plan update will include a discussion on prevention and control of any known pests/pathogens. The plan will also include funding opportunities to increase invasive exotic control.

Werner-Boyce Salt Springs State Park

Managed by: DRP

Acres: 3,999

County: Pasco

Purpose(s) for Acquisition: The Board of Trustees acquired Werner-Boyce Salt Springs State Park to protect a relatively unaltered biological system representative of the Pasco-Hernando County Gulf Coast.

Acquisition Program(s): EEL, P2000/CARL

Original Acquisition Date: 12/31/92

Area Reviewed: Entire Property

Last Management Plan Approval Date: 2/18/13

Review Date: 8/5/25

Agency Manager and Key Staff:

- Michael Faustini, Park Manager

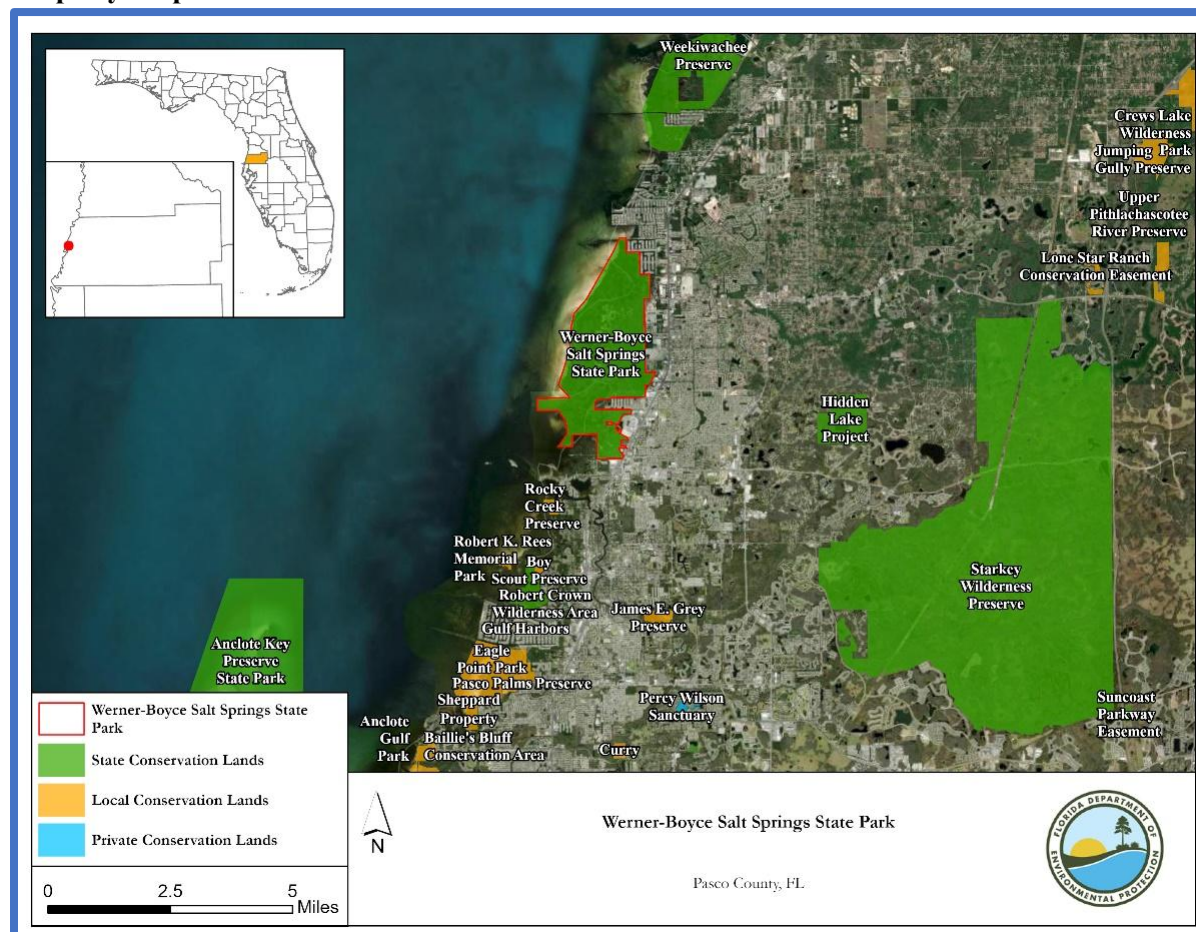
Review Team Members (voting)

- Tracy Muzyczka, DRP District
- Andi Henry, Local Government
- Victoria Oliu, FWC
- Tenley Turrell, DEP District
- Mike Edwards, FFS
- Anne Blanchard-Ferguson, Southwest Florida Water Management District (SWFWMD)
- Taylor Hays-Lankford, Conservation Organization
- Private Land Manager, None

Non-Team Members (attending)

- Keith Singleton, DSL
- Brandon Ackermann, DHR
- Tyler Ferguson, ORCP
- Andrew Lawrence, FWC's IPM
- Andrew Black, FWC's IPM

Property Map



Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

Yes = 7, No = 0

Are the management practices, including public access, in compliance with the management plan?

Yes = 7, No = 0

Table 1 shows the average scores received for each applicable category of review. Field Review scores refer to the adequacy of management actions in the field, while Management Plan Review scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see Appendix B.

Table 1: Results at a glance.

Major Land Management Categories	Field Review	Management Plan Review
Natural Communities / Forest Management	4.01	3.99
Prescribed Fire / Habitat Restoration	3.73	4.33
Hydrology	3.76	3.88
Imperiled Species	4.35	4.37
Exotic / Invasive Species	3.81	3.72
Cultural Resources	3.93	4.29
Public Access / Education / Law Enforcement	4.11	4.26
Infrastructure / Equipment / Staffing	4.02	N/A
Color Code (See Appendix A for detail)		
Excellent	Above Average	Below Average
		Poor

Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

1. The team commends the park staff for their efforts to collect data on black rails at the park. (6+, 0-)
2. The team commends FPS for the collection of underwater cave documentation at Cauldron Spring. (6+, 0-)
3. The team commends the staff on their accomplishments of prescribed burning in a complicated urban interface. (6+, 0-)
4. The team commends the staff for recovering and persevering after the 2024 hurricane season. (6+, 0-)
5. The team commends the staff for the well-placed interpretive signage that covers many of the management activities throughout the park. (6+, 0-)

Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

1. The team recommends the staff upgrade the boundary fences, particularly along the urban interface with at least 6 foot security fence. (6+, 0-)

Managing Agency Response: The park will investigate the feasibility and cost estimate of installing a security fence. Division funding is appropriated annually by the Florida Legislature. This funding is allocated at the Division and District levels in order to best meet annual operational and resource management needs. Any deemed increase in Division Budget/staffing will follow the established legislative budget request process.

Field Review Details

Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

1. Natural communities, maritime hammock, mesic hammock, scrubby flatwoods, baygall, hydric hammock, depression marsh, flatwoods lake, spring run stream, seagrass beds, salt marsh, mangrove swamp and unconsolidated substrates.
2. Listed species, animals and plants in general, and specifically black rail, gopher tortoise, Tampa vervain and pine lily.
3. Natural resources survey/monitoring resources, specifically listed species or their habitat monitoring, fire effects monitoring, and invasive species survey and monitoring.
4. Cultural resources, specifically cultural resource survey.
5. Resource management (prescribed fire), specifically quality.
6. Non-native, invasive and problem species, specifically control of plants and animals.
7. Hydro-alteration, specifically roads/culverts.
8. Resource protection, specifically boundary survey, signage, and law enforcement presence.
9. Adjacent property concerns, land use, specifically proposed new development.
10. Public access, specifically roads, parking, and boat access.
11. Environmental education and outreach, specifically wildlife, invasive species, habitat management activities, interpretive facilities and signs, recreational opportunities, and management of visitor impacts.
12. Management resources, specifically waste disposal, sanitary facilities, buildings, and equipment.

Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

The review team scores did not identify items requiring improvement actions in the field.

Land Management Plan Review Details

Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

The review team scores did not identify items requiring improvements in the management plan.

Hillsborough River State Park

Managed by: DRP

Acres: 3,319

County: Hillsborough

Purpose(s) for Acquisition: Acquired for the conservation and protection of natural and historical resources and for resource-based public outdoor recreation which is compatible with the conservation and protection of these public lands. To manage the property in such a way as to protect and restore the natural and cultural values of the property and provide the greatest benefit to the citizens of the state.

Acquisition Program(s): "Old Money", Land Acquisition Trust Fund (LATF), P2000/CARL

Original Acquisition Date: 6/10/36

Area Reviewed: Entire Property

Last Management Plan Approval Date: 6/12/20

Review Date: 8/7/25

Agency Manager and Key Staff:

- Kyle Easley, Park Manager

Review Team Members (voting)

- Tracy Muzyczka, DRP District
- Stephen Raymond, Local Government
- Brianna White, FWC
- Ishama Erinac, DEP District

Non-Team Members (attending)

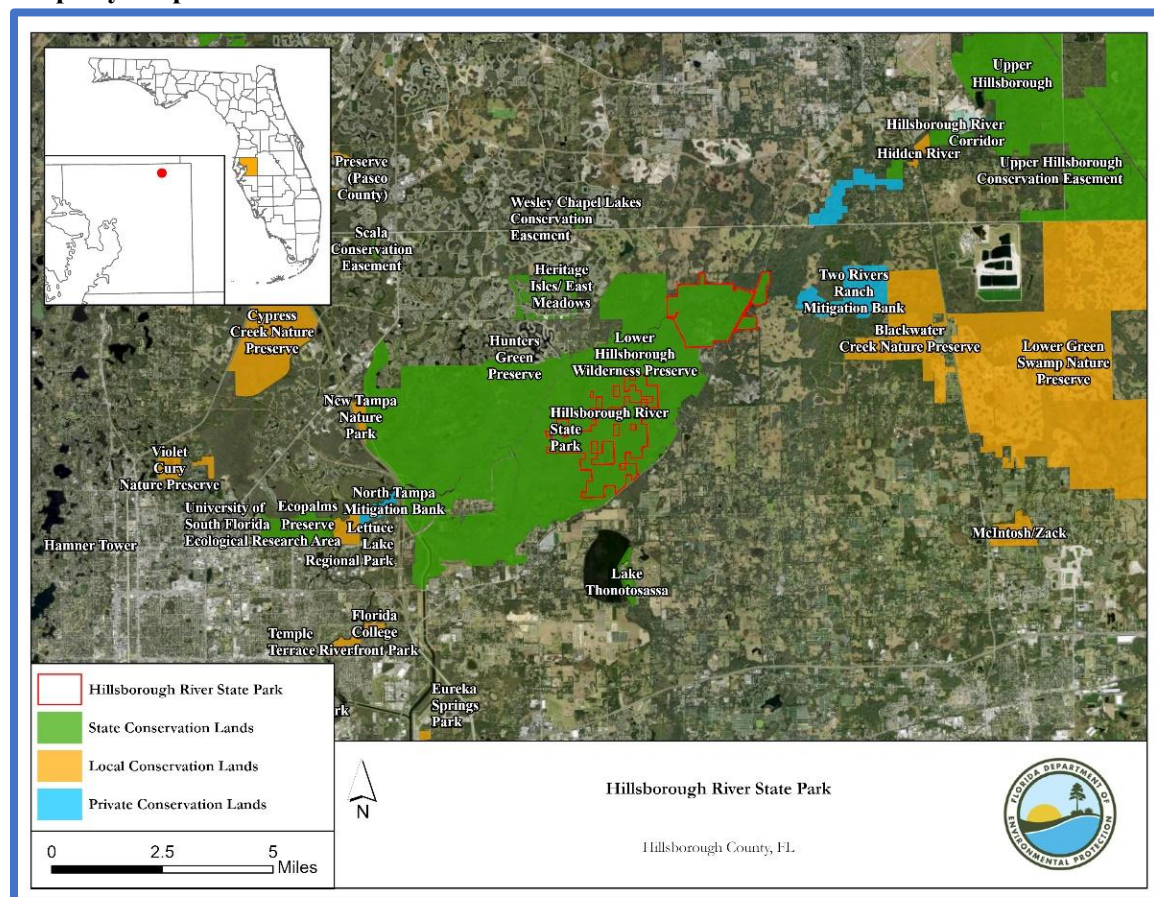
- Keith Singleton, DSL
- Brandon Ackermann, DHR

- Cheryl Metzger, Park Service Specialist

- Nathan Bartosek, FFS
- Water Management District, None
- Brian Pinson, Conservation Organization
- Private Land Manager, None

- Charlie Thompson, FWC/IPM

Property Map



Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

Yes = 6, No = 0

Are the management practices, including public access, in compliance with the management plan?

Yes = 6, No = 0

Table 1 shows the average scores received for each applicable category of review. Field Review scores refer to the adequacy of management actions in the field, while Management Plan Review scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see Appendix B.

Table 1: Results at a glance.

Major Land Management Categories	Field Review	Management Plan Review
Natural Communities / Forest Management	3.83	4.18
Prescribed Fire / Habitat Restoration	3.64	4.53
Hydrology	4.00	4.49
Imperiled Species	4.28	4.87
Exotic / Invasive Species	3.94	4.53
Cultural Resources	4.83	4.83
Public Access / Education / Law Enforcement	3.87	4.14
Infrastructure / Equipment / Staffing	3.53	N/A
Color Code (See Appendix A for detail)		
Excellent	Above Average	Below Average
		Poor

Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

1. The team commends the park staff for quickly recovering and reopening the park after flooding related to Hurricane Milton. (6+, 0-)
2. The team commends the Park Service Specialist for continued leadership in fire, invasive plant management, and restoration, even in the face of adversity caused by Hurricane Milton. (6+, 0-)

Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

There were no consensus recommendations.

Field Review Details

Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

1. **Natural communities, specifically mesic flatwoods, sinkhole, depression marsh, floodplain swamp, wet flatwoods and blackwater stream.**
2. **Listed species, animals and plants in general, and specifically gopher tortoise, and Brooksville bellflower.**
3. **Natural resources survey/monitoring resources, specifically listed species or their habitat monitoring, fire effects monitoring, other habitat management effects monitoring, and invasive species survey and monitoring.**
4. **Cultural resources, specifically cultural resource survey, and protection and preservation.**
5. **Resource management (prescribed fire), specifically quality.**
6. **Forest management, specifically timber inventory.**
7. **Non-native, invasive, and problem species, specifically prevention and control of plants.**
8. **Hydro-alteration, specifically roads/culverts.**

9. Ground water monitoring, specifically quality and quantity.
10. Surface water monitoring, specifically quality and quantity.
11. Resource protection, specifically signage.
12. Public access, specifically roads, parking, and boat access.
13. Environmental education and outreach, specifically wildlife, habitat management activities, interpretive facilities and signs, recreational opportunities, and management of visitor impacts.
14. Management resources, specifically waste disposal, and equipment.
15. Short-term goals, specifically public access and recreational opportunities, sustainable forest management, exotic and invasive species maintenance and control, capital facilities and infrastructure, and cultural and historical resources.

Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

1. Management resources, specifically funding, received a below average score. The review team is asked to evaluate, based on information provided by the managing agency, whether management resources are sufficient.

Managing Agency Response: Division funding is appropriated annually by the Florida Legislature. This funding is allocated at the Division and District levels in order to best meet annual operational and resource management needs. Any deemed increase in Division Budget/staffing will follow the established legislative budget request process.

Land Management Plan Review Details

Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

1. Managed Area Uses, Existing Uses, specifically swimming, received a below average score. This is an indication that the management plan does not sufficiently address managed area uses.

Managing Agency Response: The Division will address existing swimming uses in the pending update of the management plan.

Topsail Hill Preserve State Park

Managed by: DRP

Acres: 1,643

County: Walton

Purpose(s) for Acquisition: The Board of Trustees acquired Topsail Hill Preserve State Park to develop, operate, maintain and preserve said property for outdoor recreational, park, conservation, and related purposes.

Acquisition Program(s): CARL

Original Acquisition Date: 10/9/92

Area Reviewed: Entire Property

Last Management Plan Approval Date: 12/13/19

Review Date: 8/22/25

Agency Manager and Key Staff:

- Chris Hawthorne, Park Manager

- Daryl Hatfield, District Biologist

Review Team Members (voting)

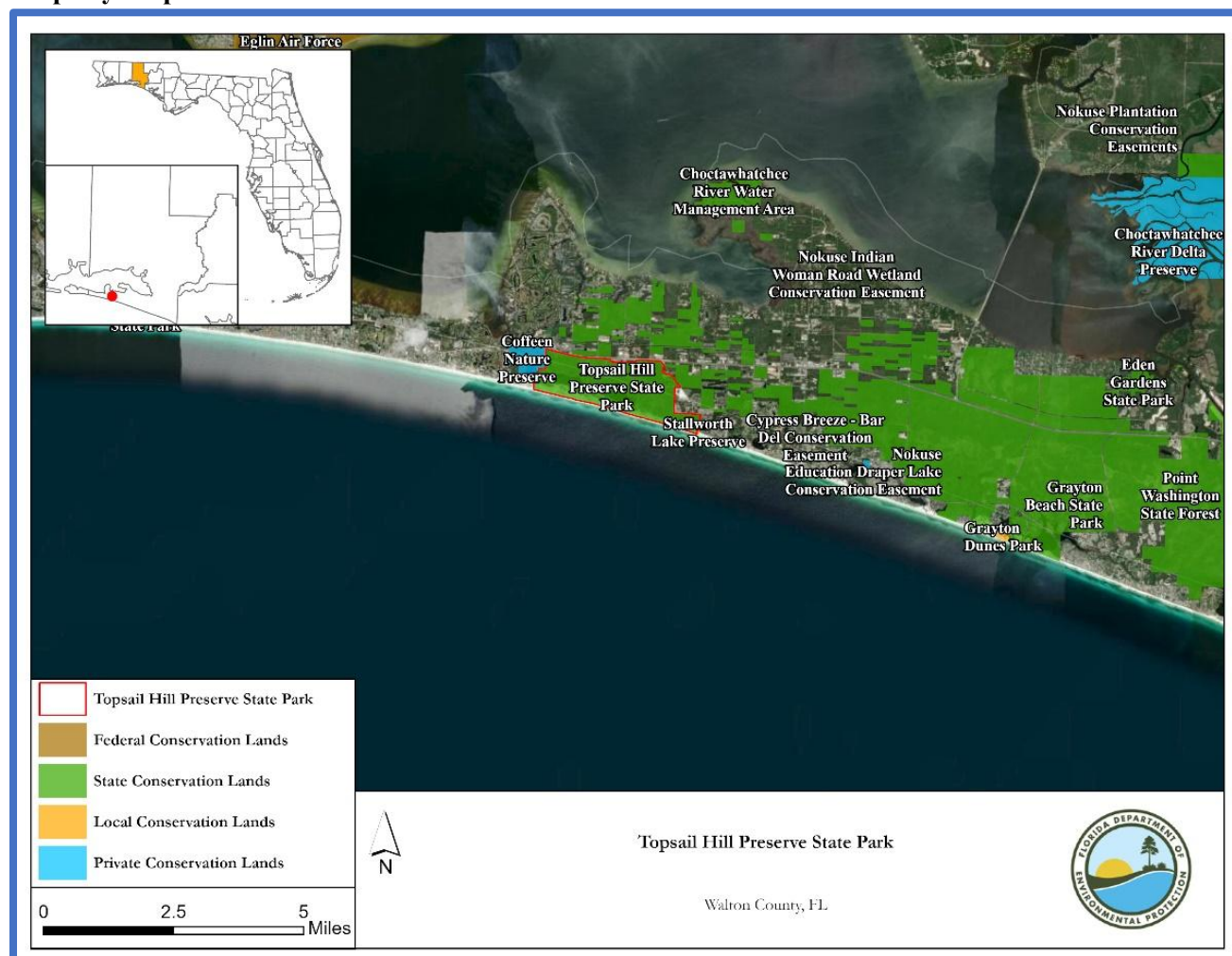
- Beth Rankin, DRP District
- Local Government, None
- Danielle Gadzala, FWC
- Mark Gillman, DEP District
- Austin Sparks, FFS

- Coakley Taylor, Northwest Florida Water Management District (NFWMD)
- Lilly Anderson-Messec, Conservation Organization
- Private Land Manager, None

Non-Team Members (attending)

- Keith Singleton, DSL

Property Map



Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

Yes = 6, No = 0

Are the management practices, including public access, in compliance with the management plan?

Yes = 6, No = 0

Table 1 shows the average scores received for each applicable category of review. Field Review scores refer to the adequacy of management actions in the field, while Management Plan Review scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see Appendix B.

Table 1: Results at a glance.

Major Land Management Categories	Field Review	Management Plan Review
Natural Communities / Forest Management	4.84	4.99
Prescribed Fire / Habitat Restoration	4.88	5.00
Hydrology	5.00	4.83
Imperiled Species	4.87	4.93
Exotic / Invasive Species	4.92	4.83
Cultural Resources	4.83	5.00
Public Access / Education / Law Enforcement	4.95	4.91
Infrastructure / Equipment / Staffing	4.69	N/A
Color Code (See Appendix A for detail)		
Excellent	Above Average	Below Average
		Poor

Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

1. The team commends the park staff for doing an exemplary job achieving their prescribed fire goals, especially considering limited staff, funding, and considerable restrictions due to nearby human habitation. (6+, 0-)

Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

There were no consensus recommendations.

Field Review Details

Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

1. Natural communities, specifically basin marsh, basin swamp, beach dune, coastal dune lake, depression marsh, dome swamp, interdunal swale, marine unconsolidated substrate, maritime hammock, mesic flatwoods, mesic hammock, scrub, scrubby flatwoods, seepage slope, wet flatwoods, and wet prairie.
2. Listed species, animals and plants in general, and specifically imperiled shorebirds, sea turtles, Choctawhatchee beach mouse, gopher tortoise, wading bird rookery, wet prairie and wet flatwood species, and beach dune species.
3. Natural resources survey/monitoring resources, specifically sport fish or their habitat monitoring, listed species or their habitat monitoring, other non-game species or their habitat monitoring, fire effects monitoring, other habitat management effects monitoring, and invasive species survey and monitoring.
4. Cultural resources, specifically cultural resource survey, and protection and preservation.
5. Resource management (prescribed fire), specifically area being burned, frequency, and quality.
6. Restoration, specifically seepage slope, and wet flatwoods.

7. **Forest management, specifically timber inventory.**
8. **Non-native, invasive, and problem species, specifically prevention and control of plants, animals and pests/pathogens.**
9. **Hydro-alteration, specifically roads/culverts.**
10. **Surface water monitoring, specifically quality and quantity.**
11. **Resource protection, specifically boundary survey, gates and fencing, signage, and law enforcement presence.**
12. **Adjacent property concerns, land use, specifically expanding development, and inholdings and additions.**
13. **Public access, specifically roads, and parking.**
14. **Environmental education and outreach, specifically wildlife, habitat management activities, interpretive facilities and signs, recreational opportunities, and management of visitor impacts.**
15. **Management resources, specifically waste disposal, sanitary facilities, buildings, equipment, staff, and funding.**
16. **Short-term goals, specifically habitat restoration and improvement, public access and recreational opportunities, hydrological preservation and restoration, and capital facilities and infrastructure.**

Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

The review team scores did not identify items requiring improvement actions in the field.

Land Management Plan Review Details

Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

The review team scores did not identify items requiring improvements in the management plan.

Point Washington State Forest

Managed by: FFS

Acres: 15,281

County: Walton

Purpose(s) for Acquisition: Acquired for the conservation and protection of natural and historical resources and for resource-based public outdoor recreation which is compatible with the conservation and protection of these public lands, to manage the property in such a way as to protect and restore the natural and cultural values of the property and provide the greatest benefit to the citizens of the state.

Acquisition Program(s): CARL/P2000/Florida Forever

Original Acquisition Date: 5/19/92

Area Reviewed: Entire Property

Last Management Plan Approval Date: 8/19/16

Review Date: 8/22/25

Agency Manager and Key Staff:

- Austin Sparks, Manager

Review Team Members (voting)

- Chris Whittle, DRP District
- Local Government., None
- William Moore, FWC
- Mark Gillman, DEP District

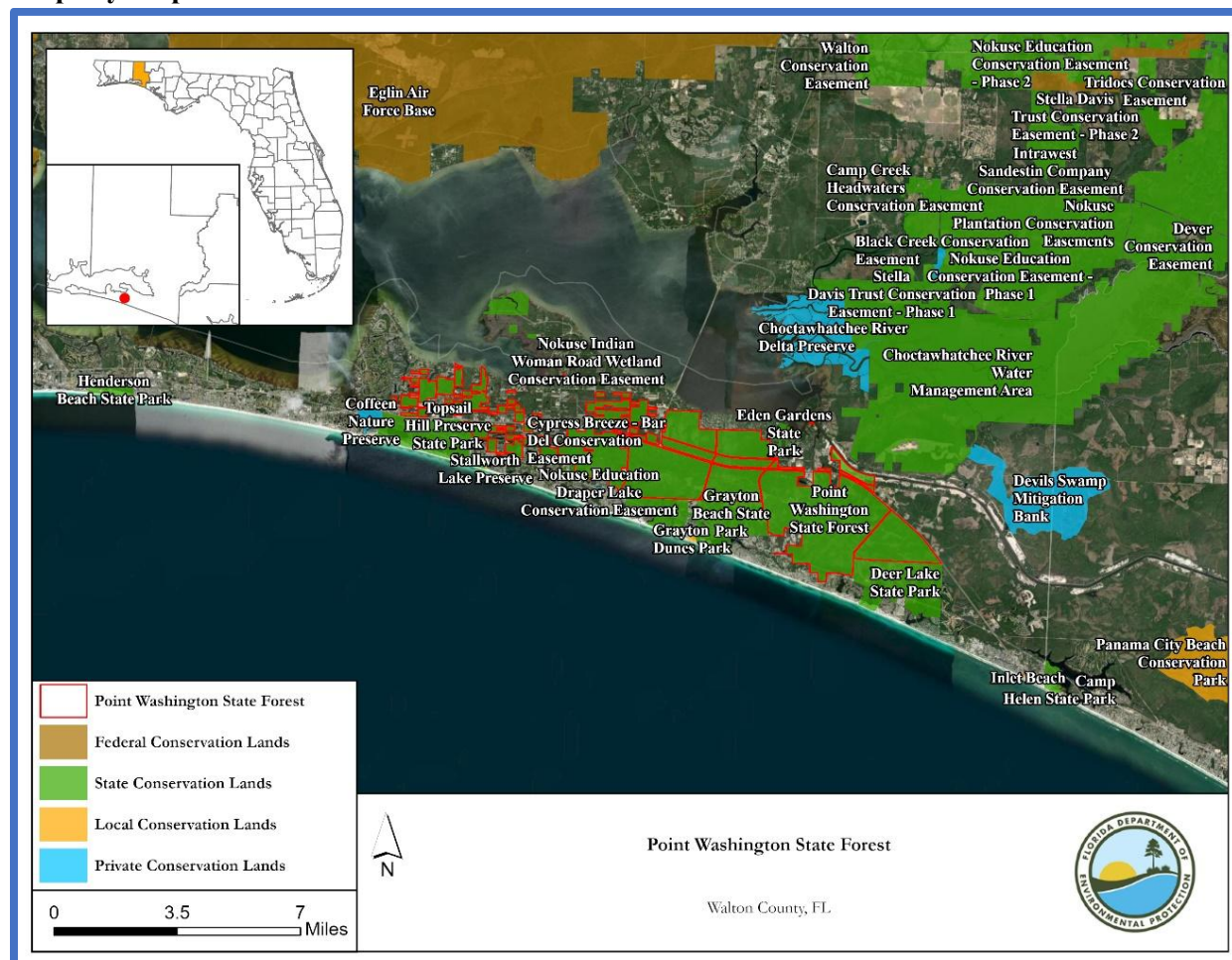
Non-Team Members (attending)

- Keith Singleton, DSL

- Mike Klassen

- Julie Wood, FFS
- Philip Garrett, NFWFMD
- Conservation Organization, None
- Private Land Manager, None

Property Map



Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

Yes = 5, No = 0

Are the management practices, including public access, in compliance with the management plan?

Yes = 5, No = 0

Table 1 shows the average scores received for each applicable category of review. Field Review scores refer to the adequacy of management actions in the field, while Management Plan Review scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see Appendix B.

Table 1: Results at a glance.

Major Land Management Categories	Field Review	Management Plan Review
Natural Communities / Forest Management	4.84	4.99
Prescribed Fire / Habitat Restoration	4.90	4.87
Hydrology	4.53	4.53
Imperiled Species	4.72	4.71
Exotic / Invasive Species	4.90	4.73
Cultural Resources	4.20	4.80
Public Access / Education / Law Enforcement	4.80	4.85
Infrastructure / Equipment / Staffing	4.77	N/A
Color Code (See Appendix A for detail)		
Excellent	Above Average	Below Average
		Poor

Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

1. The team commends FFS staff for the excellent wetlands restoration work conducted in the dome swamp and wet flatwoods at the forest. (3+, 0-)
2. The team commends the FFS for the public-private partnership with the 30A groups at the 30A trailhead. (3+, 0-)

Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

There were no consensus recommendations.

Field Review Details

Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

1. Natural communities, specifically wet flatwoods, mesic flatwoods, scrubby flatwoods, scrub, sandhill, basin swamp, floodplain swamp, dome swamp, salt marsh and coastal dune lake.
2. Listed species protection and preservation, animals in general, and specifically reticulated flatwoods salamander, gopher tortoise, white top pitcher plant, and Curtis's sandgrass.
3. Natural resource survey/monitoring resources, specifically listed species or their habitat monitoring, other non-game species or their habitat monitoring, fire effects monitoring, other habitat management effects monitoring, and invasive species survey and monitoring.
4. Cultural resources, specifically cultural resource survey, and protection and preservation.
5. Resource management (prescribed fire), specifically area being burned, frequency, and quality.
6. Forest management, specifically timber inventory, timber harvesting, reforestation/afforestation, and site preparation.

7. **Non-native, invasive, and problem species, specifically prevention and control of plants, animals, and pests/pathogens.**
8. **Hydrologic/geologic function, specifically roads/culverts, and ditches.**
9. **Ground water monitoring, specifically quality, and quantity.**
10. **Surface water monitoring, specifically quality, and quantity.**
11. **Resource protection, specifically boundary survey, gates and fencing, signage, and law enforcement presence.**
12. **Adjacent property concerns, land use, specifically expanding development, transportation corridors, and inholdings and additions.**
13. **Public access, specifically roads, and parking.**
14. **Environmental education and outreach, specifically wildlife, invasive species, habitat management activities, interpretive facilities and signs, recreational opportunities, and management of visitor impacts.**
15. **Management resources, specifically waste disposal, sanitary facilities, buildings, equipment, staff, and funding.**

Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

The review team scores did not identify items requiring improvement actions in the field.

Land Management Plan Review Details

Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

The review team scores did not identify items requiring improvements in the management plan.

Grayton Beach State Park

Managed by: DRP

Acres: 2,171

County: Walton

Purpose(s) for Acquisition: The Florida Board of Parks and Historic Memorials, the predecessor in interest to DRP, initially acquired Grayton Beach State Park to develop, maintain and utilize this property for state park and outdoor recreational and educational purposes.

Acquisition Program(s): Save Our Coast (SOC), P2000/CARL

Original Acquisition Date: 9/21/64

Area Reviewed: Entire Property

Last Management Plan Approval Date: 7/8/13

Review Date: 8/25/25

Agency Manager and Key Staff:

- Matthew Allen, Park Manager

- Patrick Hartsfield, Assistant Park Manager

Review Team Members (voting)

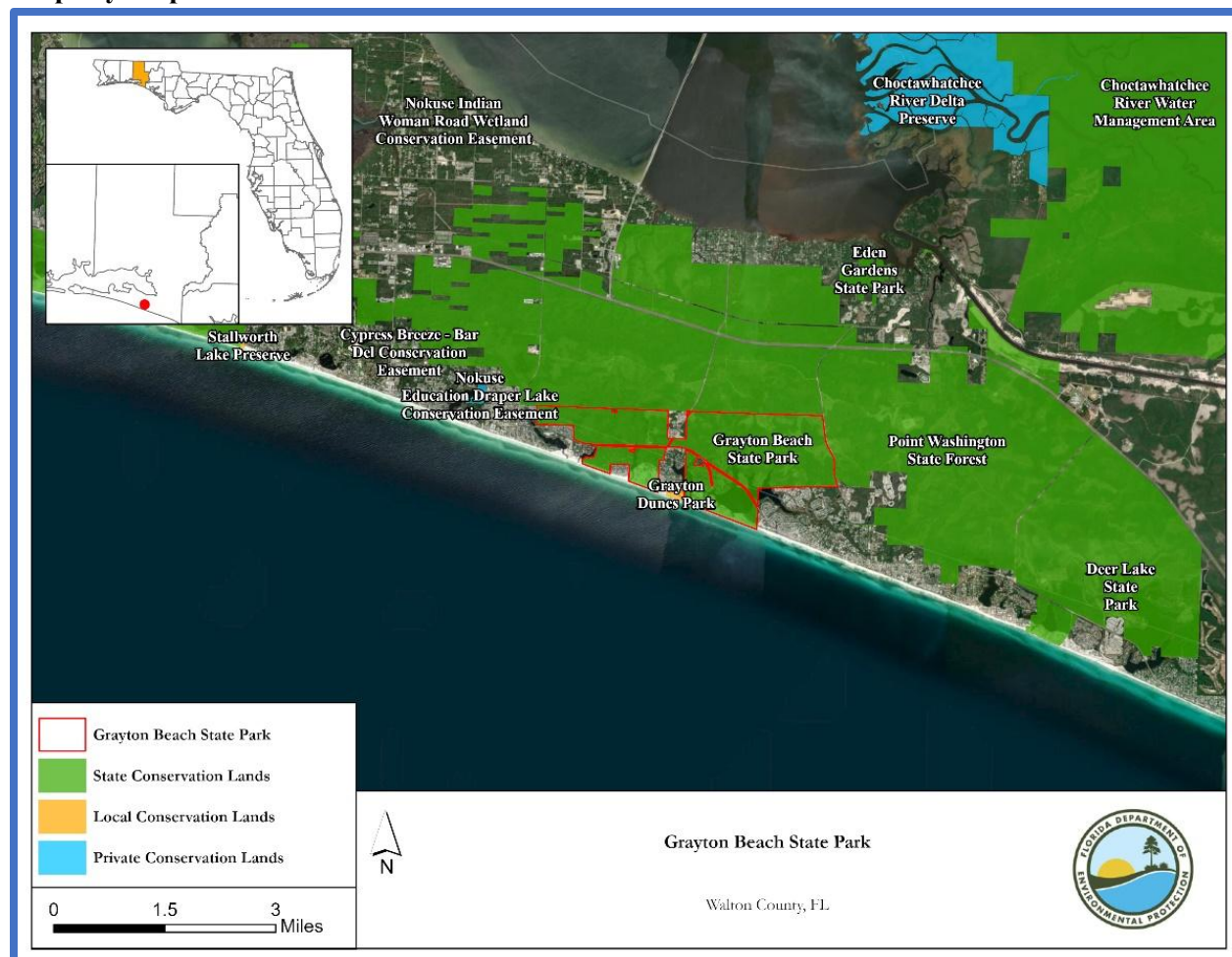
- Daryl Hatfield, DRP District
- Local Government., None
- Thomas Kuhn, FWC
- Mark Gillman, DEP District
- Austin Sparks, FFS

- Ben Faure, NFWMD
- Lilly Anderson-Messec, Conservation Organization
- Private Land Manager, None

Non-Team Members (attending)

- Keith Singleton, DSL

Property Map



Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

Yes = 6, No = 0

Are the management practices, including public access, in compliance with the management plan?

Yes = 6, No = 0

Table 1 shows the average scores received for each applicable category of review. Field Review scores refer to the adequacy of management actions in the field, while Management Plan Review scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see Appendix B.

Table 1: Results at a glance.

Major Land Management Categories	Field Review	Management Plan Review	
Natural Communities / Forest Management	4.86	4.98	
Prescribed Fire / Habitat Restoration	4.93	4.94	
Hydrology	4.88	4.93	
Imperiled Species	5.00	5.00	
Exotic / Invasive Species	4.92	5.00	
Cultural Resources	4.75	4.92	
Public Access / Education / Law Enforcement	4.87	4.93	
Infrastructure / Equipment / Staffing	4.03	N/A	
Color Code (See Appendix A for detail)			
Excellent	Above Average	Below Average	Poor

Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

1. The team commends the park staff for doing an incredible job with their burn program, especially considering the challenges posed by the surrounding urban areas. (5+, 0-)

Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

1. The team recommends that the FFS increase staff and funding, which are clearly insufficient to maintain current aging accommodations, infrastructure, and necessary land management, in a park that provides the state considerable profit. (4+, 0-, 1 abstain)

Managing Agency Response: Division funding is appropriated annually by the Florida Legislature. This funding is allocated at the Division and District levels in order to best meet annual operational and resource management needs. Any deemed increase in Division Budget/staffing will follow the established legislative budget request process.

Field Review Details

Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

1. Natural communities, specifically beach dune, mesic flatwoods, sandhill, scrub, scrubby flatwoods, wet flatwoods, basin marsh, depression marsh, dome swamp, seepage slope, wet prairie, coastal dune lake, unconsolidated substrate, and basin swamp.
2. Listed species, animals and plants in general, and specifically imperiled shorebirds, sea turtles, Choctawhatchee beach mouse, gopher tortoise and commensals, Curtis's sandgrass, white-fringed orchid, rose pogonia, and pitcher plants.

3. **Natural resources survey/monitoring resources, specifically listed species or their habitat monitoring, other non-game species or their habitat monitoring, fire effects monitoring, other habitat management effects monitoring, and invasive species survey and monitoring.**
4. **Cultural resources, specifically cultural resource survey, and protection and preservation.**
5. **Resource management (prescribed fire), specifically area being burned, frequency, and quality.**
6. **Restoration, specifically hydrology, beach dune, seepage slope, wet prairie, sandhill, scrubby flatwoods, and scrub.**
7. **Forest management, specifically timber inventory.**
8. **Non-native, invasive, and problem species, specifically prevention and control of plants, animals and pests/pathogens.**
9. **Hydro-alteration, specifically roads/culverts, hydro-period alteration, and water level alteration.**
10. **Surface water monitoring, specifically quality and quantity.**
11. **Resource protection, specifically boundary survey, gates and fencing, signage, and law enforcement presence.**
12. **Adjacent property concerns, land use, specifically expanding development, and inholdings and additions.**
13. **Public access, specifically roads, parking, and boat access.**
14. **Environmental education and outreach, specifically wildlife, invasive species, habitat management activities, interpretive facilities and signs, recreational opportunities, and management of visitor impacts.**
15. **Management resources, specifically waste disposal, sanitary facilities, buildings, and equipment.**

Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

The review team scores did not identify items requiring improvement actions in the field.

Land Management Plan Review Details

Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

The review team scores did not identify items requiring improvements in the management plan.

John Pennekamp Coral Reef State Park

Managed by: DRP

Acres: 63,840

County: Monroe

Purpose(s) for Acquisition: Acquired to develop, maintain and utilize this property for state park; outdoor recreational and educational purposes that are compatible with the conservation and protection of the property.

Acquisition Program(s): LATF, P2000/CARL

Original Acquisition Date: 12/3/59

Area Reviewed: Entire Property

Last Management Plan Approval Date: 2/15/19

Review Date: 10/6/25

Agency Manager and Key Staff:

- Shane Zigler, Park Manager
- Ernie Cowan, District Biologist
- Trudy Wilson, Park Biologist

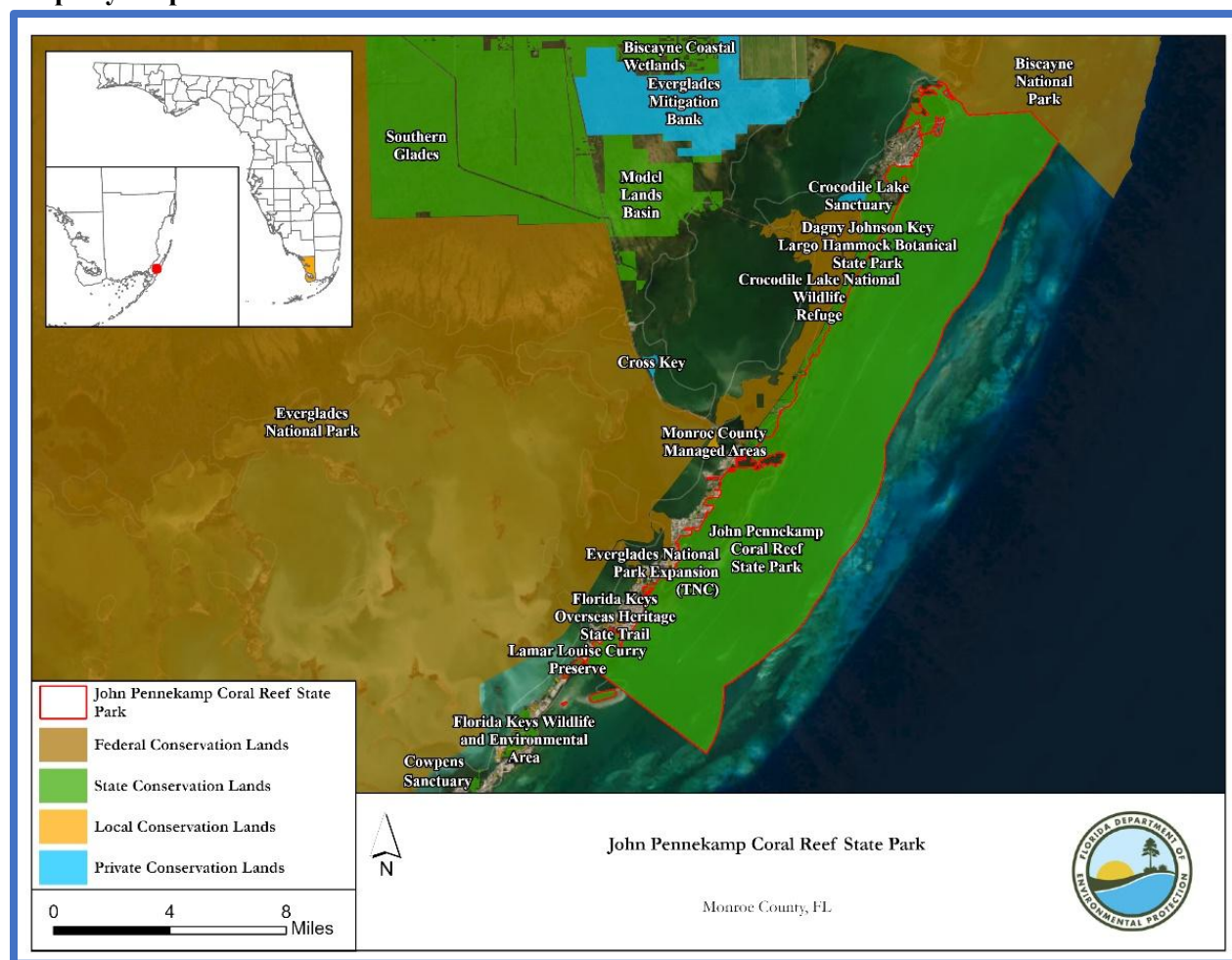
Review Team Members (voting)

- Maria Maffei, DRP District
- Karyn Allman, South Florida Water Management District (SFWMD)
- Beth Bergh, Local Government
- Alan Scott, Conservation Organization
- Ryan Hess, FWC
- Private Land Manager, None
- Bailey Harding, DEP District
- Mike Edwards, FFS

Non-Team Members (attending)

- Keith Singleton, DSL

Property Map



Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

Yes = 7, No = 0

Are the management practices, including public access, in compliance with the management plan?

Yes = 7, No = 0

Table 1 shows the average scores received for each applicable category of review. Field Review scores refer to the adequacy of management actions in the field, while Management Plan Review scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see Appendix B.

Table 1: Results at a glance.

Major Land Management Categories	Field Review	Management Plan Review	
Natural Communities / Forest Management	4.34	4.70	
Prescribed Fire / Habitat Restoration	4.79	4.93	
Hydrology	4.57	4.43	
Imperiled Species	4.14	4.45	
Exotic / Invasive Species	4.50	4.31	
Cultural Resources	4.64	4.64	
Public Access / Education / Law Enforcement	4.25	4.34	
Infrastructure / Equipment / Staffing	3.43	N/A	
Color Code (See Appendix A for detail)			
Excellent	Above Average	Below Average	Poor

Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

1. The team commends the park staff for doing a great job addressing (monitoring / removing) invasive exotic species, both plant and animal, within the park. (7+, 0-)
2. The team commends the park staff for efforts to maintain and restore native plant communities and Florida Keys wildlife, including pollinators, with the native plant nursery. (7+, 0-)
3. The team commends the park staff for their use of volunteer resources to accomplish park goals. Volunteers get a lot of work done in the park. (7+, 0-)
4. The team commends the park staff for doing a great job utilizing connections with other programs and agencies to help restoration efforts throughout the park. (7+, 0-)

Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

1. There is a current need for affordable housing for staff in the Florida Keys. The team recommends that the state park provide housing assistance in order to recruit and retain staff at the park. (7+, 0-)

Managing Agency Response: Division funding is appropriated annually by the Florida Legislature. This funding is allocated at the Division and District levels in order to best meet annual operational and resource management needs. Any deemed increase in Division Budget/staffing will follow the established legislative budget request process.

2. The team recommends that the State provide Park with a new truck capable of safely towing and launching State Park vessels. (7+, 0-)

Managing Agency Response: Division funding is appropriated annually by the Florida Legislature. This funding is allocated at the Division and District levels in order to best meet annual operational and resource management needs. Any deemed increase in Division Budget/staffing will follow the established legislative budget request process.

Field Review Details

Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

1. **Natural communities, specifically coastal berm, Keys tidal rock barren, rockland hammock, marine composite and consolidated substrates, marine tidal swamp, marine unconsolidated substrate, and Keys cactus barren.**
2. **Listed species, animals and plants in general, and specifically Schaus swallowtail, white crowned pigeon, tree snails, cactus species, and mahogany mistletoe.**
3. **Natural resources survey/monitoring resources, specifically sport fish or their habitat monitoring, listed species or their habitat monitoring, other non-game species or their habitat monitoring, and invasive species survey and monitoring.**
4. **Cultural resources, specifically cultural resource survey, and protection and preservation.**
5. **Restoration, specifically upland restoration, and submerged restoration.**
6. **Non-native, invasive, and problem species, specifically prevention and control of plants, animals and pests/pathogens.**
7. **Hydro-alteration, specifically roads/culverts.**
8. **Resource protection, specifically boundary survey, and gates and fencing.**
9. **Adjacent property concerns, land use, specifically inholdings and additions.**
10. **Public access, specifically roads, parking, and boat access.**
11. **Environmental education and outreach, specifically wildlife, invasive species, habitat management activities, interpretive facilities and signs, recreational opportunities, and management of visitor impacts.**
12. **Management resources, specifically waste disposal.**
13. **Short-term goals, specifically habitat restoration and improvement, public access and recreational opportunities, hydrological preservation and restoration, exotic and invasive species maintenance and control, cultural and historical resources, and imperiled species habitat maintenance.**

Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

1. Management resources, specifically staff, received a below average score. The review team is asked to evaluate, based on information provided by the managing agency, whether management resources are sufficient.

Managing Agency Response: Additional staff can only be assigned to this or other park units if they are appropriated by the Legislature or reassigned from other units. Funding is determined annually by the Florida Legislature.

Land Management Plan Review Details

Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

The review team scores did not identify items requiring improvements in the management plan.

Dagny Johnson Key Largo Hammock State Park

Managed by: DRP

Acres: 2,805

County: Monroe

Purpose(s) for Acquisition: Acquired to develop, maintain and utilize this property for state park, outdoor recreational, and educational purposes that are compatible with the conservation and protection of the property.

Acquisition Program(s): P2000/CARL

Original Acquisition Date: 7/26/82

Area Reviewed: Entire Property

Last Management Plan Approval Date: 4/19/19

Review Date: 10/6/25

Agency Manager and Key Staff:

- Shane Zigler, Park Manager
- Ernie Cowan, District Biologist
- Trudy Wilson, Park Biologist

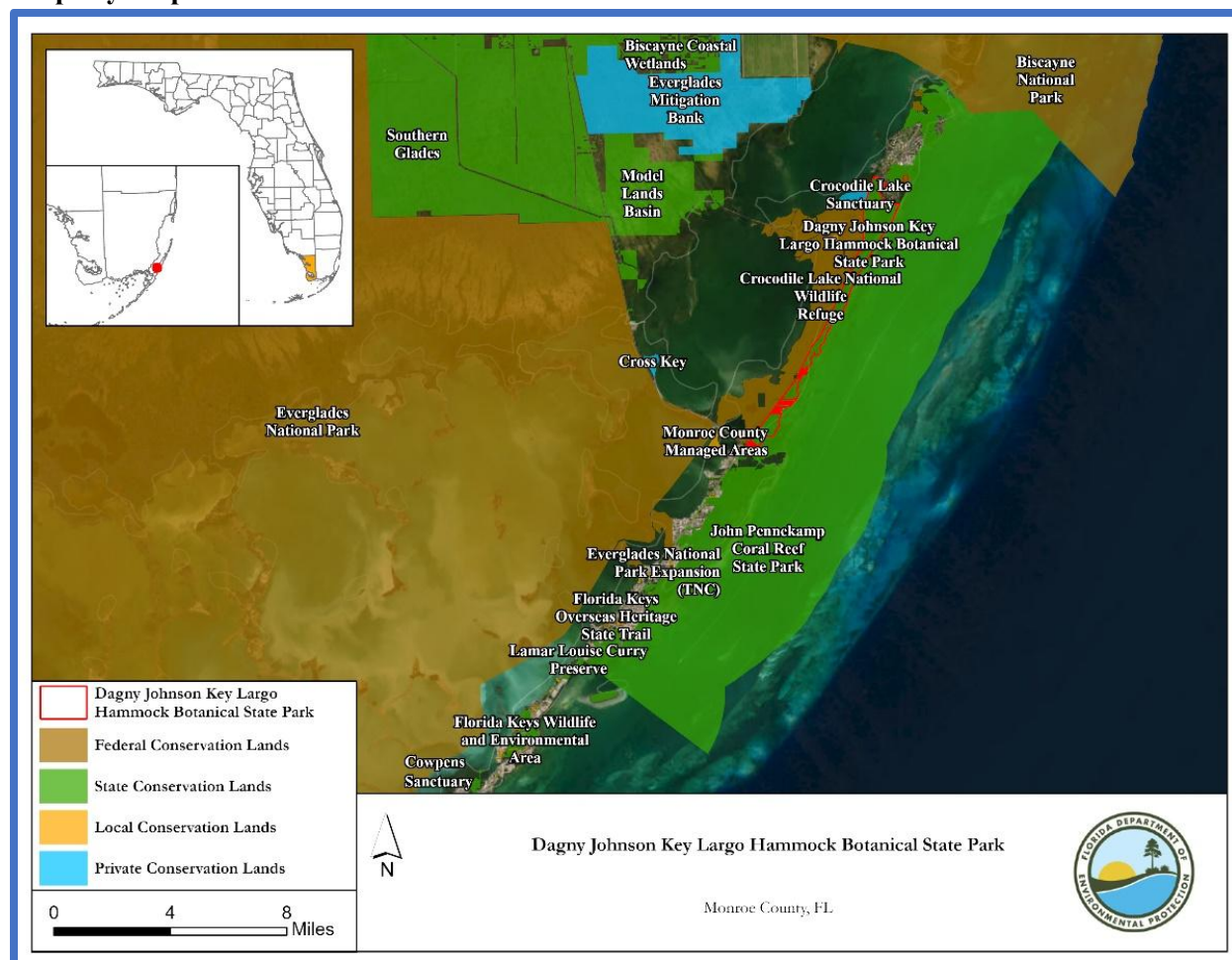
Review Team Members (voting)

- Maria Maffei, DRP District
- Mike Edwards, FFS
- Beth Bergh, Local Government
- Karyn Allman, SFWMD
- Ryan Hess, FWC
- Alan Scott, Conservation Organization
- Bailey Harding, DEP District
- Private Land Manager, None

Non-Team Members (attending)

- Keith Singleton, DSL

Property Map



Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

Yes = 7, No = 0

Are the management practices, including public access, in compliance with the management plan?

Yes = 7, No = 0

Table 1 shows the average scores received for each applicable category of review. Field Review scores refer to the adequacy of management actions in the field, while Management Plan Review scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see Appendix B.

Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

1. The team commends the park staff for the large scale habitat restoration efforts within the Park, and that those efforts included obtaining outside funding. (7+, 0)
2. The team commends the park staff for doing a great job addressing (monitoring / removing) invasive exotic species, both plant and animal, within the park. (7+, 0-)

Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

1. The team recommends that the state park make the preserve more accessible for recreation though more formal signage and parking. (7+, 0-)

Managing Agency Response: The Division will consider these recommendations, including the installation of additional signage and improvements to parking, to enhance recreational access. These items will be further evaluated and addressed in the next management plan update.

Field Review Details

Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

1. **Natural communities, specifically coastal berm, Keys tidal rock barren, rockland hammock, and mangrove swamp.**
2. **Listed species, animals and plants in general, and specifically endangered rodents, Schaus swallowtail, endangered birds, mahogany mistletoe, semaphore cactus, climbing vine fern, and Havana cluster vine.**
3. **Natural resources survey/monitoring resources, specifically listed species or their habitat monitoring, other non-game species or their habitat monitoring, and invasive species survey and monitoring.**

Table 1: Results at a glance.

Major Land Management Categories	Field Review	Management Plan Review
Natural Communities / Forest Management	4.50	4.57
Prescribed Fire / Habitat Restoration	4.86	4.93
Hydrology	4.08	3.60
Imperiled Species	4.33	4.60
Exotic / Invasive Species	4.36	4.43
Cultural Resources	4.57	4.50
Public Access / Education / Law Enforcement	4.10	4.07
Infrastructure / Equipment / Staffing	3.07	N/A
Color Code (See Appendix A for detail)		
Excellent	Above Average	Below Average
		Poor

4. Cultural resources, specifically cultural resource survey, and protection and preservation.
5. Restoration, specifically uplands restoration, and wetlands restoration.
6. Non-native, invasive, and problem species, specifically prevention and control of plants, animals and pests/pathogens.
7. Hydro-alteration, specifically roads/culverts, and dams, reservoirs or other impoundments.
8. Resource protection, specifically boundary survey.
9. Adjacent property concerns, land use, specifically encroachment, and inholdings and additions.
10. Public access, specifically roads, parking, and boat access.
11. Environmental education and outreach, specifically wildlife, invasive species, habitat management activities, interpretive facilities and signs, recreational opportunities, and management of visitor impacts.
12. Short-term goals, specifically habitat restoration and improvement, public access and recreational opportunities, hydrological preservation and restoration, exotic and invasive species maintenance and control, cultural and historical resources, and imperiled species habitat maintenance.

Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

1. Management resources, specifically sanitary facilities, staff, and funding, received below average scores. The review team is asked to evaluate, based on information provided by the managing agency, whether management resources are sufficient.

Managing Agency Response: Division funding is appropriated annually by the Florida Legislature. This funding is allocated at the Division and District levels in order to best meet annual operational and resource management needs. Any deemed increase in Division Budget/staffing will follow the established legislative budget request process.

Additional staff can only be assigned to this or other park units if they are appropriated by the Legislature or reassigned from other units. Funding is determined annually by the Florida Legislature.

At present, the site has one portable toilet in use until a permanent restroom facility is constructed. While this provides minimal sanitary accommodation, the managing agency recognizes that a permanent restroom is needed and has plans in place to update bathroom facilities. Trash management is handled through a small number of on-site trash receptacles, with park staff responsible for transporting collected waste to John Pennekamp Coral Reef State Park for proper disposal. Due to these constraints, the park largely operates under a “pack in, pack out” model to minimize waste generation.

Land Management Plan Review Details

Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

The review team scores did not identify items requiring improvements in the management plan.

Lignumvitae Key Botanical State Park

Managed by: DRP

Acres: 10,818

County: Monroe

Purpose(s) for Acquisition: Acquired to develop, maintain and utilize this property for state park, outdoor recreational, and educational purposes that are compatible with the conservation and protection of the property.

Acquisition Program(s): LATF, P2000/CARL

Original Acquisition Date: 3/2/71

Area Reviewed: Entire Property

Last Management Plan Approval Date: 4/23/12

Review Date: 10/7/25

Agency Manager and Key Staff:

- Lu Dodson, Park Manager
- Rebecca Collins, Park Biologist
- Dan Yglesias, Assistant Park Manager
- Ernie Cowan, District Biologist

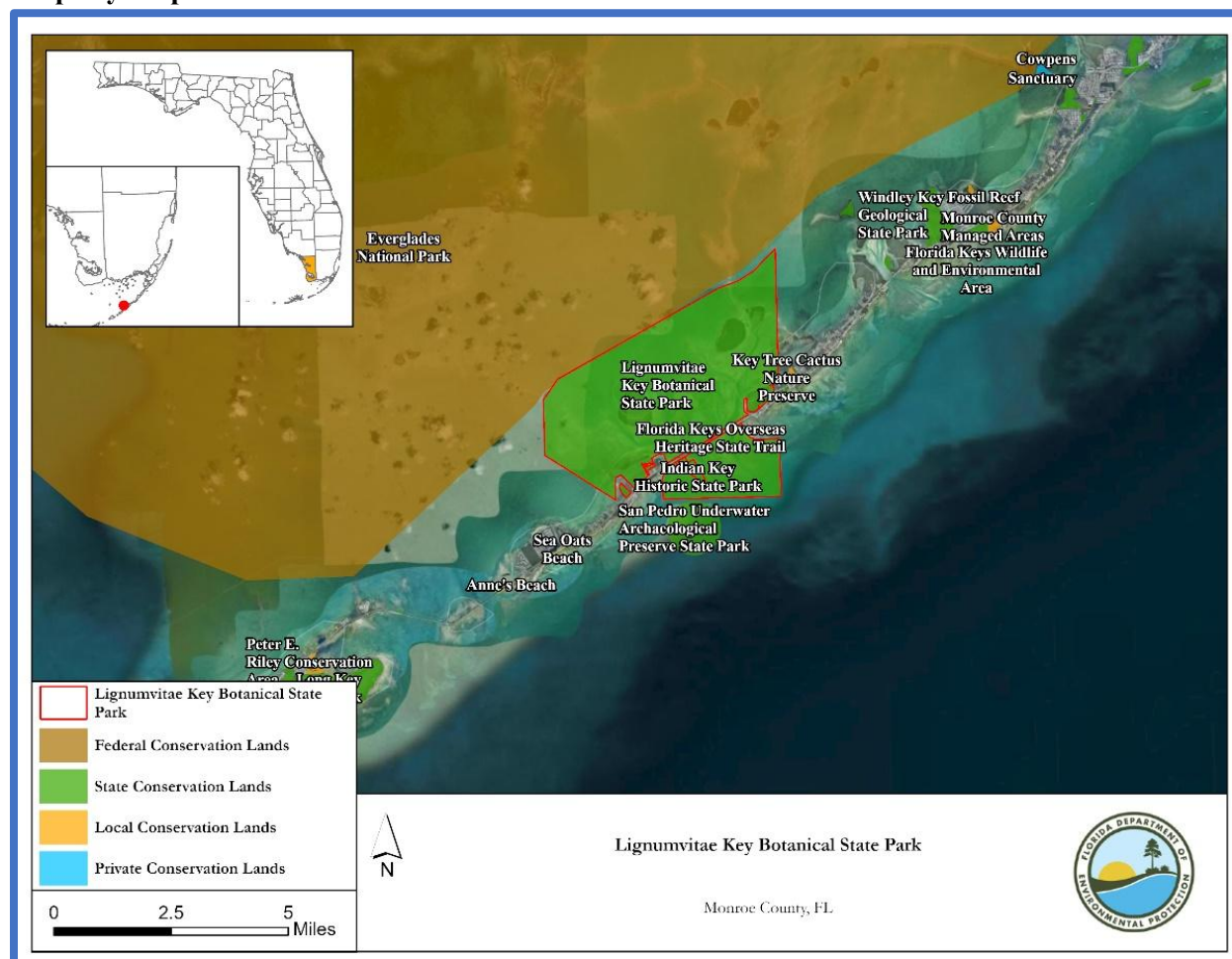
Review Team Members (voting)

- Maria Maffei, DRP District
- Beth Bergh, Local Government
- Ryan Hess, FWC
- Bryn Poffenbarger, DEP District
- Mike Edwards, FFS
- Karyn Allman, SFWMD
- Alan Scott, Conservation Organization
- Private Land Manager, None

Non-Team Members (attending)

- Keith Singleton, DSL
- Nick Parr, ORCP

Property Map



Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

Yes = 7, No = 0

Are the management practices, including public access, in compliance with the management plan?

Yes = 7, No = 0

Table 1 shows the average scores received for each applicable category of review. Field Review scores refer to the adequacy of management actions in the field, while Management Plan Review scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see Appendix B.

Table 2: Results at a glance.

Major Land Management Categories	Field Review	Management Plan Review	
Natural Communities / Forest Management	4.75	4.16	
Prescribed Fire / Habitat Restoration	4.86	4.86	
Hydrology	N/A	N/A	
Imperiled Species	4.41	4.62	
Exotic / Invasive Species	4.95	4.29	
Cultural Resources	4.71	4.57	
Public Access / Education / Law Enforcement	4.44	4.44	
Infrastructure / Equipment / Staffing	4.07	N/A	
Color Code (See Appendix A for detail)			
Excellent	Above Average	Below Average	Poor

Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

1. The team commends the park staff for managing the natural resources (submerged and terrestrial) of this Park in excellent condition, and for being proactive in identifying issues and determining appropriate remedies. (7+, 0-)
2. The team commends the park staff for maintaining signs and navigational buoys for the park. (7+, 0-)

Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

1. The team recommends that the state park continue the park practice that no plants or outside material be brought onto Lignumvitae Key State Park. (7+, 0-)

Managing Agency Response: Non-native, invasive and Problem Species including prevention of pests/pathogens (including new guinea flatworms) and control of plants and pests/pathogens will be more thoroughly addressed in the next management plan update. The current management plan was reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C., when it was approved by ARC.

Field Review Details

Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

1. Natural communities, specifically coastal berm, Keys cactus barren, rockland hammock, Keys tidal rock barren, mangrove swamp, marine composite, consolidated, and unconsolidated substrates, and marine seagrass beds.
2. Listed species, animals and plants in general, and specifically corals, Florida purple wing, and Keys tree cactus.

3. Natural resources survey/monitoring resources, specifically sport fish or their habitat monitoring, listed species or their habitat monitoring, and invasive species survey and monitoring.
4. Cultural resources, specifically cultural resource survey, and protection and preservation.
5. Restoration, specifically seagrass restoration.
6. Non-native, invasive and problem species, specifically prevention and control of plants, animals and pests/pathogens.
7. Resource protection, specifically boundary survey, gates and fencing, signage, and law enforcement presence.
8. Adjacent property concerns, land use, specifically expanding development, encroachment, and inholdings and additions.
9. Public access, specifically boat access.
10. Environmental education and outreach, specifically wildlife, invasive species, habitat management activities, interpretive facilities and signs, recreational opportunities, and management of visitor impacts.
11. Management resources, specifically waste disposal, sanitary facilities, and equipment.

Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

The review team scores did not identify items requiring improvement actions in the field.

Land Management Plan Review Details

Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

The review team scores did not identify items requiring improvements in the management plan.

Alfred B. Maclay Gardens State Park

Managed by: DRP

Acres: 1,169

County: Leon

Purpose(s) for Acquisition: The Board of Trustees acquired Alfred B. Maclay Gardens State Park to maintain the property as a public state park.

Acquisition Program(s): P2000/CARL

Area Reviewed: Entire Property

Original Acquisition Date: 3/31/53

Last Management Plan Approval Date: 2/27/14

Review Date: 10/24/25

Agency Manager and Key Staff:

- Katherine Beaton, Park Manager
- Cassia Wagner
- Andrew Williams, Park Service Specialist

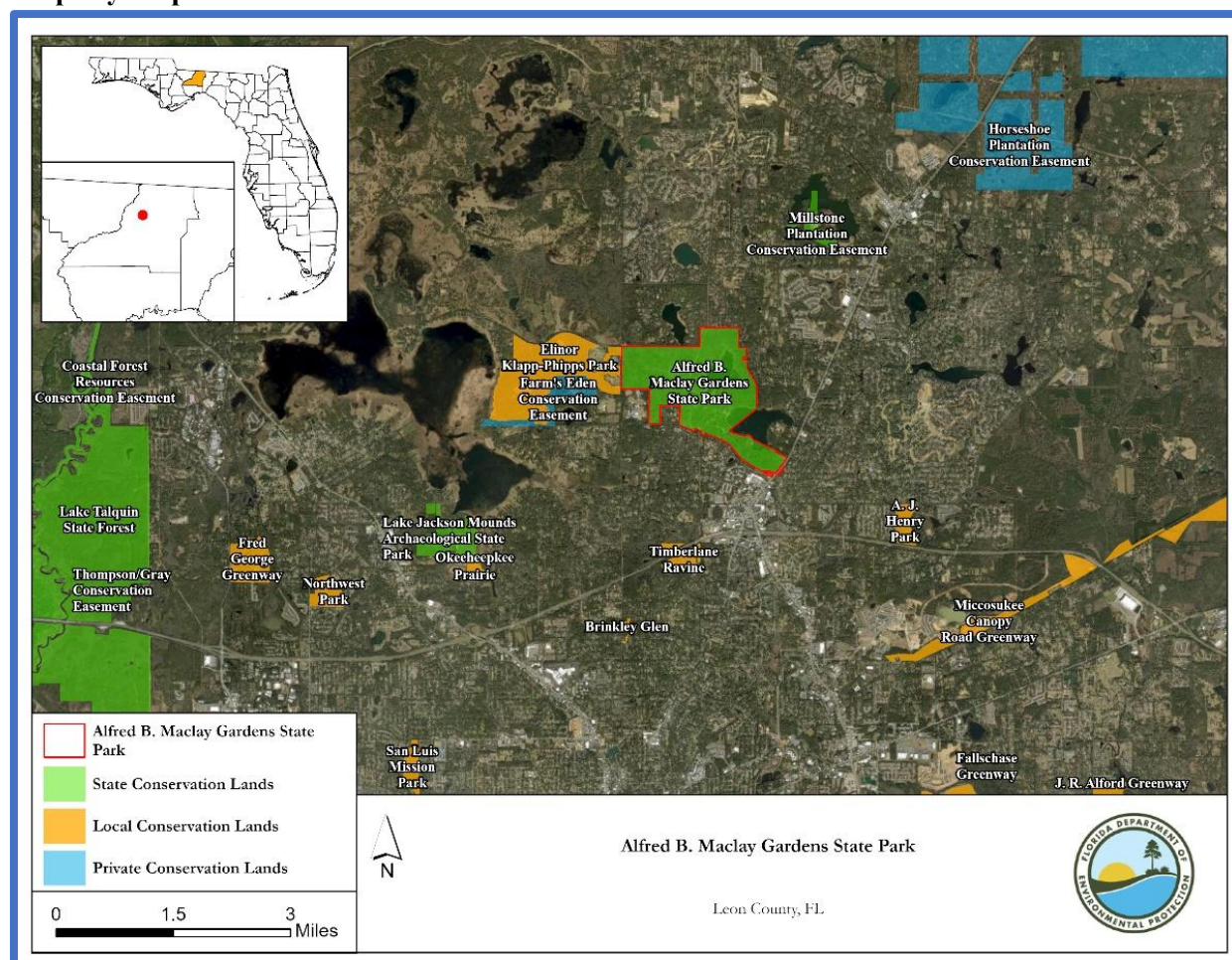
Review Team Members (voting)

- Beth Rankin, DRP District
- Travis Beckwith, Local Government
- Danielle Gadzala, FWC
- Mark Gillman, DEP District
- Ryan Slyter, FFS
- Robert Steele, NFWMD
- Ann Redmond, Conservation Organization
- Larry Perrin, Private Land Manager

Non-Team Members (attending)

- Keith Singleton, DSL
- Bill Stanton, DRP
- Nick Yarbrough, DHR
- Brandon Ackermann, DHR

Property Map



Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

Yes = 8, No = 0

Are the management practices, including public access, in compliance with the management plan?

Yes = 8, No = 0

Table 1 shows the average scores received for each applicable category of review. Field Review scores refer to the adequacy of management actions in the field, while Management Plan Review scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see Appendix B.

Table 1: Results at a glance.

Major Land Management Categories	Field Review	Management Plan Review
Natural Communities / Forest Management	4.05	4.46
Prescribed Fire / Habitat Restoration	N/A	N/A
Hydrology	4.56	4.43
Imperiled Species	4.61	4.61
Exotic / Invasive Species	4.42	4.53
Cultural Resources	5.00	5.00
Public Access / Education / Law Enforcement	4.78	4.70
Infrastructure / Equipment / Staffing	4.13	N/A
Color Code (See Appendix A for detail)		
Excellent	Above Average	Below Average
		Poor

Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

1. The team commends FPS for their excellent historical and cultural resource management at the park. (8+, 0-)
2. The team commends the park staff for the very impressive improvements in park management over time, especially the emphasis on replanting with native plants in the garden, as well as propagating plants from seed for the trails area. (8+, 0-)
3. The team commends the park staff for maintaining the historic integrity of the gardens as Maclay designed them, while maintaining the integrated use of native species as Maclay did. (8+, 0-)
4. The team commends the park staff for doing a very good job in terms of the overwhelming task of battling invasive, non-native plants in view of their limited staff and funds in this regard. (8+, 0-)

Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

There were no consensus recommendations.

Field Review Details

Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

1. Natural communities, specifically upland hardwood forest, basin swamp, bottomland forest, clastic upland lake, sinkhole lake, and seepage stream.
2. Listed species, animals and plants in general, and specifically bay starvine, and slender naiad.
3. Natural resources survey/monitoring resources, specifically listed species or their habitat monitoring, other non-game species or their habitat monitoring, other habitat management effects monitoring, and invasive species survey and monitoring.
4. Cultural resources, specifically cultural resource survey, and protection and preservation.

5. **Non-native, invasive, and problem species, specifically prevention and control of plants, animals and pests/pathogens.**
6. **Hydro-alteration, specifically roads/culverts and ditches.**
7. **Surface water monitoring, specifically quality.**
8. **Resource protection, specifically boundary survey, gates and fencing, signage, and law enforcement presence.**
9. **Adjacent property concerns, specifically inholdings/additions.**
10. **Public access, specifically roads, parking, and boat access.**
11. **Environmental education and outreach, specifically wildlife, invasive species, interpretive facilities and signs, recreational opportunities, and management of visitor impacts.**
12. **Management resources, specifically waste disposal, sanitary facilities, and equipment.**

Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

The review team scores did not identify items requiring improvement actions in the field.

Land Management Plan Review Details

Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average.). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

The review team scores did not identify items requiring improvements in the management plan.

Bald Point State Park

Managed by: DRP

Acres: 6,129

County: Franklin

Purpose(s) for Acquisition: Acquired to manage the property in such a way as to protect and restore the natural and cultural values and provide the greatest benefit to the citizens of the state.

Acquisition Program(s): P2000/CARL/Florida Forever

Original Acquisition Date: 8/30/99

Area Reviewed: Entire Property

Last Management Plan Approval Date: 2/10/23

Review Date: 11/19/25

Agency Manager and Key Staff:

- Kristin Ebersol, Park Manager
- Marcia Brock, Admin. Assistant
- Pam Moore, Assistant Park Manager

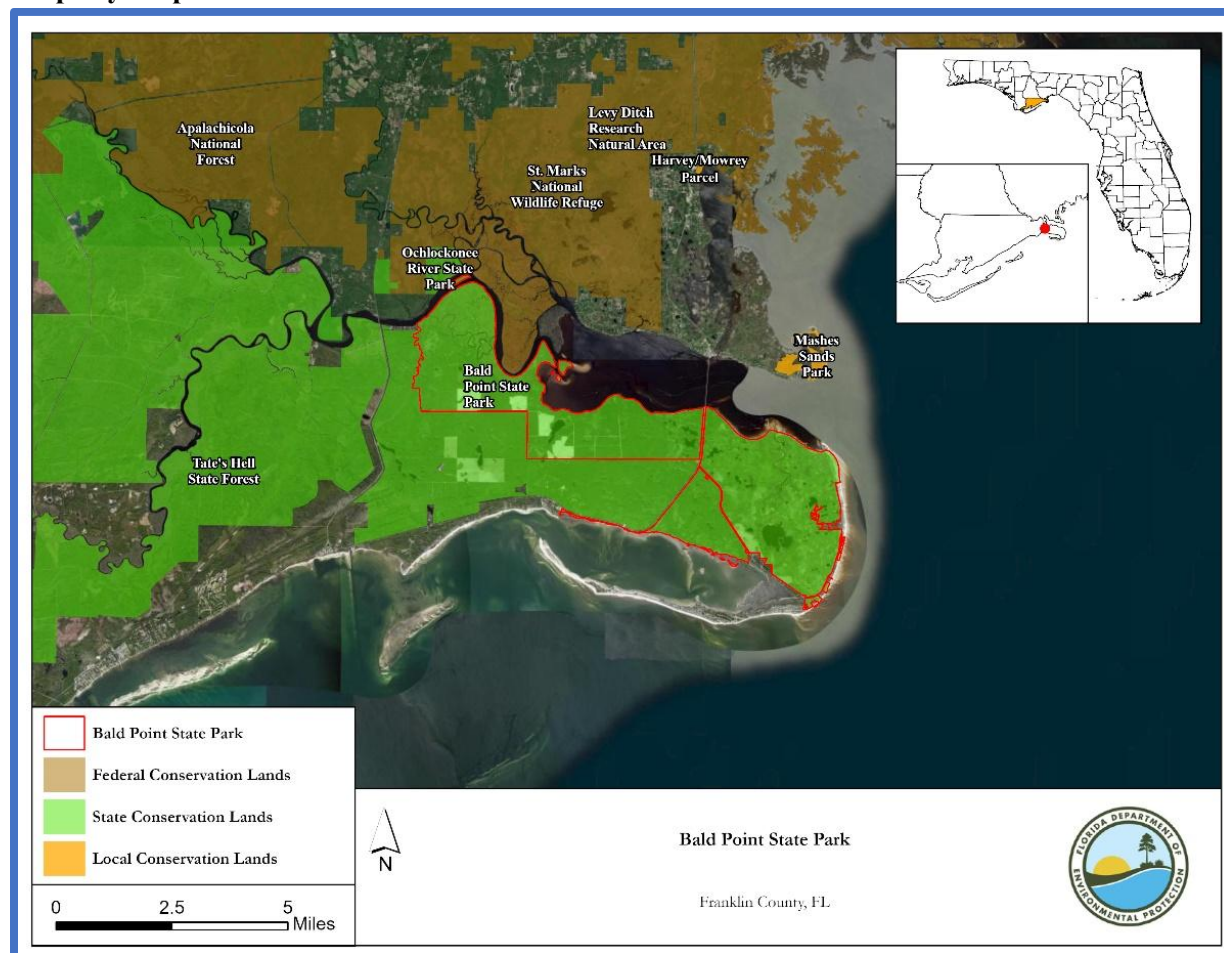
Review Team Members (voting)

- Daryl Hatfield, DRP District
- Local Government, None
- Danielle Gadzala, FWC
- Mark Gillman, DEP District
- Clint Davis, FFS
- Robert Lide, NFWFMD
- Lilly Anderson-Messec, Conservation Organization
- Private Land Manager, None

Non-Team Members (attending)

- Keith Singleton, DSL
- George Frisby, DSL
- Nick Yarbrough, DHR

Property Map



Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

Yes = 6, No = 0

Are the management practices, including public access, in compliance with the management plan?

Yes = 6, No = 0

Table 1 shows the average scores received for each applicable category of review. Field Review scores refer to the adequacy of management actions in the field, while Management Plan Review scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see Appendix B.

Table 1: Results at a glance.

Major Land Management Categories	Field Review	Management Plan Review
Natural Communities / Forest Management	4.82	4.87
Prescribed Fire / Habitat Restoration	4.44	4.94
Hydrology	4.76	4.88
Imperiled Species	4.90	4.92
Exotic / Invasive Species	4.70	4.80
Cultural Resources	4.92	4.92
Public Access / Education / Law Enforcement	4.66	4.93
Infrastructure / Equipment / Staffing	3.67	N/A
Color Code (See Appendix A for detail)		
Excellent	Above Average	Below Average
		Poor

Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

1. The team commends FPS staff efforts to survey for flatwoods salamanders, striped newts, and diamondback terrapins. (6+, 0-)
2. The team commends the park staff for their collaboration with local groups (Audubon, FNPS) on monitoring and surveying for listed birds, and restoration efforts for listed plants. (6+, 0-)
3. The team commends the FPS for the excellent job on the prescribed fire program at the park. (6+, 0-)

Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

1. The team recommends that the FPS provide needed enclosed infrastructure to protect equipment in a coastal environment. (6+, 0-)

Managing Agency Response: The Division recognizes the need for adequate equipment storage which will increase the lifespan of these assets and will consider these recommendations during the next unit management plan revision.

2. The team recommends that the FPS increase staffing for future plans to add camping, as well as more funding for current projects and management. (6+, 0-)

Managing Agency Response: Additional staff can only be assigned to this or other park units if they are appropriated by the Legislature or reassigned from other units. Funding is determined annually by the Florida Legislature.

Field Review Details

Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

1. Natural communities, specifically beach dune, maritime hammock, mesic flatwoods, scrub, scrubby flatwoods, basin marsh, baygall, depression marsh, wet flatwoods, flatwoods lake/marsh lake/sandhill upland lake, salt marsh, xeric hammock, shrub bog, sandhill, mesic hammock, estuarine tidal marsh, upland hardwood forest, estuarine unconsolidated substrate, floodplain marsh, and floodplain swamp.
2. Listed species, animals and plants in general, and specifically sea turtles, shorebirds, gopher tortoise, Godfrey's blazing star, and *Pityopsis flexuosa*.
3. Natural resources survey/monitoring resources, specifically listed species or their habitat monitoring, fire effects monitoring, other habitat management effects monitoring, and invasive species survey and monitoring.
4. Cultural resources, specifically cultural resource survey, and protection and preservation.
5. Prescribed fire, specifically area being burned, frequency, and quality.
6. Restoration, specifically flatwoods restoration, and sandhill restoration at St. Teresa.
7. Forest management, specifically timber inventory, timber harvesting, reforestation/afforestation and site preparation
8. Non-native, invasive, and problem species, specifically prevention and control of plants, animals and pests/pathogens.
9. Hydro-alteration, specifically roads/culverts and ditches.
10. Surface water monitoring, specifically quality.
11. Resource protection, specifically boundary survey, gates and fencing, signage, and law enforcement presence.
12. Adjacent property concerns, specifically expanding development, and inholdings/additions.
13. Public access, specifically roads, parking, and boat access.
14. Environmental education and outreach, specifically wildlife, invasive species, habitat management activities, interpretive facilities and signs, recreational opportunities, and management of visitor impacts.
15. Management resources, specifically waste disposal, and sanitary facilities.

Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

The review team scores did not identify items requiring improvement actions in the field.

Land Management Plan Review Details

Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

The review team scores did not identify items requiring improvements in the management plan.

Apalachicola River Wildlife and Environmental Area

Managed by: FWC

Acres: 63,257

Counties: Franklin and Gulf

Purpose(s) for Acquisition: Acquies to protect the floodplain of the lower Apalachicola River.

Acquisition Program(s): EEL, CARL/P2000, Florida Forever

Original Acquisition Date: 1/9/72

Area Reviewed: Entire Property

Last Management Plan Approval Date: 4/11/25

Review Date: 11/19/25

Agency Manager and Key Staff:

- Nathan Kastenzholz, Area Manager
- Colleen Closius, Asst. Regional Biologist

- Michelle Rice, District Biologist
- Clint Peters, Regional Biologist

Review Team Members (voting)

- Beth Rankin, DRP District
- Local Government, None
- Brianna Bjordahl, FWC
- Mark Gillman, DEP District
- Tyler Gilbert, FFS

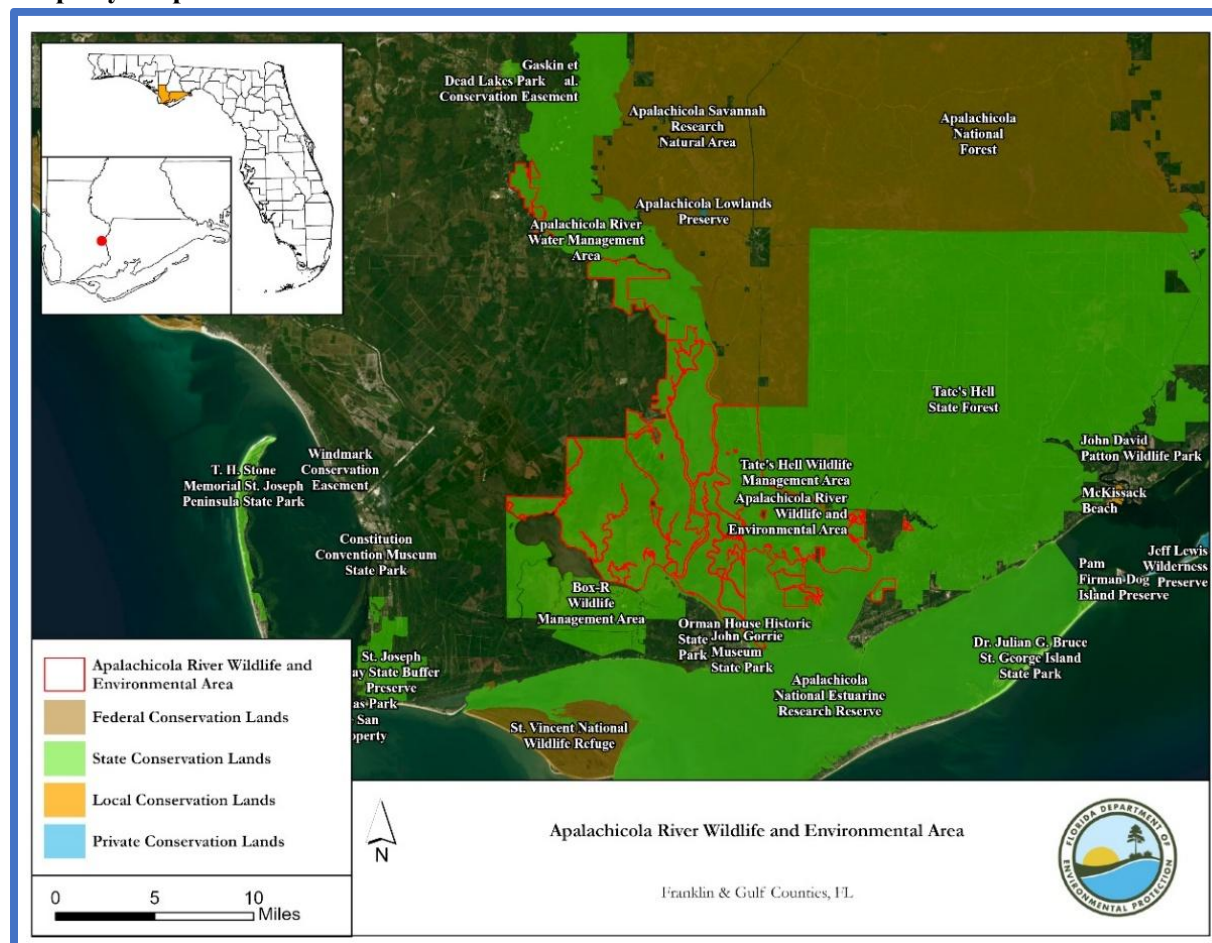
- James Gilley, NFWFMD
- Lilly Anderson-Messec, Conservation Organization
- Private Land Manager, None

Non-Team Members (attending)

- Keith Singleton, DSL
- Lexington Preheim, ORCP

- Nick Yarbrough, DHR
- Derek Fussell, FWC's IPM

Property Map



Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

Yes = 6, No = 0

Are the management practices, including public access, in compliance with the management plan?

Yes = 6, No = 0

Table 1 shows the average scores received for each applicable category of review. Field Review scores refer to the adequacy of management actions in the field, while Management Plan Review scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see Appendix B.

Table 1: Results at a glance.

Major Land Management Categories	Field Review	Management Plan Review	
Natural Communities / Forest Management	4.42	4.55	
Prescribed Fire / Habitat Restoration	4.14	4.53	
Hydrology	4.14	4.25	
Imperiled Species	4.50	4.63	
Exotic / Invasive Species	3.86	4.36	
Cultural Resources	4.50	4.67	
Public Access / Education / Law Enforcement	4.41	4.49	
Infrastructure / Equipment / Staffing	4.42	N/A	
Color Code (See Appendix A for detail)			
Excellent	Above Average	Below Average	Poor

Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

There were no consensus commendations.

Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

1. The team recommends that the FWC be proactive in invasive species control by keeping a pump sprayer mixed with chemicals to attack plants as they are observed. (6+, 0-)

Managing Agency Response: FWC will continue to document and treat the areas with invasive plants. Area staff will utilize small handheld sprayers to effectively treat small infestations that require low volumes of herbicide.

2. The team recommends that the FWC explore a more proactive approach to invasive plant species needed, especially in regards to cogon grass and Sesbania. (6+, 0-)

Managing Agency Response: FWC will continue to document, monitor, and treat Florida Invasive Species Council Category I and II invasives, including *Sesbania punicea*, *Imperata cylindrica*, and *Lygodium japonicum* and utilize invasive treatment contracts facilitated through FWC's Invasive Plant Management section to further supplement those treatments.

Field Review Details

Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

1. Natural communities, specifically alluvial forest, alluvial river, basin swamp, shrub bog, blackwater stream, bottomland forest, depression marsh, dome swamp, floodplain marsh, floodplain swamp,

hydric hammock, mesic flatwoods, mesic hammock, salt marsh, sandhill, scrubby flatwoods, upland hardwood forest, wet flatwoods and wet prairie.

2. Listed species, animals and plants in general, and specifically red-cockaded woodpeckers, and frosted flatwoods salamander.
3. Natural resource survey/monitoring resources, specifically sport fish or their habitat monitoring, listed species or their habitat monitoring, other non-game species or their habitat monitoring, fire effects monitoring, and other habitat management effects monitoring.
4. Cultural resources, specifically cultural resource survey, and protection and preservation.
5. Resource management (prescribed fire), specifically area being burned, and quality.
6. Restoration, specifically pine plantation to mesic/wet flatwoods/wet prairie, groundcover restoration (Ruderal site / Saul Creek Unit), and hydrology restoration.
7. Forest management, specifically timber harvesting, reforestation/afforestation, and site preparation.
8. Non-native, invasive and problem species, specifically prevention and control of animals, and prevention of pests/pathogens.
9. Hydrologic/geologic function, specifically roads and culverts, ditches, hydro-period alteration, and water level alteration.
10. Surface water monitoring, specifically quality, and quantity.
11. Resource protection, specifically boundary survey, gates and fencing, signage, and law enforcement presence.
12. Adjacent property concerns, specifically houseboats, and inholdings and additions.
13. Environmental education and outreach, specifically wildlife, invasive species, habitat management activities, interpretive facilities and signs, recreational opportunities, and management of visitor impacts.
14. Management resources, specifically waste disposal, buildings, equipment, staff, and funding.

Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

The review team scores did not identify items requiring improvement actions in the field.

Land Management Plan Review Details

Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

The review team scores did not identify items requiring improvements in the management plan.

Dr. Julian G. Bruce St. George Island State Park

Managed by: DRP

Acres: 2,024

County: Franklin

Purpose(s) for Acquisition: The original property was donated to the Board of Trustees for use for public purpose only.

Acquisition Program(s): LATF, EEL, CARL/P2000

Original Acquisition Date: 4/17/63

Area Reviewed: Entire Property

Last Management Plan Approval Date: 8/19/16

Review Date: 11/21/25

Agency Manager and Key Staff:

- Josh Hodson, Park Manager

- Aimee Wolter, Assistant Park Manager

Review Team Members (voting)

- Beth Rankin, DRP District
- Local Government, None
- Danielle Gadzala, FWC
- Mark Gillman, DEP District
- Tanner Copeland, FFS

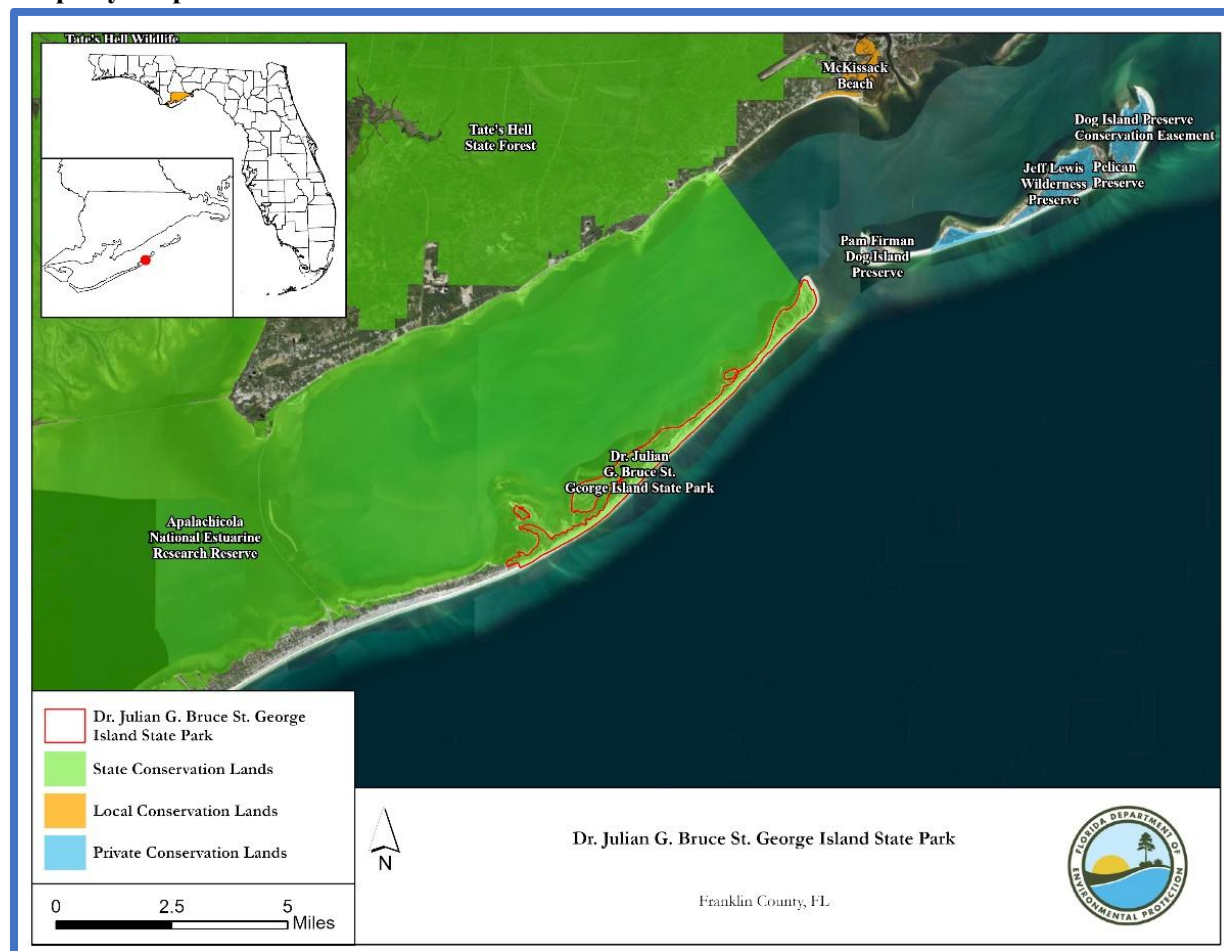
- Robert Lide, NFWFMD
- Lilly Anderson-Messec, Conservation Organization
- Private Land Manager, None

Non-Team Members (attending)

- Keith Singleton, DSL
- Paige Kraker, DSL
- David McNiel, FWC's IPM

- Nick Yarbrough, DHR
- Brandon Ackermann, DHR
- Lexington Preheim, ORCP

Property Map



Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation or recreation?

Yes = 6, No = 0

Are the management practices, including public access, in compliance with the management plan?

Yes = 6, No = 0

Table 1 shows the average scores received for each applicable category of review. Field Review scores refer to the adequacy of management actions in the field, while Management Plan Review scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see Appendix B.

Table 1: Results at a glance.

Major Land Management Categories	Field Review	Management Plan Review	
Natural Communities / Forest Management	4.40	4.49	
Prescribed Fire / Habitat Restoration	5.00	5.00	
Hydrology	5.00	5.00	
Imperiled Species	5.00	5.00	
Exotic / Invasive Species	5.00	4.89	
Cultural Resources	4.92	5.00	
Public Access / Education / Law Enforcement	4.93	5.00	
Infrastructure / Equipment / Staffing	4.03	N/A	
Color Code (See Appendix A for detail)			
Excellent	Above Average	Below Average	Poor

Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

1. The team commends the park staff for the great work monitoring and protecting shorebirds and sea turtles, including collaborations with agencies and volunteers. (6+, 0-)
2. The team commends the park staff for the great work protecting important dune plant species, which are critical to dune stabilization and listed animal species. (6+, 0-)
3. The team commends the park staff for the great work collaborating with Dune Doctors for experimental research on dune plant species. (6+, 0-)
4. The team commends the park staff for the great efforts being made towards Dark Sky designation, establishing a viewing pad, and providing education and outreach. (6+, 0-)
5. The team commends the park staff for their proactive work managing invasive plant and animal species. Their efforts are successful and apparent. (6+, 0-)

Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

1. The team recommends that additional pole barn is needed to protect equipment like tractors, mowers, trailers etc. from unnecessary, excessive UV exposure. (6+, 0-)

Managing Agency Response: The Division recognizes the need for adequate equipment storage which will increase the lifespan of these assets and will consider these recommendations during the next unit management plan revision.

2. The team recommends that FPS to provide sites for employee-owned mobile homes with electrical and utilities hook-ups. (6+, 0-)

Managing Agency Response: This item would be considered new development within the unit and would require review and public input as part of the Unit Management Planning process, The Division will consider these recommendations during the next unit management plan revision.

3. The team recommends that the FPS consider upgrading the interpretive facilities and buildings by enlarging the space and providing climate control. (6+, 0-)

Managing Agency Response: Environmental Education and Outreach including interpretive facilities and signs will be more thoroughly addressed in the next management plan update. The current management plan was reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C., when it was approved by ARC.

4. The team recommends that the FPS develop a more complete timber inventory as a way to gauge overall forest health and condition. (6+, 0-)

Managing Agency Response: DRP will update its forest inventory prior to the next scheduled unit management plan update.

Field Review Details

Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

1. Natural communities, specifically beach dune, coastal grassland, scrubby flatwoods, wet flatwoods, basin marsh, salt marsh, coastal dune lake, estuarine unconsolidated substrate and marine unconsolidated substrate.
2. Listed species, animals and plants in general, and specifically shorebirds and sea turtles.
3. Natural resources survey/monitoring resources, specifically sport fish or their habitat monitoring, listed species or their habitat monitoring, other nongame species or their habitat monitoring, fire effects monitoring, other habitat management effects monitoring, and invasive species survey and monitoring.
4. Cultural resources, specifically cultural resource survey, and protection and preservation.
5. Non-native, invasive, and problem species, specifically prevention and control of plants, animals and pests/pathogens.
6. Hydro-alteration, specifically roads/culverts.
7. Surface water monitoring, specifically quality, and quantity.
8. Resource protection, specifically boundary survey, gates and fencing, signage, and law enforcement presence.
9. Public access, specifically roads, parking, and boat access.
10. Environmental education and outreach, specifically wildlife, invasive species, habitat management activities, interpretive facilities and signs, recreational opportunities, and management of visitor impacts.
11. Management resources, specifically waste disposal, sanitary facilities, and equipment.
12. Short-term goals, specifically habitat restoration and improvement, public access and recreational opportunities, hydrological preservation and restoration, sustainable forest management, exotic and invasive species maintenance and control, capital facilities and infrastructure, cultural and historical resources, and imperiled species habitat maintenance.

Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

The review team scores did not identify items requiring improvement actions in the field.

Land Management Plan Review Details

Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

1. Adjacent property concerns, specifically discussion of potential surplus land determination, and surplus lands identified, received below average scores. This is an indication that the management plan does not sufficiently address adjacent property.

Managing Agency Response: The following statement will be added to the next unit management plan: How constituent parcels support and contribute to the holistic natural landscape and natural processes of a given state park is ultimately evaluated during the unit planning process. If any lands are determined to be surplus to the purposes or needs of the park, such determination must definitively conclude that the subject land is no longer contiguous with or supporting any identifiable natural or cultural resources or aspects of the visitor experience. Similarly, such determination must also definitively conclude that the subject land is no longer, in any way, germane to the park or broader ecological or cultural attributes of the surrounding area that complement, buffer, or provide benefit to the park. This evaluation and determination must be made through coordinated evaluation with appropriate DRP program areas. Such evaluation must include careful consideration of any conservation or preservation values, aesthetics, operational opportunities and constraints, and long-term public benefits. Identification of any surplus lands, if applicable, will be specifically described in the optimum boundary section of the respective park chapter.

Etoniah Creek State Forest

Managed by: FFS

Acres: 8,691

County: Putnam

Purpose(s) for Acquisition: Acquired to conserve the Putnam County land as well as fill in gaps in the Greenway; ensure that wildlife such as Florida black bear and scrub jays and plants such as the Etoniah rosemary will have areas in which to live; and provide recreation for the public ranging from hiking trails to fishing, camping, and hunting.

Acquisition Program(s): CARL/P2000/Florida Forever

Original Acquisition Date: 8/3/95

Area Reviewed: Entire Property

Last Management Plan Approval Date: 6/19/15

Review Date: 1/16/26

Agency Manager and Key Staff:

- Stephen Montgomery, Manager
- Mark Larson
- Aaron Levine
- Dylan Fay
- Charlie Pedersen

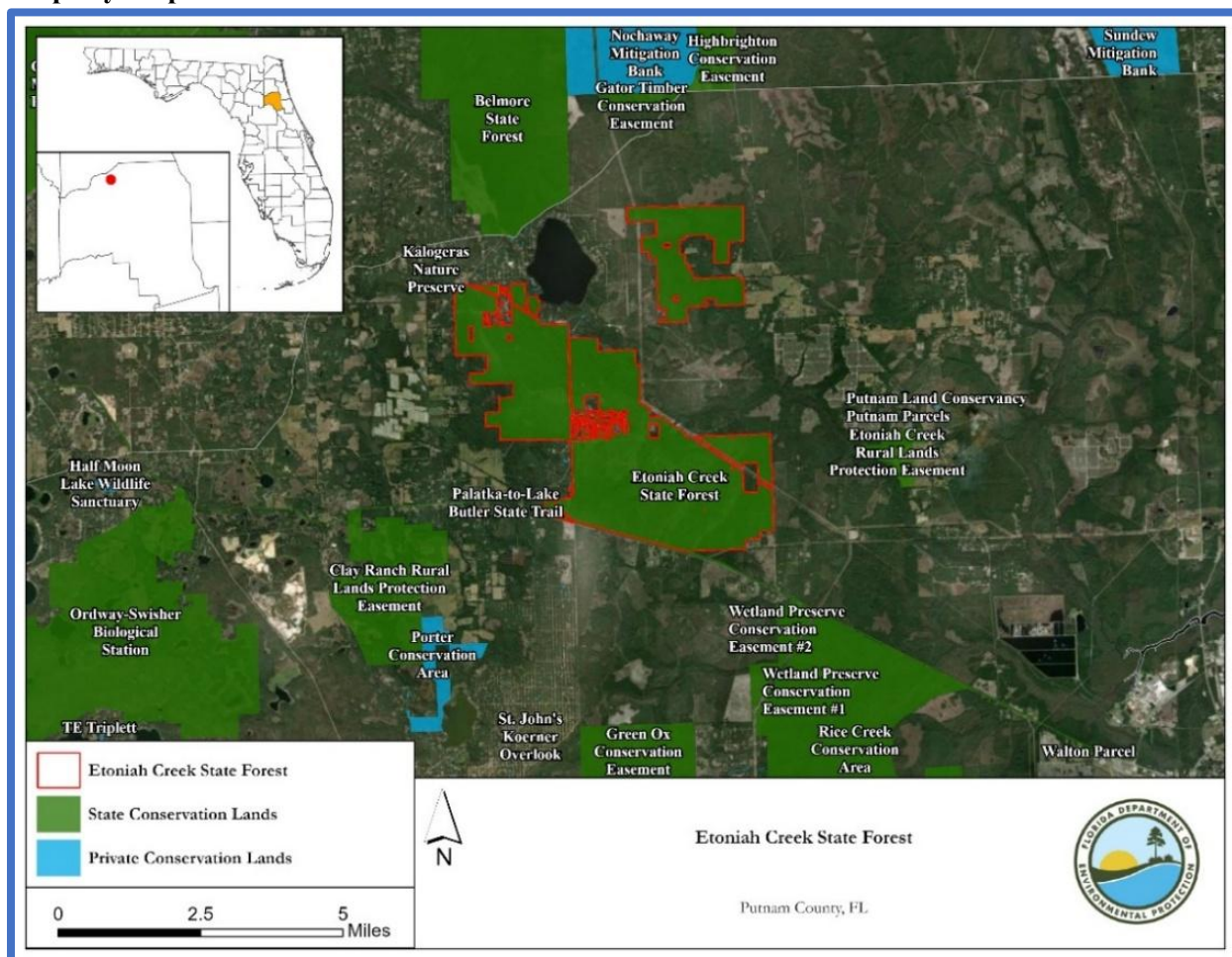
Review Team Members (voting)

- Kathryn Badolato, DRP District
- Local Government, None
- Jess Rodriguez, FWC
- Chrissy Sellers, DEP District
- Donald King, FFS
- Amy Copeland, SJRWMD
- Walter Bryant, Conservation Organization
- Private Land Manager, None

Non-Team Members (attending)

- Keith Singleton, DSL

Property Map



Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

Yes = 6, No = 0

Are the management practices, including public access, in compliance with the management plan?

Yes = 6, No = 0

Table 1 shows the average scores received for each applicable category of review. Field Review scores refer to the adequacy of management actions in the field, while Management Plan Review scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see Appendix B.

Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

5. The team commends FFS staff for the restoration activities they have implemented on the forest, specifically to restore sandhill and scrub communities. (6+, 0-)
1. The team commends the staff for their prescribed fire efforts and transition to more growing season fire. (6+, 0-)
2. The team commends the staff for its ongoing efforts to identify and acquire additional acreage to conserve more public land. (6+, 0-)
3. The team commends the staff for their work maintaining populations of etonia rosemary, and their partnerships and volunteer opportunities related to this resource. (6+, 0-)
4. The team commends the staff for their continued long-term efforts improve and manage the scrub habitat and provide jay habitat. (6+, 0-)

Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

1. The team recommends that the FFS continue to establish plan for scrub jay recruitment/introduction. (6+, 0-)

Managing Agency Response: FFS staff has added language to the draft 2026 ECSF 10-year land management plan to manage and improve habitat for scrub jays.

2. The team recommends that the FFS explore the feasibility into potential for striped newt repatriation on the property. (6+, 0-)

Managing Agency Response: FFS will investigate the feasibility of establishing a striped newt repatriation program during the next 10-year planning cycle.

Table 3: Results at a glance.

Major Land Management Categories	Field Review	Management Plan Review
Natural Communities / Forest Management	3.99	4.56
Prescribed Fire / Habitat Restoration	4.11	4.39
Hydrology	4.03	3.61
Imperiled Species	4.25	4.13
Exotic / Invasive Species	3.89	3.67
Cultural Resources	4.08	4.08
Public Access / Education / Law Enforcement	4.25	4.02
Infrastructure / Equipment / Staffing	4.22	N/A
Color Code (See Appendix A for detail)		
Excellent	Above Average	Below Average
		Poor

Field Review Details

Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

1. **Natural communities, specifically wet flatwoods, floodplain swamp, scrubby flatwoods, dome swamp, and sinkhole.**
2. **Listed species protection and preservation, animals and plants in general, and specifically for scrub jay, gopher tortoise, southeastern American kestrel, and etoniah rosemary.**
3. **Natural resource survey/monitoring resources, specifically listed species or their habitat monitoring, other non-game species or their habitat monitoring, fire effects monitoring, other habitat management effects monitoring, and invasive species survey and monitoring.**
4. **Cultural resources, specifically cultural resource survey, and protection and preservation.**
5. **Resource management (prescribed fire), specifically area being burned, frequency, and quality.**
6. **Restoration, specifically sandhill (sand pine removal), and scrub.**
7. **Forest management, specifically timber inventory, timber harvesting, reforestation/afforestation, and site preparation.**
8. **Non-native, invasive, and problem species, specifically control of plants, and animals.**
9. **Hydrologic/geologic function, specifically roads/culverts.**
10. **Ground water monitoring, specifically quality, and quantity.**
11. **Resource protection, specifically boundary survey, gates and fencing, signage, and law enforcement presence.**
12. **Adjacent property concerns, land use, specifically inholdings and additions.**
13. **Public access, specifically roads, and parking.**
14. **Environmental education and outreach, specifically interpretive facilities and signs, recreational opportunities, and management of visitor impacts.**
15. **Management resources, specifically waste disposal, sanitary facilities, buildings, and equipment.**

Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

1. The maintenance condition of the natural communities, specifically upland hardwood forest, and basin swamp, received below average scores. The review team is asked to evaluate, based on their perspective, what percent of the natural community is in maintenance condition. The scores range from 1 to 5, with 1 being 0-20% in maintenance condition, 2 being 21-40%, 3 being 41-60%, 4 being 61-80% and 5 being 81-100%.

Managing Agency Response: FFS staff will review our management objectives for upland hardwood forest for the next 10-year planning cycle and make improvements to management of this community type as needed.

Basin swamp on ECSF represents a small portion of the forest (37 acres); located entirely on the western boundary of the forest. Staff have kept up with invasive species treatments and there is public access to these areas, but the use of fire in this community and its ecotones are limited by no feasible locations to install firelines. Future acquisition of the entire basin swamp would allow for more effective management.

Land Management Plan Review Details

Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average). Please note that

overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

1. Adjacent property concerns, specifically discussion of potential surplus land determination, received a below average score. This is an indication that the management plan does not sufficiently address adjacent property.

Managing Agency Response: More thorough language on how surplus lands are evaluated and approached at ECSF have been added into the draft 2026 10-year Land Management Plan.

Payne's Prairie Preserve State Park

Managed by: FPS

Acres: 21,520

County: Alachua

Purpose(s) for Acquisition: Acquired to protect the water resources and endangered and threatened species of the wet prairie/marsh ecosystem.

Acquisition Program(s): LATF, CARL/P2000, Florida Forever

Original Acquisition Date: 9/29/70

Area Reviewed: Entire Property

Last Management Plan Approval Date: 6/7/24

Review Date: 1/16/26

Agency Manager and Key Staff:

- Kevin Patton, Park Manager
- Brian Law, Environmental Specialist
- Amily Jabr

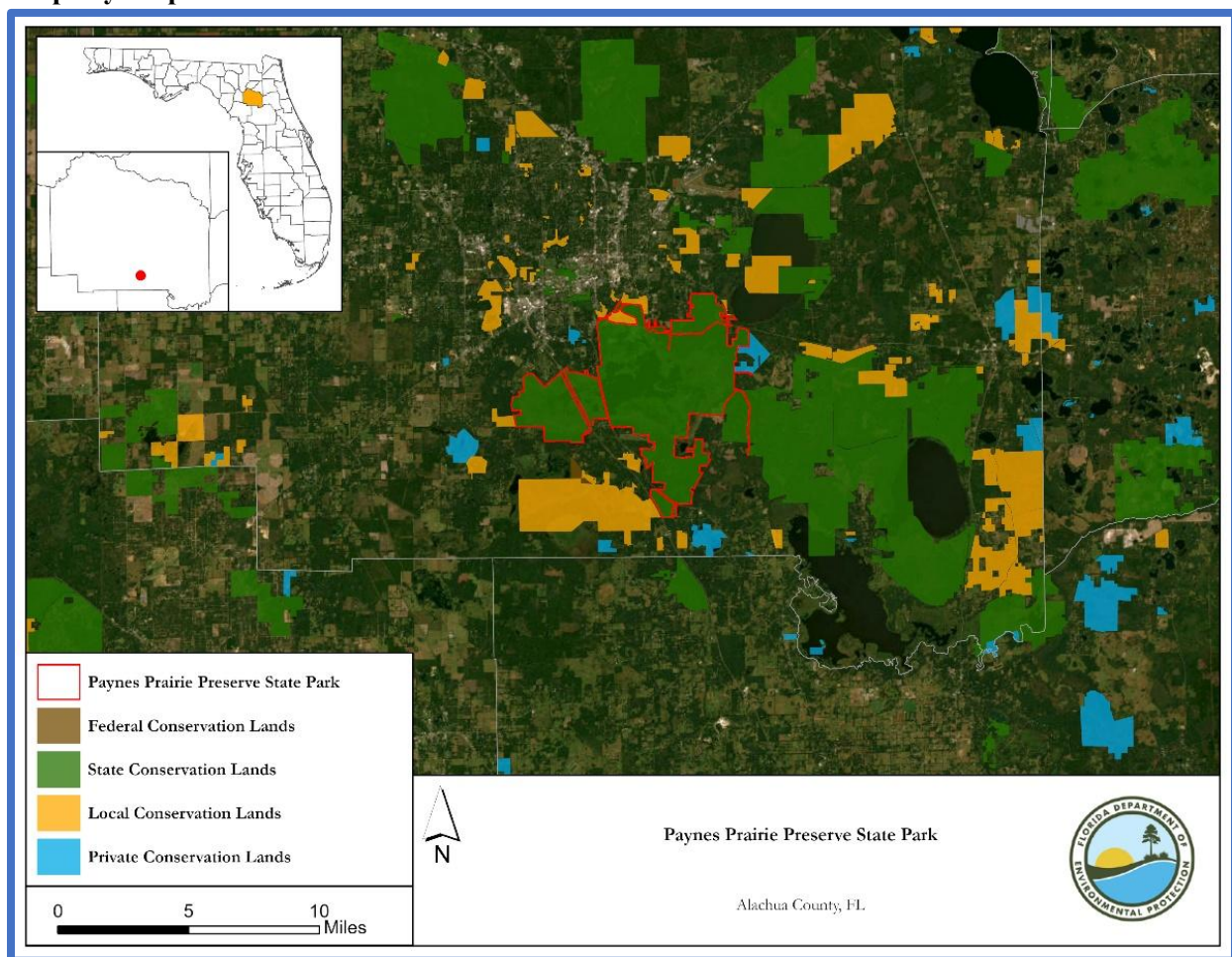
Review Team Members (voting)

- Keith Morin, DRP District
- Cory Gillis, Local Government
- Joseph Vaughn, FWC
- Hayley Springer, DEP District
- Terry Sheehan, FFS
- Brent Bachelder, SJRWMD
- Michael Bubb, Conservation Organization
- Private Land Manager, None

Non-Team Members (attending)

- Keith Singleton, DSL
- Nick Yarbrough, DHR

Property Map



Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

Yes = 7, No = 0

Are the management practices, including public access, in compliance with the management plan?

Yes = 7, No = 0

Table 1 shows the average scores received for each applicable category of review. Field Review scores refer to the adequacy of management actions in the field, while Management Plan Review scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see Appendix B.

Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

1. The team commends the park staff for managing hardwood encroachment of basin marsh natural community. (7+, 0-)
2. The team commends the park staff for their efforts on hog control. (7+, 0-)
3. The team commends the park staff for the installation of approximately 1,400' of low water crossings on the preserve. (7+, 0-)
4. The team commends the park staff for increasing burn acreage year over year for several years within flatwoods natural communities, resulting in these communities coming out of backlog and into the appropriate fire return intervals. (7+, 0-)

Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

1. The team recommends that FPS continue to work with SJRWMD, DEP and other agencies to manage and improve hydrologic conditions within the basin marsh, La Chua Sink and Camps Canal; prepare berm removal and other hydrologic restoration/enhancement projects to be implemented when appropriate water levels are present. (7+, 0-)

Managing Agency Response: Agree. Improving hydrological conditions in the Paynes Prairie Basin will continue to be a high priority, and staff will continue to work with other agencies to attain these goals.

Field Review Details

Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

Table 4: Results at a glance.

Major Land Management Categories	Field Review	Management Plan Review
Natural Communities / Forest Management	4.32	4.36
Prescribed Fire / Habitat Restoration	4.19	4.36
Hydrology	4.71	4.62
Imperiled Species	4.74	4.78
Exotic / Invasive Species	4.34	4.31
Cultural Resources	4.79	4.71
Public Access / Education / Law Enforcement	4.55	4.41
Infrastructure / Equipment / Staffing	4.50	N/A
Color Code (See Appendix A for detail)		
Excellent	Above Average	Below Average
		Poor

1. **Natural communities, specifically limestone outcrop, mesic flatwoods, scrubby flatwoods, sinkhole, upland hardwood forest, wet flatwoods, xeric hammock, basin marsh, depression marsh, basin swamp, dome swamp, baygall, bottomland forest, floodplain swamp, hydric hammock, clastic upland lake, marsh lake, sinkhole lake, blackwater stream, seepage stream, spring run and aquatic cave.**
2. **Listed species, animals and plants in general, and specifically American alligator, gopher tortoise, listed wading bird species, Florida pine snake, silver buckthorn, and brittle maidenhair fern.**
3. **Natural resources survey/monitoring resources, specifically sport fish or their habitat monitoring, listed species or their habitat monitoring, other nongame species or their habitat monitoring, fire effects monitoring, other habitat management effects monitoring, and invasive species survey and monitoring.**
4. **Cultural resources, specifically cultural resource survey, and protection and preservation.**
5. **Resource management (prescribed fire), specifically area being burned, frequency, and quality**
6. **Forest management, specifically timber inventory, timber harvesting, reforestation/afforestation, and site preparation.**
7. **Non-native, invasive, and problem species, specifically prevention and control of plants, animals and pests/pathogens.**
8. **Hydro-alteration, specifically roads/culverts, ditches, water level alteration, and erosion.**
9. **Ground water monitoring, specifically quality, and quantity.**
10. **Surface water monitoring, specifically quality, and quantity.**
11. **Resource protection, specifically boundary survey, signage, and law enforcement presence.**
12. **Adjacent property concerns, land use, specifically expanding development, and inholdings and additions.**
13. **Public access, specifically roads, and parking.**
14. **Environmental education and outreach, specifically wildlife, invasive species, habitat management activities, interpretive facilities and signs, recreational opportunities, and management of visitor impacts.**
15. **Management resources, specifically waste disposal, sanitary facilities, buildings, equipment, staff, and funding.**
16. **Short-term goals, specifically habitat restoration and improvement, public access and recreational opportunities, sustainable forest management, exotic and invasive species maintenance and control, capital facilities and infrastructure, cultural and historical resources, and imperiled species habitat maintenance.**

Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

1. The maintenance condition of the natural communities, specifically sandhill, and upland pine, received below average scores. The review team is asked to evaluate, based on their perspective, what percent of the natural community is in maintenance condition. The scores range from 1 to 5, with 1 being 0-20% in maintenance condition, 2 being 21-40%, 3 being 41-60%, 4 being 61-80% and 5 being 81-100%.

Managing Agency Response: Staff will continue natural community restoration efforts in the Sandhill and Upland Pine to increase the number of acres in maintenance condition.

Land Management Plan Review Details

Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average). Please note that

overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

1. Adjacent property concerns, specifically discussion of potential surplus land determination, and surplus lands identified, received below average scores. This is an indication that the management plan does not sufficiently address adjacent property.

Managing Agency Response: Adjacent property concerns including discussion of potential surplus land determination are included in the current management plan on page 7 of the Statewide Philosophy and Framework (attached). This document is part of the approved management plan for the park but was not provided to the LMR Team members prior to the review, hence the confusion and low score. The current management plan was reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C., when it was approved by ARC.

Watermelon Pond Wildlife and Environmental Area

Managed by: FWC

Acres: 1,288

Counties: Alachua

Purpose(s) for Acquisition: Gopher tortoise mitigation park (Section 379.212, FS)

Acquisition Program(s): Florida Forever

Original Acquisition Date: 3/22/07

Area Reviewed: Entire Property

Last Management Plan Approval Date: 4/19/19

Review Date: 1/20/26

Agency Manager and Key Staff:

- Cade Chaney, District Biologist
- Sharon Hester, Asst. Regional Biologist
- Lillie Duffy
- Matthew Pollock, Regional Biologist

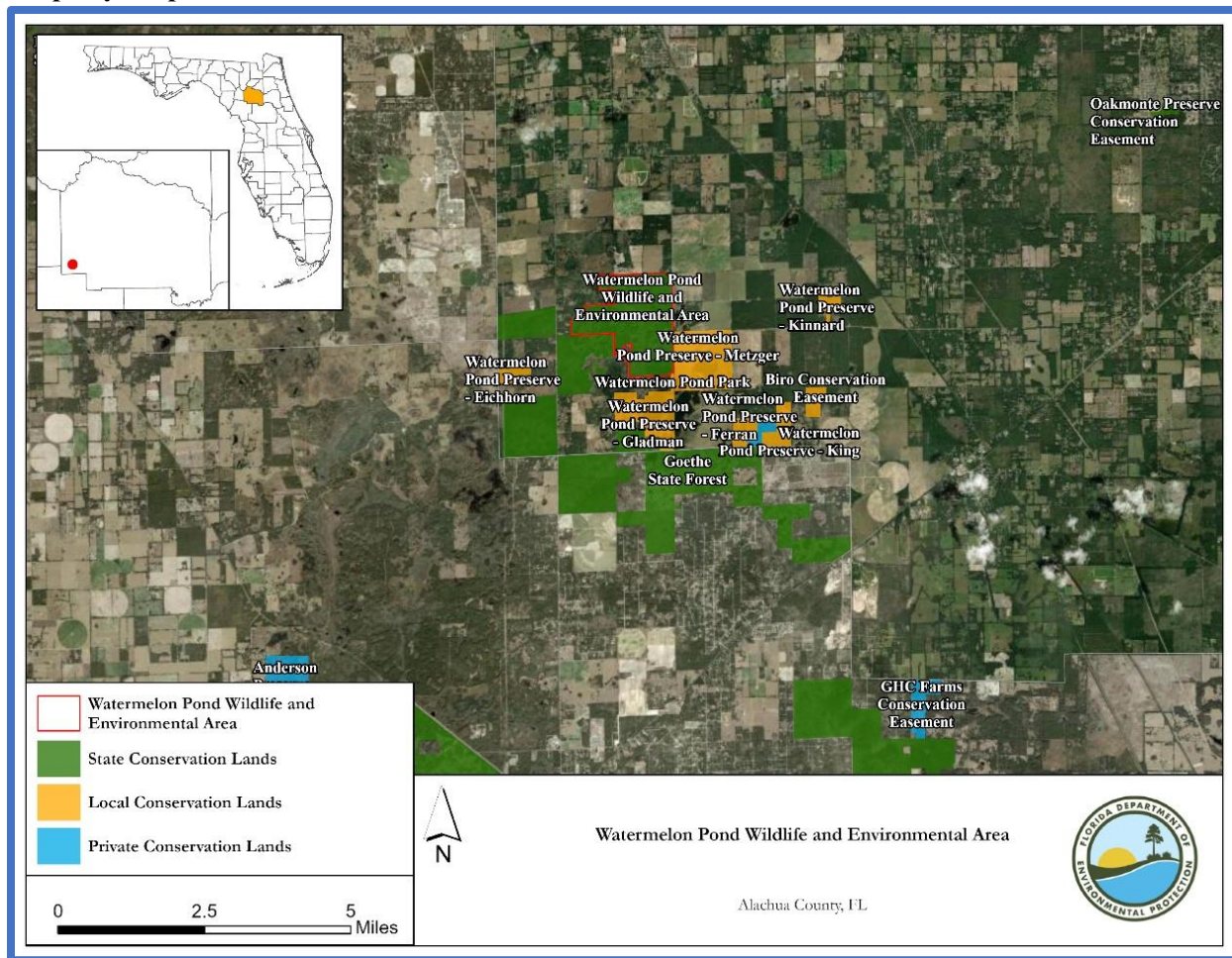
Review Team Members (voting)

- Anne Barkdoll, DRP District
- Matthew Barker, Local Government
- Rebecca Doane, FWC
- Callie Ingram, DEP District
- Mike Edwards, FFS
- Lorna Radcliff, Suwannee River Water Management District (SRWMD)
- Lilly Anderson-Messec, Conservation Organization
- Chase Pirtle, Private Land Manager

Non-Team Members (attending)

- Keith Singleton, DSL
- Nick Yarbrough, DHR

Property Map



Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

Yes = 7, No = 0

Are the management practices, including public access, in compliance with the management plan?

Yes = 7, No = 0

Table 1 shows the average scores received for each applicable category of review. Field Review scores refer to the adequacy of management actions in the field, while Management Plan Review scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see Appendix B.

Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

1. The team commends FWC for their reforestation of longleaf pine. (7+, 0-)
2. The team commends the FWC on their use of prescribed fire to maintain and restore wildlife habitat on Watermelon Pond Wildlife and Environmental Area. (7+, 0-)
3. The team commends the FWC on their extensive habitat restoration efforts, and efforts to manage and control invasive plant populations. (7+, 0-)
4. The team commends the staff for managing the property according to state and federal guidelines for listed species even if documentation was in previous/recent years. (7+, 0-)
5. The team commends the FWC for reintroducing fuels through native groundcover and canopy restoration that contributes to a successful prescribed fire program. (7+, 0-)
6. The team commends the FWC on their shared trails with state forest lands for public use. (7+, 0-)

Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

1. The team recommends that the FWC investigate more selective/targeted herbicide application methods to preserve remnant groundcover species. (4+, 1-, 2 abstain)

Managing Agency Response: FWC staff will evaluate and employ multiple herbicides and application methods to achieve desired outcomes while minimizing negative impacts to desired groundcover species.

Field Review Details

Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

Table 5: Results at a glance.

Major Land Management Categories	Field Review	Management Plan Review
Natural Communities / Forest Management	4.50	4.34
Prescribed Fire / Habitat Restoration	4.32	4.47
Hydrology	4.29	4.43
Imperiled Species	4.75	4.53
Exotic / Invasive Species	4.32	4.26
Cultural Resources	5.00	4.71
Public Access / Education / Law Enforcement	4.56	4.44
Infrastructure / Equipment / Staffing	4.31	N/A
Color Code (See Appendix A for detail)		
Excellent	Above Average	Below Average
		Poor

1. Natural communities, specifically basin marsh, depression marsh, sandhill, sinkhole, and xeric hammock.
2. Listed species, animals and plants in general, and specifically southeastern American kestrel, and gopher tortoise.
3. Natural resource survey/monitoring resources, specifically listed species or their habitat monitoring, other non-game species or their habitat monitoring, fire effects monitoring, other habitat management effects monitoring, and invasive species survey and monitoring.
4. Cultural resources, specifically cultural resource survey, and protection and preservation.
5. Resource management (prescribed fire), specifically area being burned area being burned, frequency, and quality.
6. Restoration, specifically sandhill, basin marsh, and depression marsh.
7. Forest management, specifically timber inventory, timber harvesting, reforestation/afforestation, and site preparation.
8. Non-native, invasive and problem species, specifically prevention and control of plants, animals, and pests/pathogens.
9. Hydrologic/geologic function, specifically roads and culverts.
10. Resource protection, specifically boundary survey, gates and fencing, signage, and law enforcement presence.
11. Adjacent property concerns, specifically expanding development, and inholdings and additions.
12. Public access, specifically parking.
13. Environmental education and outreach, specifically wildlife, invasive species, habitat management activities, interpretive facilities and signs, recreational opportunities, and management of visitor impacts.
14. Management resources, specifically waste disposal, buildings, equipment, staff, and funding.

Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

The review team scores did not identify items requiring improvement actions in the field.

Land Management Plan Review Details

Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

The review team scores did not identify items requiring improvements in the management plan.

Okaloacoochee Slough State Forest

Managed by: FFS

Acres: 32,349

County: Collier and Hendry

Purpose(s) for Acquisition: Acquired to protect areas that are critical to maintaining South Florida's ecological integrity, and acquiring lands that are necessary for water management, water supply, and the conservation and protection of water resources.

Acquisition Program(s): SOR, P2000/CARL

Original Acquisition Date: 8/3/95

Area Reviewed: Entire Property

Last Management Plan Approval Date: 4/11/25

Review Date: 1/29/26

Agency Manager and Key Staff:

- Mike Weston, Manager

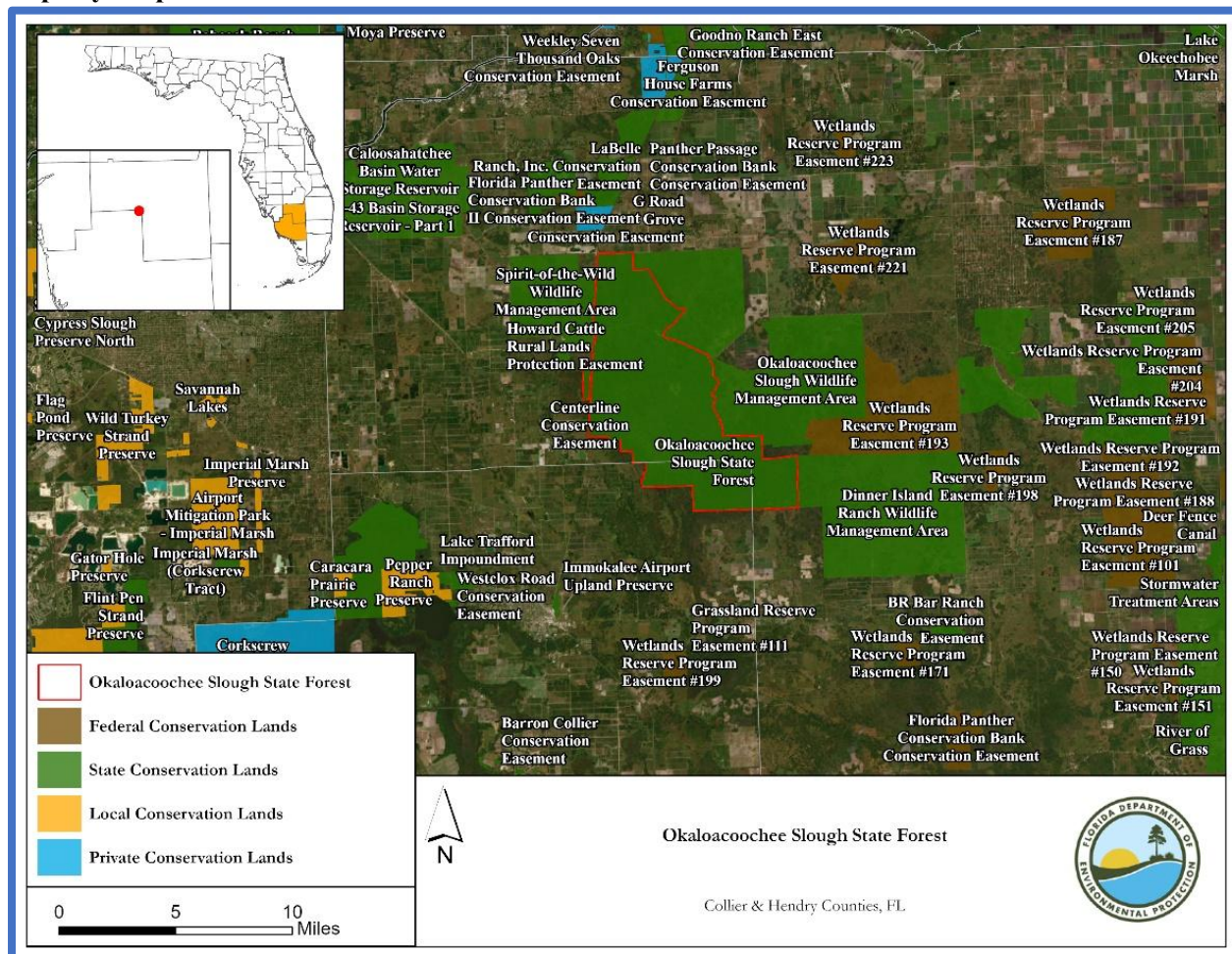
Review Team Members (voting)

- Natalie Bergeron, DRP District
- Local Government, None
- Ryder Hochmuth, FWC
- Anne Gossman, DEP District
- Richard Larsen, FFS
- Marie Dessources, SFWMD
- Merelee Atkinson, Conservation Organization
- Private Land Manager, None

Non-Team Members (attending)

- Keith Singleton, DSL

Property Map



Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

Yes = 6, No = 0

Are the management practices, including public access, in compliance with the management plan?

Yes = 6, No = 0

Table 1 shows the average scores received for each applicable category of review. Field Review scores refer to the adequacy of management actions in the field, while Management Plan Review scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see Appendix B.

Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

1. The team commends FFS staff for the public educational signs that inform the public of the management and importance of natural areas. (4+, 0-)
2. The team commends the staff on their focus on the prevention of the spread of invasive species, especially their emphasis on cleaning field equipment. (4+, 0-)
3. The team commends the staff for controlling invasive species within the management area. (4+, 0-)
4. The team commends the staff for establishing the photo stations to record and document the changes to communities over time. (4+, 0-)

Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

There were no consensus recommendations.

Field Review Details

Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

1. Natural communities, specifically mesic flatwoods, wet flatwoods, depression marsh, strand swamp, dome swamp, and mesic hammock.
2. Listed species protection and preservation, animals and plants in general, and specifically for Florida panther.
3. Natural resource survey/monitoring resources, specifically fire effects monitoring, other habitat management effects monitoring, and invasive species survey and monitoring.
4. Cultural resources, specifically cultural resource survey, and protection and preservation.
5. Resource management (prescribed fire), specifically quality.

Table 6: Results at a glance.

Major Land Management Categories	Field Review	Management Plan Review
Natural Communities / Forest Management	4.00	4.47
Prescribed Fire / Habitat Restoration	4.03	4.69
Hydrology	4.01	4.11
Imperiled Species	4.11	3.83
Exotic / Invasive Species	3.94	4.25
Cultural Resources	4.42	4.67
Public Access / Education / Law Enforcement	4.32	4.20
Infrastructure / Equipment / Staffing	3.83	N/A
Color Code (See Appendix A for detail)		
Excellent	Above Average	Below Average
		Poor

6. **Restoration, specifically mesic flatwoods restoration.**
7. **Forest management, specifically timber inventory, reforestation/afforestation, and site preparation.**
8. **Non-native, invasive, and problem species, specifically prevention and control of plants and control of animals.**
9. **Hydrologic/geologic function, specifically roads/culverts, and ditches.**
10. **Ground water monitoring, specifically quantity.**
11. **Resource protection, specifically boundary survey, gates and fencing, signage, and law enforcement presence.**
12. **Adjacent property concerns, land use, specifically inholdings and additions.**
13. **Public access, specifically roads, and parking.**
14. **Environmental education and outreach, specifically invasive species, habitat management activities, interpretive facilities and signs, recreational opportunities, and management of visitor impacts.**
15. **Management resources, specifically waste disposal, buildings, and equipment.**

Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

1. The maintenance condition of the natural communities, specifically wet prairie, received a below average score. The review team is asked to evaluate, based on their perspective, what percent of the natural community is in maintenance condition. The scores range from 1 to 5, with 1 being 0-20% in maintenance condition, 2 being 21-40%, 3 being 41-60%, 4 being 61-80% and 5 being 81-100%.

Managing Agency Response: The Florida Forest Service is improving our prescribed burn program with the addition of Unmanned Aerial Vehicles to assist with conducting prescribed burns. In the administrative area that includes this forest, there are 2 UAV's and 6 pilots that are capable of conducting aerial ignition. This will allow personnel to target fire dependent communities that normally do not experience the amount of fire that they require to be healthy.

Land Management Plan Review Details

Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

The review team scores did not identify items requiring improvements in the management plan.

Lover's Key State Park

Managed by: FPS

Acres: 1,397

County: Lee

Purpose(s) for Acquisition: Acquired to manage the property in such a way as to protect and restore the natural and cultural values of the property and provide the greatest benefit to the citizens of the state.

Acquisition Program(s): SOC

Original Acquisition Date: 5/25/83

Area Reviewed: Entire Property

Last Management Plan Approval Date: 12/9/05

Review Date: 1/29/26

Agency Manager and Key Staff:

- Miranda Murphy, Asst. Park Manager

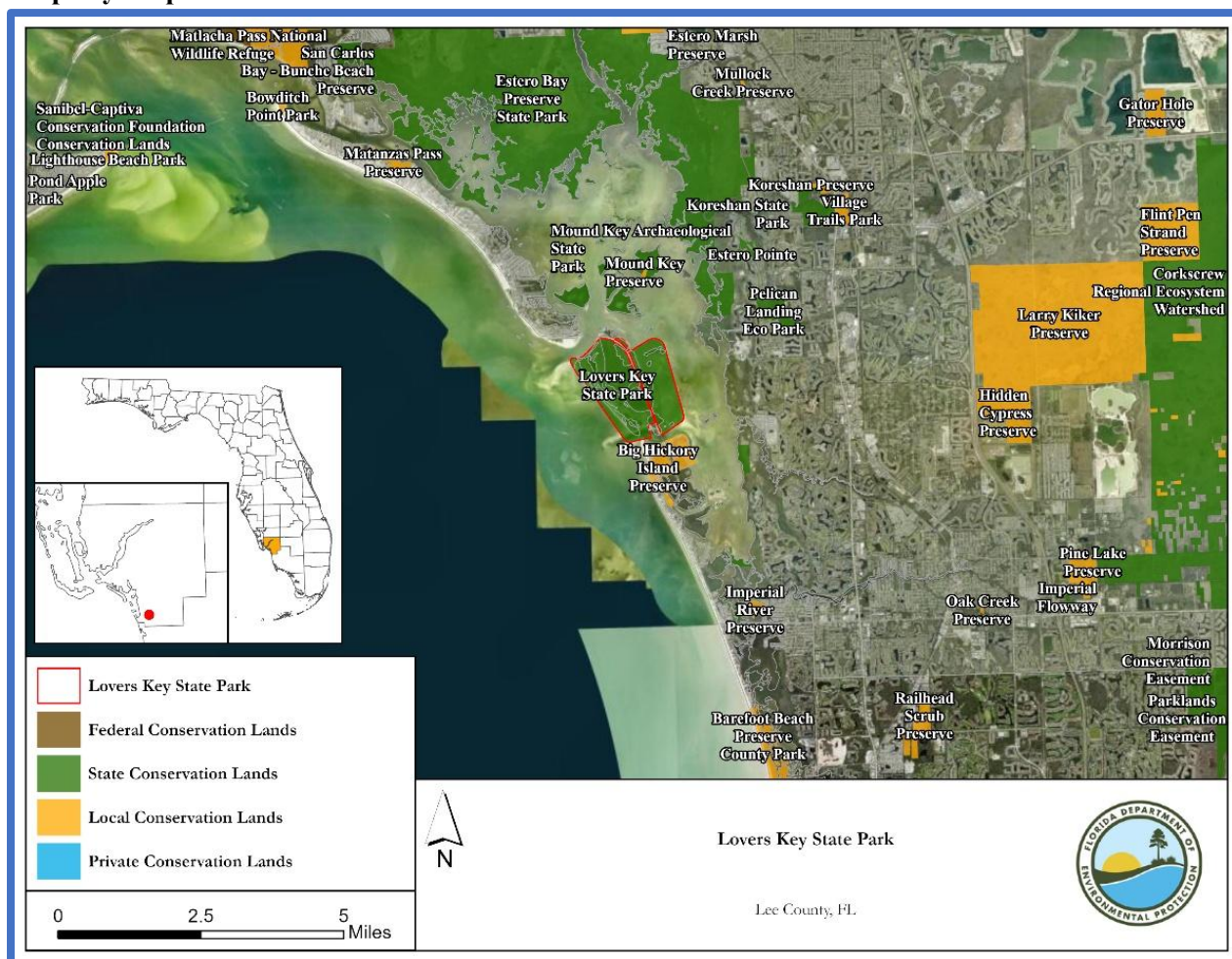
Review Team Members (voting)

- Karen Rogers, DRP District
- Local Government, None
- Janell Brush, FWC
- Brie Coffman, DEP District
- Clark Ryals, FFS
- Marie Dessources, SFWMD
- Marlene Rodak, Conservation Organization
- Private Land Manager, None

Non-Team Members (attending)

- Keith Singleton, DSL
- Stephanie Erickson, ORCP

Property Map



Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

Yes = 6, No = 0

Are the management practices, including public access, in compliance with the management plan?

Yes = 6, No = 0

Table 1 shows the average scores received for each applicable category of review. Field Review scores refer to the adequacy of management actions in the field, while Management Plan Review scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see Appendix B.

Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

1. The team commends Lover's Key State Park staff for their efforts in treatment and removal of exotic invasive plants throughout the park. (6+, 0-)
2. The team commends the park staff for post-storm recovery of park infrastructure and restoration of natural habitats. (6+, 0-)
3. The team commends the park staff for their efforts in conservation and protection of imperiled breeding shorebirds. (6+, 0-)
4. The team commends the park staff for making good use of available space to offer hiking trails without affecting the preservation of nature habitat. (6+, 0-)

Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

1. The team recommends that the staff coordinate with volunteers for monofilament fishing line removal of popular kayaking and fishing areas. (6+, 0-)

Managing Agency Response: Agree. DRP will coordinate with FWC towards acquiring monofilament fishing line disposal kits for kayak and fishing areas.

Field Review Details

Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

1. **Natural communities, specifically beach dune, coastal strand, maritime hammock, marine tidal swamp, marine unconsolidated substrate, seagrass bed, and shell mound.**

Table 7: Results at a glance.

Major Land Management Categories	Field Review	Management Plan Review	
Natural Communities / Forest Management	4.69	3.76	
Prescribed Fire / Habitat Restoration	5.00	2.33	
Hydrology	4.00	2.83	
Imperiled Species	4.69	3.66	
Exotic / Invasive Species	4.75	3.31	
Cultural Resources	4.62	4.40	
Public Access / Education / Law Enforcement	4.62	3.91	
Infrastructure / Equipment / Staffing	4.22	N/A	
Color Code (See Appendix A for detail)			
Excellent	Above Average	Below Average	Poor

2. Listed species, animals and plants in general, and specifically imperiled shorebirds, sea turtles, manatee and gopher tortoise.
3. Natural resources survey/monitoring resources, specifically sport fish or their habitat monitoring, listed species or their habitat monitoring, other nongame species or their habitat monitoring, other habitat management effects monitoring, and invasive species survey and monitoring.
4. Cultural resources, specifically cultural resource survey, and protection and preservation.
5. Restoration, specifically dune restoration.
6. Non-native, invasive, and problem species, specifically prevention and control of plants, animals and pests/pathogens.
7. Hydro-alteration, specifically roads/culverts.
8. Surface water monitoring, specifically quality.
9. Resource protection, specifically boundary survey, gates and fencing, signage, and law enforcement presence.
10. Adjacent property concerns, land use, specifically dog beach, and inholdings and additions.
11. Public access, specifically roads, parking, and boat access.
12. Environmental education and outreach, specifically wildlife, invasive species, habitat management activities, interpretive facilities and signs, recreational opportunities, and management of visitor impacts.
13. Management resources, specifically waste disposal, sanitary facilities, buildings, and equipment.

Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

The review team scores did not identify items requiring improvement actions in the field.

Land Management Plan Review Details

Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

1. Natural Communities, specifically sea grass bed, and shell mound, received below average scores. This is an indication that the management plan does not sufficiently address current or desired condition and/or future management actions to protect or restore.

Managing Agency Response: Natural communities including seagrass bed and shell mound will be more thoroughly addressed in the next plan update. The current management plan was reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C., when it was approved by ARC.

2. Listed Species protection and preservation, specifically gopher tortoise, received a below average score. This is an indication that the management plan does not sufficiently address protection and preservation of listed species.

Managing Agency Response: The protection and preservation of listed species, particularly animals, gopher tortoise, will be more thoroughly addressed in the next plan update. The current management plan was reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C., when it was approved by ARC.

3. Natural Resource Survey and Monitoring Resources, specifically sport fish or their habitat monitoring, and other non-game species or their habitat monitoring, received below average scores. This is an indication that the management plan does not sufficiently address survey or monitoring.

Managing Agency Response: Natural Resources Survey, specifically sport fish or their habitat monitoring, and other non-game species or their habitat monitoring will be more thoroughly addressed in the next plan update. This would include coordination with FWC, the agency that regulates sportfish, to request that any regional survey and monitoring of sportfish and their habitat include waters within or in vicinity of the park. The current management plan was reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C., when it was approved by ARC.

4. Restoration, specifically dune restoration, received a below average score. The review team is asked to evaluate, based on their perspective, whether restoration efforts are adequate.

Managing Agency Response: Restoration including beach dune restoration/revegetation will be more thoroughly addressed in the next management plan update. The current management plan was reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C., when it was approved by ARC.

5. Non-native, Invasive & Problem Species, specifically prevention of animals, and pests/pathogens, received below average scores. This is an indication that the management plan does not sufficiently address prevention of invasive species.

Managing Agency Response: Non-native, invasive and problem species including prevention of plants, animals, pests/pathogens and control of plants and pests/pathogens will be more thoroughly addressed in the next management plan update. The current management plan was reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C., when it was approved by ARC.

6. Surface water monitoring, specifically quality, received a below average score. This is an indication that the management plan does not sufficiently address surface water monitoring.

Managing Agency Response: Surface water monitoring, specifically for quality and quantity, will be more thoroughly addressed in the next management plan update. Park and District staff will not be able to maintain a water quality monitoring program on their own. Instead, staff will attempt to enlist assistance of the Water Management District (or local Water Authority or local health department) to assist the park in regular water quality/quantity monitoring. The current management plan was reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C., when it was approved by ARC.

7. Resource Protection, specifically gates & fencing, received a below average score. This is an indication that the management plan does not sufficiently address resource protection.

Managing Agency Response: Resource Protection, specifically gates and fencing, will be more thoroughly addressed in the next management plan update. The current management plan was reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C., when it was approved by ARC.

8. Adjacent property concerns, specifically dog beach, received a below average score. This is an indication that the management plan does not sufficiently address adjacent property.

Managing Agency Response: Adjacent property concerns, specifically dog beach, will be more thoroughly addressed in the next management plan update. The current management plan was reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C., when it was approved by ARC.

Tomoka Basin State Parks (Tomoka State Park and Bulow Creek State Park)

Managed by: FPS

Acres: 7,206

County: Volusia

Purpose(s) for Acquisition: Acquired to provide resource-based public outdoor recreation and other park related uses

Acquisition Program(s): N/A

Original Acquisition Date: 6/11/37

Area Reviewed: Entire Property

Last Management Plan Approval Date: 8/20/12

Review Date: 3/26/26

Agency Manager and Key Staff:

- Terri Newmans, Park Manager
- Alice Bard, District Biologist
- Eno Slaughter, Assistant Park Manager

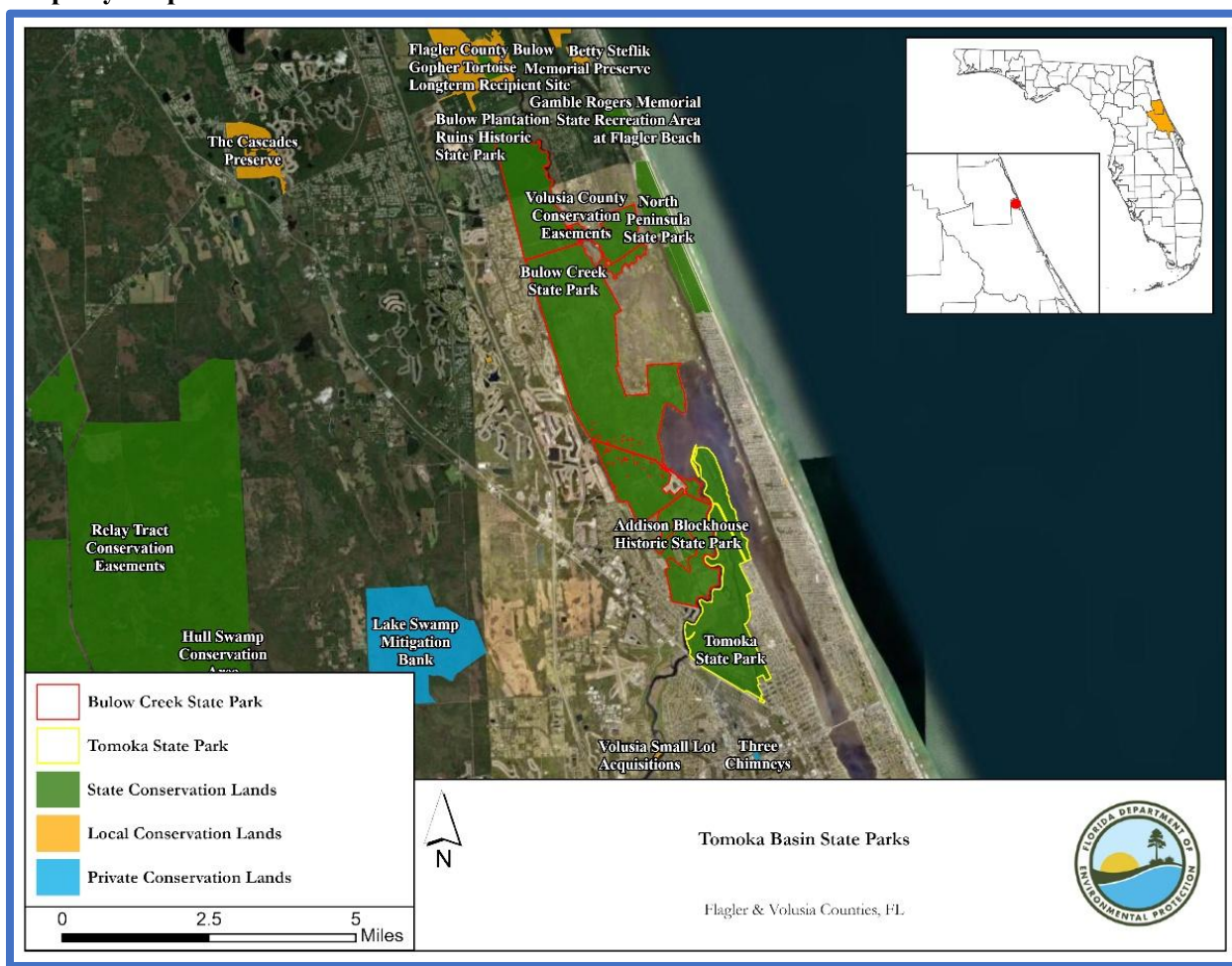
Review Team Members (voting)

- Mark Werley, DRP District
- Donald King, FFS
- Richard Harris, Local Government
- Chris Kinslow, SJRWMD
- FWC, None
- Conservation Organization, None
- DEP District, None
- Private Land Manager, None

Non-Team Members (attending)

- Keith Singleton, DSL
- Crystal Smith, Volusia County
- Nick Yarbrough, DHR

Property Map



Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

Yes = 4, No = 0

Are the management practices, including public access, in compliance with the management plan?

Yes = 4, No = 0

Table 1 shows the average scores received for each applicable category of review. Field Review scores refer to the adequacy of management actions in the field, while Management Plan Review scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see Appendix B.

Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

1. The team commends the park staff for their invasive species management efforts on both parks. (4+, 0-)
2. The team commends the park staff on the continuation of the living shoreline at the park. (4+, 0-)
3. The team commends the park staff for the high quality and well-maintained condition of the roads and right of ways. (4+, 0-)
4. The team commends the park staff for the native plant display area at the park. (4+, 0-)

Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

1. The team recommends that the park staff continue to work with the water management district, and DEP staff to evaluate hydrologic concerns. (4+, 0-)

Managing Agency Response: Hydrologic/Geologic function, Hydro-Alteration including roads/culverts and stormwater management will be thoroughly examined and addressed in the next management plan update. The current management plan was reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C., when it was approved by ARC. The Division will continue to work with the water management district and other DEP staff to evaluate concerns.

Field Review Details

Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

Table 8: Results at a glance.

Major Land Management Categories	Field Review	Management Plan Review
Natural Communities / Forest Management	3.97	4.09
Prescribed Fire / Habitat Restoration	4.21	4.31
Hydrology	3.92	3.83
Imperiled Species	4.32	4.35
Exotic / Invasive Species	4.63	3.75
Cultural Resources	4.63	4.63
Public Access / Education / Law Enforcement	4.55	4.39
Infrastructure / Equipment / Staffing	3.83	N/A
Color Code (See Appendix A for detail)		
Excellent	Above Average	Below Average
		Poor

1. Natural communities, specifically baygall, basin swamp, depression marsh, hydric hammock, maritime hammock, mesic hammock, mesic flatwoods, marsh lake, shell mound, slough, seepage slope, seepage stream, upland hardwood forest, wet flatwoods, and xeric hammock.
2. Listed species, animals and plants in general, and specifically bald eagle, coastal mock vervain, and toothed spleenwort.
3. Natural resources survey/monitoring resources, specifically listed species or their habitat monitoring, other non-game species or their habitat monitoring, fire effects monitoring, other habitat management effects monitoring, and invasive species survey and monitoring.
4. Cultural resources, specifically cultural resource survey, and protection and preservation.
5. Prescribed fire, specifically quality.
6. Restoration, specifically salt marsh restoration (dragline ditch), and living shoreline restoration.
7. Non-native, invasive, and problem species, specifically prevention and control of plants, animals, and pests/pathogens.
8. Hydro-alteration, specifically roads and culverts.
9. Surface water monitoring, specifically quality, and quantity.
10. Resource protection, specifically boundary survey, gates and fencing, signage, and law enforcement presence.
11. Adjacent property concerns, land use, specifically inholdings and additions.
12. Public access, specifically roads, parking and boat access.
13. Environmental education and outreach, specifically wildlife, invasive species, habitat management activities, interpretive facilities and signs, recreational opportunities, and management of visitor impacts.
14. Management resources, specifically waste disposal, sanitary facilities, and equipment.

Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

1. Management resources, specifically funding, received a below average score. The review team is asked to evaluate, based on information provided by the managing agency, whether management resources are sufficient.

Managing Agency Response: Division funding is appropriated annually by the Florida Legislature. This funding is allocated at the Division and District levels to best meet annual operational and resource management needs. Any deemed increase in Division Budget/staffing will follow the established legislative budget request process.

Land Management Plan Review Details

Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

1. Adjacent property concerns, specifically discussion of potential surplus land determination, received a below average score. This is an indication that the management plan does not sufficiently address adjacent property.

Managing Agency Response: Adjacent property concerns including discussion of potential surplus land determination are included in the current management plan on page 7 of the Statewide Philosophy and Framework (attached). This document is part of the approved management plan

for the park but was not provided to the LMR Team members prior to the review, hence the confusion and low score. The current management plan was reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C., when it was approved by ARC.

2. Managed Area Uses, Proposed Uses, specifically Bulow Creek Group Camp (Crabby Hole), received a below average score. This is an indication that the management plan does not sufficiently address managed area uses.

Managing Agency Response: The Division will consider these recommendations during the next unit management plan revision.

Doris Leeper Spruce Creek Preserve

Managed by: Volusia County

Acres: 2,489

County: Volusia

Purpose(s) for Acquisition: Acquired to protect one of the largest undeveloped tracts in the region, help maintain water quality of the adjacent creeks and bays, and provide protection to important historical resources, including portions of the Andrew Turnbull plantation.

Acquisition Program(s): CARL/Florida Forever

Original Acquisition Date:

Area Reviewed: Entire Property

Last Management Plan Approval Date: 10/14/22

Review Date: 3/12/26

Agency Manager and Key Staff:

- Hunter Folmar, Manager
- Richard Harris
- Crystal Smith

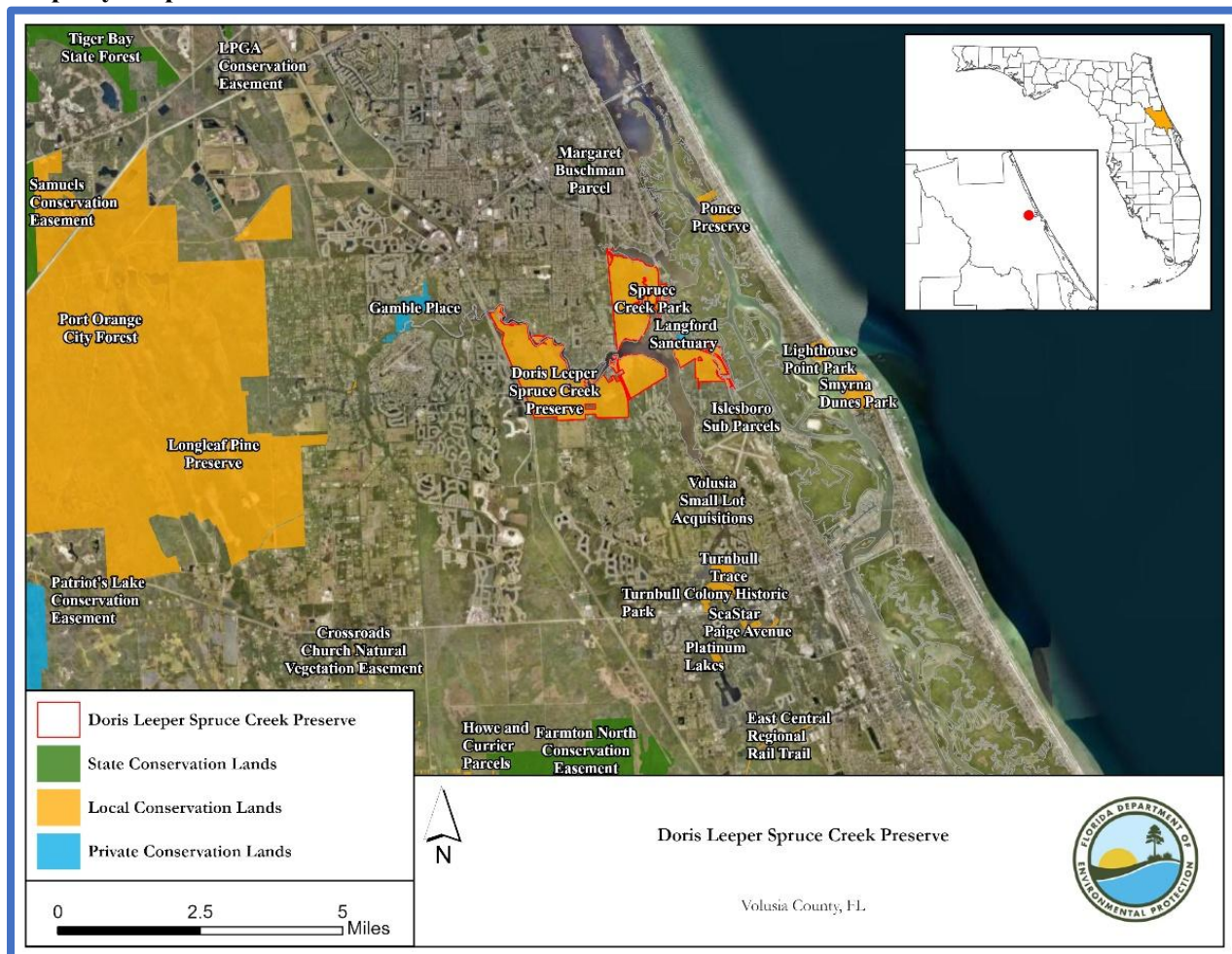
Review Team Members (voting)

- Katie Badolato, DRP District
- Nick Dunnam, Local Government
- Scout Hogan, FWC
- DEP District, None
- Mike Edwards, FFS
- Chris Kinslow, SJRWMD
- Sonya Guidry, Conservation Organization
- Private Land Manager, None

Non-Team Members (attending)

- Keith Singleton, DSL

Property Map



Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation or recreation?

Yes = 6, No = 0

Are the management practices, including public access, in compliance with the management plan?

Yes = 6, No = 0

Table 1 shows the average scores received for each applicable category of review. Field Review scores refer to the adequacy of management actions in the field, while Management Plan Review scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see Appendix B.

Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

5. The team commends staff for balancing recreation with natural resource management. (6+, 0-)
1. The team commends the staff on recreational trail signage updates and trail improvements to prevent user conflicts. (6+, 0-)
2. The team commends the staff for increasing exotic species control utilizing outside resources. (6+, 0-)
3. The team commends the staff for the continued restoration efforts in the Martin's Dairy scrub. (6+, 0-)
4. The team commends the staff efforts to provide public info for prescribed burns. (6+, 0-)
5. The team commends the staff for their continued partnership and facilitation of the Explore Volusia education program. (6+, 0-)

Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

1. The team recommends that the staff continue to assess animal and plant species diversity across property. Involve agency and organizational partners in Bioblitzes. (6+, 0-)

Managing Agency Response: Staff will host citizen science days through Explore Volusia, the education and outreach arm of the Land Management program, which may include bioblitz events leveraging platforms such as iNaturalist and eBird. Any findings will be catalogued to be included in future management plans and incorporated into county databases.

2. The team recommends that future plans include fire surrogates in the prescribed fire acreage goals. (6+, 0-)

Managing Agency Response: The future management plan update will include mention of fire surrogates in the prescribed fire goals section. Staff currently utilize fire surrogates on every preserve to maintain a disturbance interval in the absence of fire, as well as reduce hazardous fuels along wildland-urban interface environments. Future management will continue to implement

Table 9: Results at a glance.

Major Land Management Categories	Field Review	Management Plan Review
Natural Communities / Forest Management	4.57	4.83
Prescribed Fire / Habitat Restoration	3.78	4.96
Hydrology	4.63	3.83
Imperiled Species	4.17	4.40
Exotic / Invasive Species	4.29	4.78
Cultural Resources	4.67	4.83
Public Access / Education / Law Enforcement	4.72	4.42
Infrastructure / Equipment / Staffing	4.76	N/A
Color Code (See Appendix A for detail)		
Excellent	Above Average	Below Average
		Poor

roller-chopping, mechanical mulching, hardwood removal and herbicide treatments to manage natural communities.

3. The team recommends that the staff seek additional prescribed fire capacity by using resources such as co-ops, contractors and interagency support. (6+, 0-)

Managing Agency Response: A contract for prescribed fire contracting will be implemented during the next 5-year review period and utilized to supplement annual burning goals determined by staff. The Land Management program will make a concerted effort during the next review period to prioritize the application of prescribed fire. Staff will explore the possibility of using partners and outside agency support for fire operations.

Field Review Details

Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

1. Natural communities, specifically mesic hammock, scrub, wet prairie, coastal hydric hammock, bottomland forest, salt marsh, mangrove swamp, blackwater stream, and xeric hammock.
2. Listed species, animals and plants in general, and specifically scrub jay, gopher tortoise, bald eagle, Atlantic salt marsh snake, and eastern indigo snake.
3. Natural resources survey/monitoring resources, specifically listed species or their habitat monitoring, other habitat management effects monitoring, and invasive species survey and monitoring.
4. Cultural resources, specifically cultural resource survey, and protection and preservation.
5. Restoration, specifically mosquito ditch (salt marsh), and scrub/scrubby flatwoods.
6. Forest management, specifically timber inventory.
7. Non-native, invasive, and problem species, specifically prevention and control of plants, animals and pests/pathogens.
8. Hydro-alteration, specifically roads/culverts, and ditches.
9. Surface water monitoring, specifically quality, and quantity.
10. Resource protection, specifically boundary survey, gates and fencing, signage, and law enforcement presence.
11. Adjacent property concerns, land use, specifically residential development, and inholdings and additions.
12. Public access, specifically parking, and boat access.
13. Environmental education and outreach, specifically wildlife, invasive species, habitat management activities, interpretive facilities and signs, recreational opportunities and management of visitor impacts.
14. Management resources, specifically waste disposal, sanitary facilities, buildings, equipment, staff and funding.
15. Short-term goals, specifically public access and recreational opportunities, hydrological preservation and restoration, exotic and invasive species maintenance and control, capital facilities and infrastructure, cultural and historical resources, and imperiled species habitat maintenance.

Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

The review team scores did not identify items requiring improvement actions in the field.

Land Management Plan Review Details

Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

1. Adjacent property concerns, specifically discussion of potential surplus land determination, received a below average score. This is an indication that the management plan does not sufficiently address adjacent property.

Managing Agency Response: The next update of the management plan will include a more detailed discussion of the surplus lands determination and what methodology was employed by staff.

Haw Creek Preserve State Park

Managed by: FPS

Acres: 3,061

County: Flagler, Volusia and Putnam

Purpose(s) for Acquisition: The Board of Trustees acquired Haw Creek Preserve State Park to preserve, maintain, and enhance the integrity and character of the ecosystem of the property for use as wildlife and waterfowl area and for compatible non-consumptive recreational use and nature appreciation.

Acquisition Program(s): CARL/P2000/Florida Forever

Original Acquisition Date: 12/2/76

Area Reviewed: Entire Property

Last Management Plan Approval Date: 12/16/16

Review Date: 3/12/26

Agency Manager and Key Staff:

- Terri Newmans, Park Manager

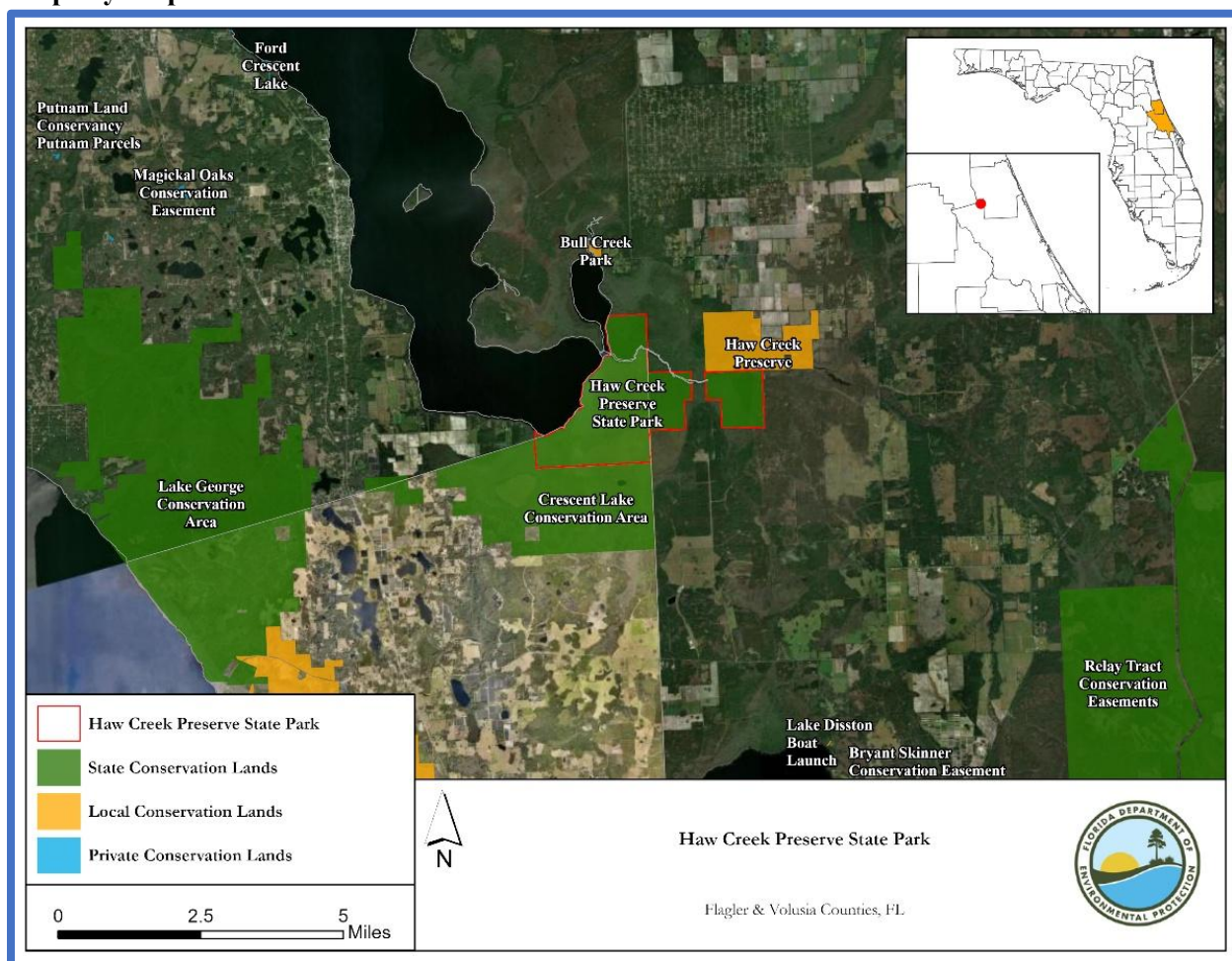
Review Team Members (voting)

- Mark Werley, DRP District
- Crystal Smith, Local Government
- Amanda Higgs, FWC
- Erin Clark, DEP District
- Aaron Levine, FFS
- Chris Kinslow, SJRWMD
- Kate Muldoon, Conservation Organization
- Ben Williams, Private Land Manager

Non-Team Members (attending)

- Keith Singleton, DSL

Property Map



Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation or recreation?

Yes = 7, No = 0

Are the management practices, including public access, in compliance with the management plan?

Yes = 7, No = 0

Table 1 shows the average scores received for each applicable category of review. Field Review scores refer to the adequacy of management actions in the field, while Management Plan Review scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see Appendix B.

Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

1. The team commends the park staff for the outstanding relationship between the State Park and the adjacent private landowner to provide access for management of the state property. (8+, 0-)
2. The team commends the park staff for the dedication and flexibility of the staff for moving around to manage this, as well as the other parks in the Tomoka basin. (8+, 0-)
3. The team commends the park staff for following through with the timber thinning objective mentioned in the plan. (8+, 0-)
4. The team commends the park staff for being exceptionally resourceful in developing educational opportunities for the public to learn about this park. (8+, 0-)

Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

1. The team recommends that the staff pursue an MOA with adjacent landowners to conduct a landscape scale prescribed burn utilizing drone ignition. (8+, 0-)

Managing Agency Response: The Division and the Florida Forest Service (FFS) routinely work across agency lines towards accomplishing fire management objectives. The Division will work with FFS to explore the possibility of coordinating prescribed fire operations between the park and adjacent private properties – particularly along segments of shared boundaries where the installation of fire lines is deemed infeasible.

Field Review Details

Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

Table 10: Results at a glance.

Major Land Management Categories	Field Review	Management Plan Review
Natural Communities / Forest Management	4.27	4.52
Prescribed Fire / Habitat Restoration	2.64	4.50
Hydrology	4.35	4.57
Imperiled Species	4.51	4.33
Exotic / Invasive Species	4.02	4.31
Cultural Resources	4.29	4.71
Public Access / Education / Law Enforcement	4.14	4.13
Infrastructure / Equipment / Staffing	3.33	N/A
Color Code (See Appendix A for detail)		
Excellent	Above Average	Below Average
		Poor

1. **Natural communities, specifically mesic hammock, hydric hammock, floodplain swamp, and blackwater stream.**
2. **Listed species, plants in general, and specifically bromeliads.**
3. **Natural resources survey/monitoring resources, specifically listed species or their habitat monitoring, other non-game species or their habitat monitoring, and invasive species survey and monitoring.**
4. **Cultural resources, specifically cultural resource survey, and protection and preservation.**
5. **Forest management, specifically timber inventory, and timber harvesting.**
6. **Non-native, invasive, and problem species, specifically prevention and control of plants, and control of pests/pathogens.**
7. **Surface water monitoring, specifically quality.**
8. **Resource protection, specifically boundary survey, gates and fencing, signage, and law enforcement presence.**
9. **Adjacent property concerns, land use, specifically legal access.**
10. **Public access, specifically water access.**
11. **Environmental education and outreach, specifically interpretive facilities and signs, recreational opportunities and management of visitor impacts.**
12. **Management resources, specifically equipment.**

Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

1. Resource management, prescribed fire, specifically area being burned, frequency, and quality, received below average scores. The review team is asked to evaluate, based on information provided by the managing agency, to what degree prescribed fire is accomplished according to the objectives for prescribed fire management. The scores range from 1 to 5, with 1 being 0-20% accomplished, 2 being 21-40%, 3 being 41-60%, 4 being 61-80% and 5 being 81-100%.

Managing Agency Response: Prescribed fire quality, frequency, and area will be more thoroughly addressed in the next management plan update. The current management plan was reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C., when it was approved by ARC. Access and boundaries are complex for the site and future prescribed fire management will require significant preparation.

2. Public Access & Education, specifically land-based access, received a below average score. The review team is asked to evaluate, based on information provided by the managing agency, whether public access & education are sufficient.

Managing Agency Response: Suitable land-based access requires crossing of private lands. Land-based public access would, therefore, require acquisition of parcels identified in the park's optimum boundary section of the approved unit management plan. Currently, visitors can experience the park by paddling Haw Creek.

3. Management resources, specifically funding, received a below average score. The review team is asked to evaluate, based on information provided by the managing agency, whether management resources are sufficient.

Managing Agency Response: Division funding is appropriated annually by the Florida Legislature. This funding is allocated at Division and District levels to best meet annual operational and resource management needs. Any deemed increase in Division Budget/staffing will follow the established legislative budget request process.

Land Management Plan Review Details

Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

1. Managed Area Uses, Proposed Uses, specifically platform camping, received a below average score. This is an indication that the management plan does not sufficiently address managed area uses.

Managing Agency Response: The Division will consider these recommendations during the next unit management plan revision.

Suwannee River State Park

Managed by: FPS

Acres: 1,929

County: Suwannee, Madison, and Hamilton

Purpose(s) for Acquisition: Acquired for public outdoor recreation and conservation.

Acquisition Program(s): N/A

Original Acquisition Date: 11/6/45

Area Reviewed: Entire Property

Last Management Plan Approval Date: 6/7/24

Review Date: 4/16/26

Agency Manager and Key Staff:

- Erica Lewis, Park Manager

- Rick Owen, District Biologist

Review Team Members (voting)

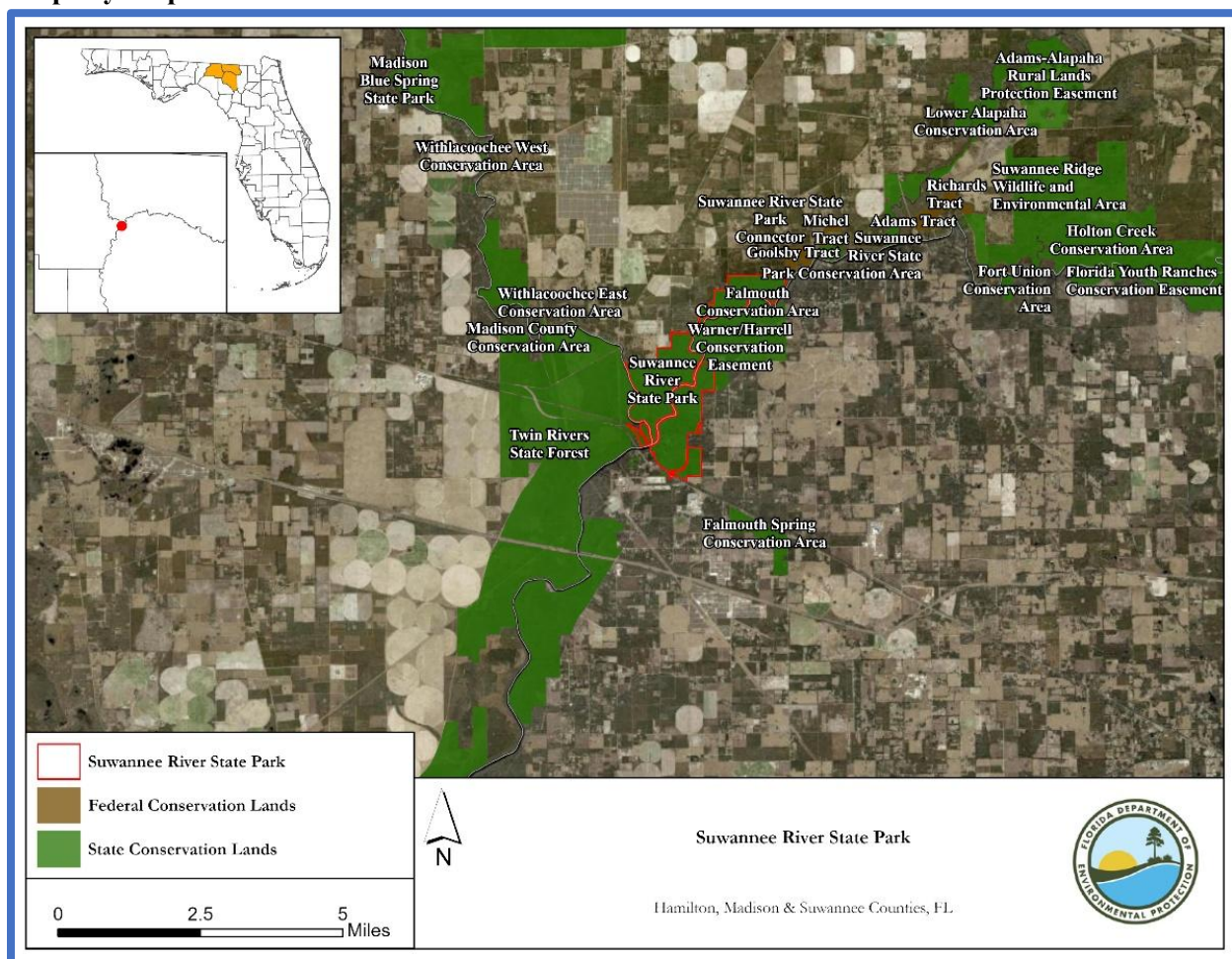
- Keith Morin, DRP District
- Local Government, None
- Lillie Duffy, FWC
- Carmine Oliverio, DEP District
- Jacob Earnest, FFS

- Roger Gill, SRWMD
- Lilly Anderson-Messec, Conservation Organization
- Private Land Manager, None

Non-Team Members (attending)

- Keith Singleton, DSL

Property Map



Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

Yes = 6, No = 0

Are the management practices, including public access, in compliance with the management plan?

Yes = 6, No = 0

Table 1 shows the average scores received for each applicable category of review. Field Review scores refer to the adequacy of management actions in the field, while Management Plan Review scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see Appendix B.

Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

1. The team commends the very small park staff team for their post-hurricane work including but not limited to damage assessments, debris cleanup, facility repair, species monitoring, long-term debris management, and park user safety. (6+, 0-)

Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

There were no consensus recommendations.

Field Review Details

Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

1. Natural communities, specifically sinkhole, alluvial forest, bottomland forest, floodplain swamp, sinkhole lake, alluvial stream, blackwater stream, spring-run stream and aquatic cave.
2. Listed species, animals and plants in general.
3. Natural resources survey/monitoring resources, specifically listed species or their habitat monitoring, other non-game species or their habitat monitoring, fire effects monitoring, other habitat management effects monitoring, and invasive species survey and monitoring.
4. Cultural resources, specifically cultural resource survey, and protection and preservation.
5. Forest management, specifically site preparation.
6. Non-native, invasive, and problem species, specifically prevention and control of plants, animals and pests/pathogens.
7. Hydro-alteration, specifically roads and culverts, and dams, reservoirs or other impoundments.
8. Ground water monitoring, specifically quality, and quantity.

Table 11: Results at a glance.

Major Land Management Categories	Field Review	Management Plan Review
Natural Communities / Forest Management	4.06	4.45
Prescribed Fire / Habitat Restoration	3.42	4.53
Hydrology	4.58	4.58
Imperiled Species	4.06	4.67
Exotic / Invasive Species	4.39	4.28
Cultural Resources	4.50	4.67
Public Access / Education / Law Enforcement	4.44	4.35
Infrastructure / Equipment / Staffing	4.00	N/A
Color Code (See Appendix A for detail)		
Excellent	Above Average	Below Average
		Poor

9. Surface water monitoring, specifically quality, and quantity.
10. Resource protection, specifically boundary survey, gates and fencing, signage, and law enforcement presence.
11. Adjacent property concerns, specifically inholdings and additions.
12. Public access, specifically roads, parking, and boat access.
13. Environmental education and outreach, specifically wildlife, invasive species, habitat management activities, interpretive facilities and signs, recreational opportunities, and management of visitor impacts.
14. Management resources, specifically waste disposal, sanitary facilities, buildings, and equipment.

Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

1. Resource management, prescribed fire, specifically area being burned, and frequency, received below average scores. The review team is asked to evaluate, based on information provided by the managing agency, to what degree prescribed fire is accomplished according to the objectives for prescribed fire management. The scores range from 1 to 5, with 1 being 0-20% accomplished, 2 being 21-40%, 3 being 41-60%, 4 being 61-80% and 5 being 81-100%.

Managing Agency Response: DRP understands that despite recent efforts, fire application throughout the park remains insufficient to meet plan goals. Staff will work to make the needed changes to bring these numbers into the range specified in the management plan for amount and frequency of prescribed fire.

Land Management Plan Review Details

Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

The review team scores did not identify items requiring improvements in the management plan.

Suwannee Ridge Wildlife and Environmental Area

Managed by: FWC

Acres: 1,429

Counties: Hamilton

Purpose(s) for Acquisition: Acquired to restore and conserve optimum habitat for rare and imperiled wildlife populations, principally, the gopher tortoise and associated species, and to provide compatible fish and wildlife based public outdoor recreation, environmental education and research opportunities.

Acquisition Program(s): Fish and Wildlife Habitat

Original Acquisition Date: 6/26/02

Area Reviewed: Entire Property

Last Management Plan Approval Date: 12/18/15

Review Date: 4/16/26

Agency Manager and Key Staff:

- Zachary Winstead, Area Manager
- Sharon Hester, Assistant Regional Biologist
- Lillie Duffy
- Rebecca Doane
- Matthew Pollock, Regional Biologist

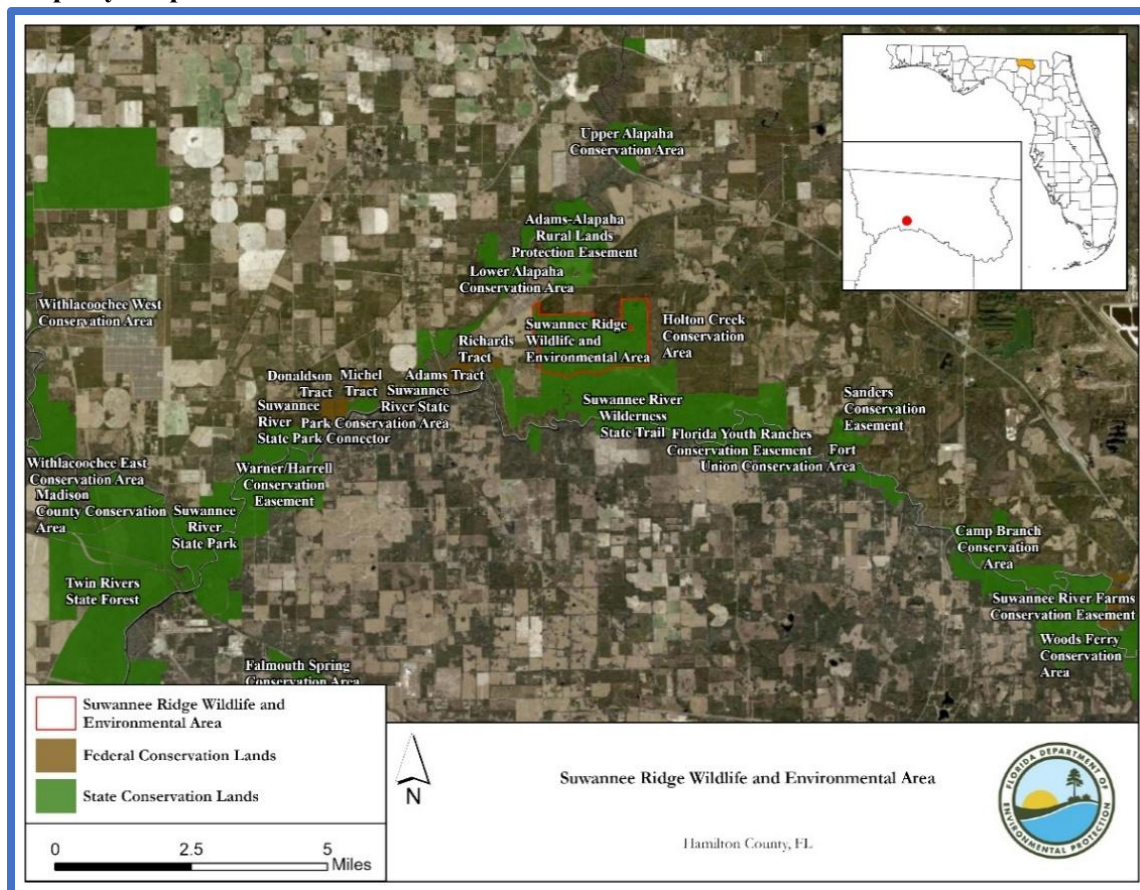
Review Team Members (voting)

- Laura Suthar, DRP District
- Local Government, None
- Jade Shankle, FWC
- Callie Ingram, DEP District
- Jacob Earnest, FFS
- Roger Gill, SRWMD
- Lilly Anderson-Messec, Conservation Organization
- Private Land Manager, None

Non-Team Members (attending)

- Keith Singleton, DSL
- David McNiel, FWC's IPM
- Nick Yarbrough, DHR

Property Map



Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

Yes = 6, No = 0

Are the management practices, including public access, in compliance with the management plan?

Yes = 6, No = 0

Table 1 shows the average scores received for each applicable category of review. Field Review scores refer to the adequacy of management actions in the field, while Management Plan Review scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see Appendix B.

Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

1. The team commends FWC for recreational opportunities for the mobility-impaired hunt that takes place at Suwannee Ridge Wildlife and Environmental Area. (6+, 0-)
2. The team commends the FWC for an excellent job managing their land with regular prescribed fire despite being battered by several recent hurricanes. (6+, 0-)
3. The team commends the staff for an excellent job managing and monitoring for rare and listed species. (6+, 0-)

Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

There were no consensus recommendations.

Field Review Details

Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

1. Natural communities, specifically depression marsh, dome swamp, sandhill, sinkhole, upland hardwood forest, wet flatwoods, upland mixed woodland, and upland pine.
2. Listed species, animals and plants in general, and specifically gopher tortoise.
3. Natural resource survey/monitoring resources, specifically listed species or their habitat monitoring, other non-game species or their habitat monitoring, fire effects monitoring, other habitat management effects monitoring, and invasive species survey and monitoring.
4. Cultural resources, specifically cultural resource survey, and protection and preservation.
5. Resource management (prescribed fire), specifically area being burned, frequency, and quality.
6. Forest management, specifically timber inventory, and timber harvesting.

Table 12: Results at a glance.

Major Land Management Categories	Field Review	Management Plan Review	
Natural Communities / Forest Management	4.71	4.28	
Prescribed Fire / Habitat Restoration	4.53	4.20	
Hydrology	4.67	4.47	
Imperiled Species	5.00	4.53	
Exotic / Invasive Species	4.67	3.63	
Cultural Resources	4.70	4.80	
Public Access / Education / Law Enforcement	4.50	3.79	
Infrastructure / Equipment / Staffing	3.73	N/A	
Color Code (See Appendix A for detail)			
Excellent	Above Average	Below Average	Poor

7. **Non-native, invasive and problem species, specifically prevention and control of plants, animals, and pests/pathogens.**
8. **Hydrologic/geologic function, specifically roads and culverts.**
9. **Ground water monitoring, specifically quality, and quantity.**
10. **Surface water monitoring, specifically quality, and quantity.**
11. **Resource protection, specifically boundary survey, gates and fencing, signage, and law enforcement presence.**
12. **Adjacent property concerns, specifically inholdings and additions.**
13. **Public access, specifically roads, and parking.**
14. **Environmental education and outreach, specifically wildlife, invasive species, interpretive facilities and signs, recreational opportunities, and management of visitor impacts.**
15. **Management resources, specifically staff, and funding.**

Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

1. **Management resources, specifically sanitary facilities, received a below average score. The review team is asked to evaluate, based on information provided by the managing agency, whether management resources are sufficient.**

Managing Agency Response: The FWC takes a low-impact approach to facilities development in order to conserve the greatest amount of wildlife habitat possible and constructs only the infrastructure necessary to effectively provide fish and wildlife-based outdoor recreation opportunities for the public. FWC staff will continue to evaluate the feasibility and appropriateness of sanitary facilities on the Suwannee Ridge Wildlife and Environmental Area.

Land Management Plan Review Details

Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average.). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

The review team scores did not identify items requiring improvements in the management plan.

Twin River State Forest

Managed by: FFS

Acres: 2,680

Acquisition Program(s): CARL/Florida Forever

Area Reviewed: Blue Springs Longleaf, Damascus, Hardee Springs

County: Hamilton and Madison

Original Acquisition Date: 5/22/94

Last Management Plan Approval Date: 4/22/16

Review Date: 4/17/26

Agency Manager and Key Staff:

- Jason Nastovski, Manager
- Glenn Davis, Center Manager

- James Rourks
- Brian Steele

Review Team Members (voting)

- Anne Barkdoll, DRP District
- Local Government, None
- Lillie Duffy, FWC
- Diane Orozco, DEP District
- Tanner Copeland, FFS

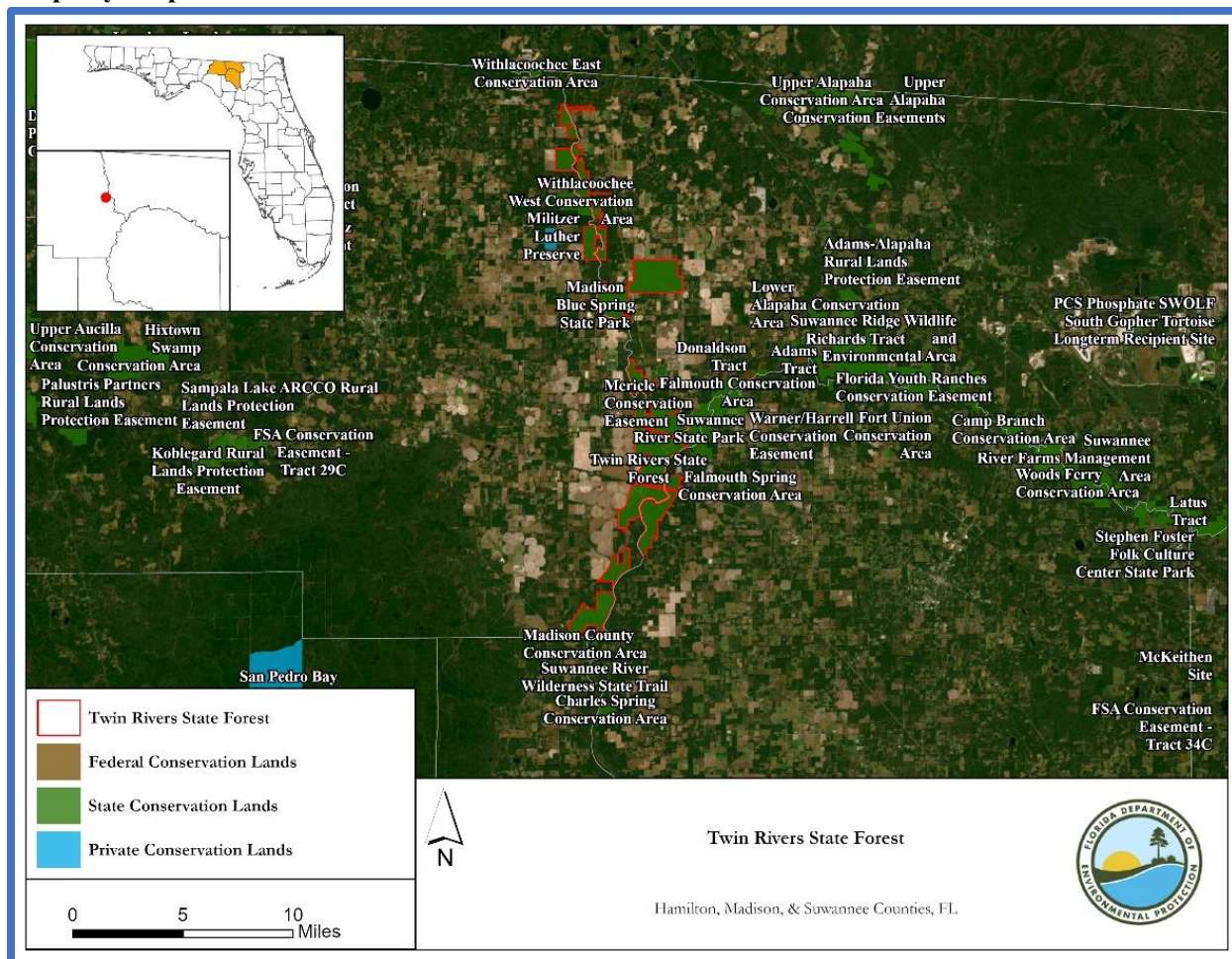
- Roger Gill, SRWMD
- Lilly Anderson-Messec, Conservation Organization
- Private Land Manager, None

Non-Team Members (attending)

- Keith Singleton, DSL
- Jason O'Donoghue, DHR

- George Frisby, DSL

Property Map



Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

Yes = 6, No = 0

Are the management practices, including public access, in compliance with the management plan?

Yes = 6, No = 0

Table 1 shows the average scores received for each applicable category of review. Field Review scores refer to the adequacy of management actions in the field, while Management Plan Review scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see Appendix B.

Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

1. The team commends the Twin Rivers State Forest for their excellent management of the pristine upland pine community found on the Blue Springs Tract. (6+, 0-)
2. The team commends the Florida Forest Service (FFS) staff for their excellent job addressing the control of the invasive sweet tanglehead grass and other species. (6+, 0-)
3. The team commends the FFS for the use of the cut to length harvest method which had minimal impact on the native pineland groundcover. (6+, 0-)
4. The team commends the FFS for their continued use of prescribed fire, where possible, for natural community maintenance. (6+, 0-)

Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

1. Since this part of Florida is botanically and biologically understudied and underrepresented in herbaria and in imperiled animal records, the team recommends that FFS consider requesting a floristic and striped newt survey of their properties at Twin Rivers State Forest. (6+, 0-)

Managing Agency Response: The FFS had a botanical survey conducted in 2024-2025 by members of the University of Florida Herbarium in which 216 species were recorded on the state forest. We will assess the need for any further surveying with the FFS Plant Conservation Biologist and request a professional botanical survey, if needed. The FFS has received surveys on several imperiled species in the past and will explore the feasibility of having a survey conducted specifically for striped newts in the future.

2. The team recommends more growing season burns particularly in high quality areas like the Blue Springs Tract. (6+, 0-)

Table 13: Results at a glance.

Major Land Management Categories	Field Review	Management Plan Review
Natural Communities / Forest Management	4.54	4.88
Prescribed Fire / Habitat Restoration	4.50	4.79
Hydrology	4.83	5.00
Imperiled Species	4.00	4.63
Exotic / Invasive Species	4.54	4.84
Cultural Resources	3.50	4.00
Public Access / Education / Law Enforcement	4.78	4.98
Infrastructure / Equipment / Staffing	4.20	N/A
Color Code (See Appendix A for detail)		
Excellent	Above Average	Below Average
		Poor

Managing Agency Response: The FFS agrees that more growing season burns would be beneficial to the state forest, in particular, the Blue Springs Tract and will work towards increasing acreage burned in the growing season as weather and fuel conditions allow.

3. The team recommends that FFS continue to evaluate land for acquisition in and around the Twin Rivers State Forest to preserve ability to use prescribed fire and provide habitat connectivity particularly in light of Florida's growing population. (6+, 0-)

Managing Agency Response: The FFS will continue to evaluate land for acquisition in and around Twin Rivers State Forest to preserve the ability to use prescribed fire and provide habitat connectivity. The land management plan for the next 10-year planning period will include an updated Optimal Management Boundary for land acquisition.

Field Review Details

Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

1. Natural communities, specifically upland pine, bottomland forest, sinkhole, and spring.
2. Listed species protection and preservation, animals and plants in general.
3. Natural resource survey/monitoring resources, specifically listed species or their habitat monitoring, other non-game species or their habitat monitoring, fire effects monitoring, other habitat management effects monitoring, and invasive species survey and monitoring.
4. Prescribed fire, specifically area being burned, frequency and quality.
5. Restoration, specifically upland pine Damascus and upland pine Blue Springs.
6. Forest management, specifically timber inventory, timber harvesting, reforestation/afforestation, and site preparation.
7. Non-native, invasive, and problem species, specifically prevention and control of plants, animals, and pests/pathogens.
8. Hydrologic/geologic function, specifically roads/culverts.
9. Resource protection, specifically boundary survey, gates and fencing, signage, and law enforcement presence.
10. Adjacent property concerns, land use, specifically inholdings and additions.
11. Public access, specifically roads, parking, and boat access.
12. Environmental education and outreach, specifically wildlife, invasive species, habitat management activities, interpretive facilities and signs, recreational opportunities, and management of visitor impacts.
13. Management resources, specifically waste disposal, sanitary facilities, buildings, and equipment.

Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

The review team scores did not identify items requiring improvement actions in the field.

Land Management Plan Review Details

Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

The review team scores did not identify items requiring improvements in the management plan.

Ross Prairie State Forest

Managed by: FFS

Acres: 3,531

Acquisition Program(s): CARL

Area Reviewed: Entire Property

County: Marion

Original Acquisition Date: 3/22/07

Last Management Plan Approval Date: 8/18/19

Review Date: 5/14/26

Agency Manager and Key Staff:

- Terry Sheehan, Manager
- Mark Larson
- Justin Kilcrease

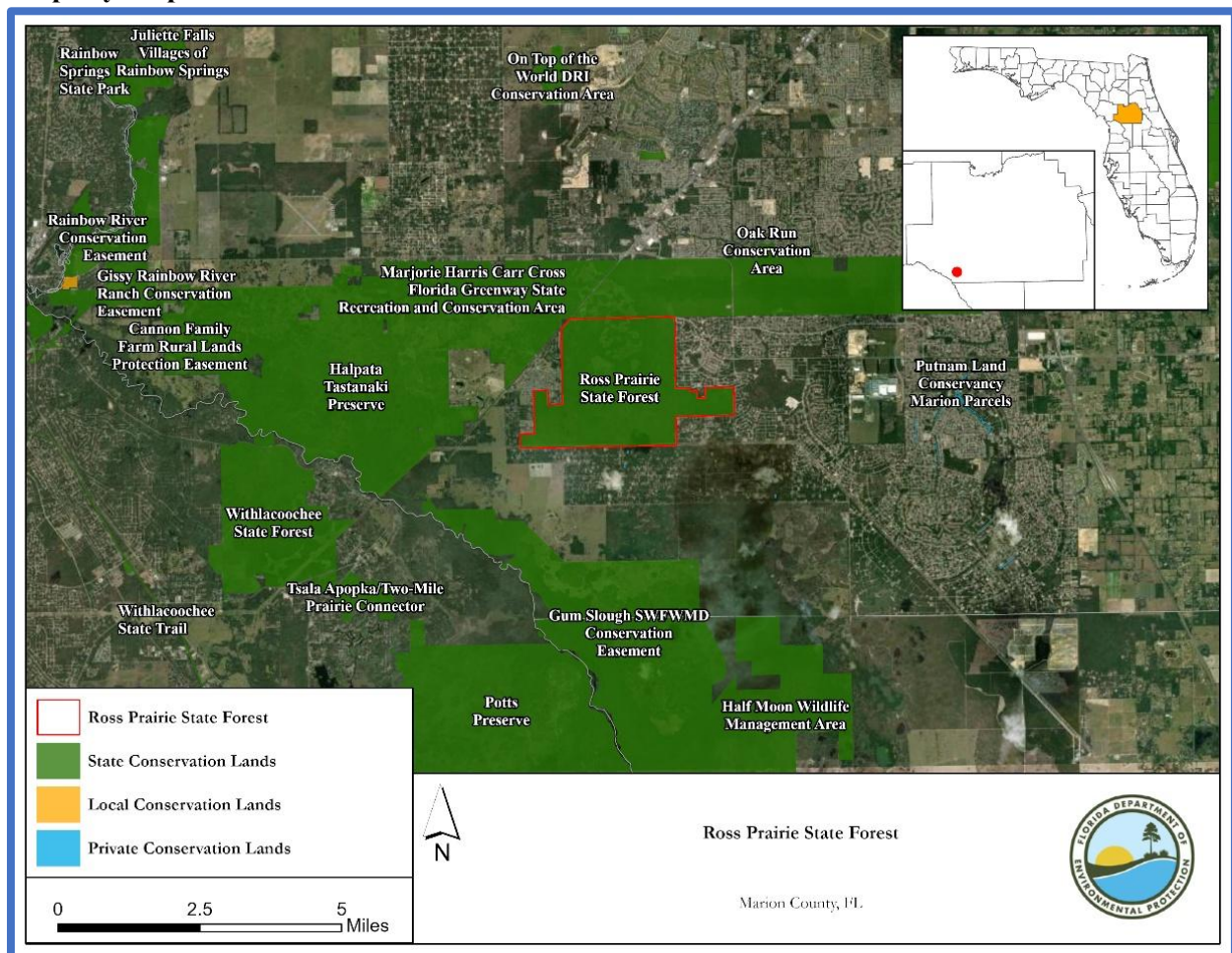
Review Team Members (voting)

- Mark Werley, DRP District
- Connor O'Brien, Local Government
- Jess Rodrigues, FWC
- Mara Galvez-Gonzalez, DEP District
- Nicole Howard, FFS
- Chris Green, SWFWMD
- Lilly Anderson-Messec, Conservation Organization
- Private Land Manager, None

Non-Team Members (attending)

- Keith Singleton, DSL
- Gabe Pena, SWFWMD

Property Map



Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

Yes = 7, No = 0

Are the management practices, including public access, in compliance with the management plan?

Yes = 7, No = 0

Table 1 shows the average scores received for each applicable category of review. Field Review scores refer to the adequacy of management actions in the field, while Management Plan Review scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see Appendix B.

Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

1. The team commends the staff on their continued prescribed fire regime within the bounds of the adjacent neighborhoods and their continued communication and education with surrounding neighbors, particularly for invasive species. (7+, 0-)
2. The team commends the staff for implementing novel practices for managing invasive species. (7+, 0-)
3. The team commends the FFS for setting a space for projects that rescue native plants from future development projects. (7+, 0-)

Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

There were no consensus recommendations.

Field Review Details

Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

1. Natural communities, specifically depression marsh, mesic hammock, scrubby flatwoods, mesic flatwoods, and sandhill.
2. Listed species protection and preservation, animals and plants in general.
3. Natural resource survey/monitoring resources, specifically listed species or their habitat monitoring, other non-game species or their habitat monitoring, fire effects monitoring, other habitat management effects monitoring, and invasive species survey and monitoring.
4. Cultural resources, specifically cultural resource survey, and protection and preservation.
5. Prescribed fire, specifically area being burned, frequency and quality.
6. Forest management, specifically timber inventory, and timber harvesting.

Table 14: Results at a glance.

Major Land Management Categories	Field Review	Management Plan Review
Natural Communities / Forest Management	4.55	4.76
Prescribed Fire / Habitat Restoration	4.76	4.86
Hydrology	4.20	4.40
Imperiled Species	4.05	4.14
Exotic / Invasive Species	4.41	4.24
Cultural Resources	4.43	4.29
Public Access / Education / Law Enforcement	4.51	4.49
Infrastructure / Equipment / Staffing	4.36	N/A
Color Code (See Appendix A for detail)		
Excellent	Above Average	Below Average
		Poor

7. **Non-native, invasive, and problem species, specifically prevention and control of plants, animals, and pests/pathogens.**
8. **Hydrologic/geologic function, specifically hydro-period alteration.**
9. **Resource protection, specifically boundary survey, gates and fencing, signage, and law enforcement presence.**
10. **Adjacent property concerns, land use, specifically smoke management, groundwater consumption, and inholdings and additions.**
11. **Public access, specifically parking.**
12. **Environmental education and outreach, specifically wildlife, invasive species, habitat management activities, interpretive facilities and signs, recreational opportunities, and management of visitor impacts.**
13. **Management resources, specifically waste disposal, sanitary facilities, buildings, equipment, staff and funding.**
14. **Short-term goals, specifically habitat restoration and improvement, public access and recreational opportunities, hydrological preservation and restoration, sustainable forest management, exotic and invasive species maintenance and control, capital facilities and infrastructure, cultural and historical resources, and imperiled species habitat maintenance.**

Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

1. The maintenance condition of the natural communities, specifically xeric hammock, received a below average score. The review team is asked to evaluate, based on their perspective, what percent of the natural community is in maintenance condition. The scores range from 1 to 5, with 1 being 0-20% in maintenance condition, 2 being 21-40%, 3 being 41-60%, 4 being 61-80% and 5 being 81-100%.

Managing Agency Response: RPSF staff are working to reduce the acreage of xeric hammock to the historical extent of this natural community. In the next five years, staff will use mechanical treatments and prescribed fire to restore successional areas to sandhill.

Land Management Plan Review Details

Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

The review team scores did not identify items requiring improvements in the management plan.

Silver Springs State Park

Managed by: FPS

Acres: 4,666

Acquisition Program(s): CARL/P2000/Florida Forever

Area Reviewed: Entire Property

County: Marion

Original Acquisition Date: 12/11/85

Last Management Plan Approval Date: 12/17/14

Review Date: 5/15/26

Agency Manager and Key Staff:

- Matthew Bledsoe, Park Manager
- Keith Aliengena, Park Service Specialist

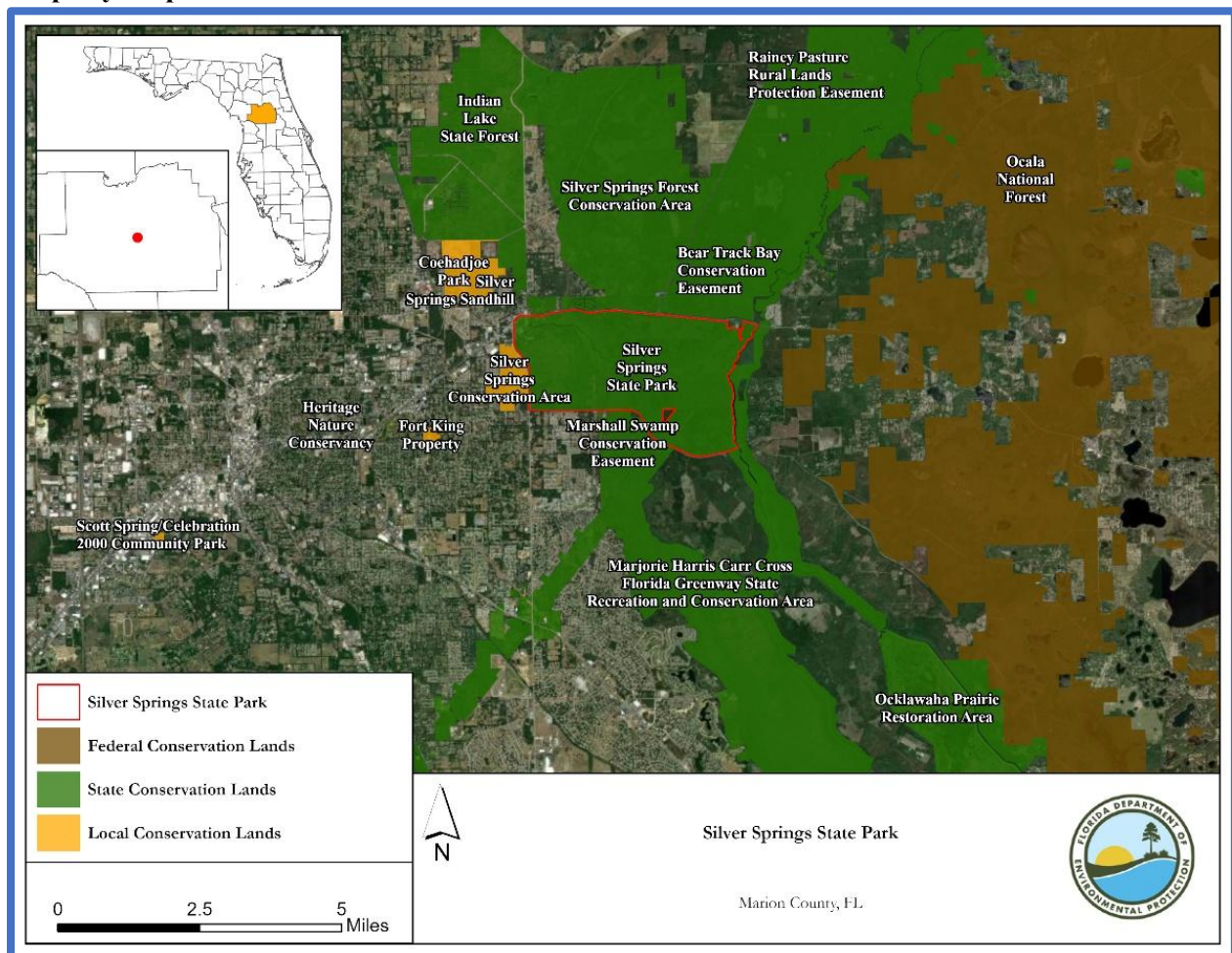
Review Team Members (voting)

- Mark Werley, DRP District
- Connor O'Brien, Local Government
- Storm Wittenberg, FWC
- DEP District, None
- Mike Edwards, FFS
- Amy Copeland, SJRWMD
- Lilly Anderson-Messec, Conservation Organization
- Private Land Manager, None

Non-Team Members (attending)

- Keith Singleton, DSL
- Trisha Green, ORCP
- Richard Poole, FWC's IPM

Property Map



Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

Yes = 6, No = 0

Are the management practices, including public access, in compliance with the management plan?

Yes = 6, No = 0

Table 1 shows the average scores received for each applicable category of review. Field Review scores refer to the adequacy of management actions in the field, while Management Plan Review scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see Appendix B.

Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

1. The team commends the park staff for their excellent job of managing with the available resources, especially in regard to treatment of invasive plants and fish within the park. (6+, 0-)
2. The team commends the park staff for their amazing and endless education and outreach opportunities, managing a large volunteer team, and managing so many guests with the little staff they have. (6+, 0-)

Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

1. The team recommends that additional funding and staffing are needed to adequately address the large quantity of invasive plants and animals in the park. (6+, 0-)

Managing Agency Response: DRP funding is appropriated annually by the Florida Legislature. This funding is allocated at the Division and District levels in order to best meet annual operational and resource management needs. Any deemed increase in Division Budget/staffing will follow the established legislative budget request process.

2. The team recommends that the proposed beach, swimming area, and paddle launch be removed from the management plan due to visitor safety concerns and ecological impacts at the headspring and downstream. (6+, 0-)

Managing Agency Response: DRP will consider these visitor use/visitor management recommendations during the next scheduled unit management plan update.

3. The team recommends that park staff get the required prescribed burn training so that the previous prescribed burning results are not lost and staff can continue to maintain the fire evolved natural communities at the required fire return interval. (6+, 0-)

Table 15: Results at a glance.

Major Land Management Categories	Field Review	Management Plan Review
Natural Communities / Forest Management	3.89	3.97
Prescribed Fire / Habitat Restoration	3.25	4.17
Hydrology	4.13	3.90
Imperiled Species	4.38	4.24
Exotic / Invasive Species	4.03	4.17
Cultural Resources	4.58	4.33
Public Access / Education / Law Enforcement	4.38	4.21
Infrastructure / Equipment / Staffing	3.75	N/A
Color Code (See Appendix A for detail)		
Excellent	Above Average	Below Average
		Poor

Managing Agency Response: DRP is committed to a rigorous annual fire training program, as well as utilizing fire as the essential tool in managing fire-adapted ecosystems.

Field Review Details

Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

1. Natural communities, specifically scrubby flatwoods, sinkhole, upland mixed forest, xeric hammock, depression marsh, dome swamp, floodplain forest, floodplain swamp, blackwater stream, spring-run stream, hydric hammock and aquatic cave.
2. Listed species, animals and plants in general, and specifically silver buckthorn.
3. Natural resources survey/monitoring resources, specifically listed species or their habitat monitoring, and invasive species survey and monitoring.
4. Cultural resources, specifically cultural resource survey, and protection and preservation.
5. Non-native, invasive, and problem species, specifically prevention of plants, animals and pests/pathogens, and control of plants, and pests/pathogens.
6. Hydro-alteration, specifically roads and culverts, and ditches.
7. Ground water monitoring, specifically quality, and quantity.
8. Surface water monitoring, specifically quality, and quantity.
9. Resource protection, specifically gates and fencing, signage, and law enforcement presence.
10. Adjacent property concerns, specifically State Road 40 widening project.
11. Public access, specifically roads, parking, and boat access.
12. Environmental education and outreach, specifically wildlife, invasive species, habitat management activities, interpretive facilities and signs, recreational opportunities, and management of visitor impacts.
13. Management resources, specifically waste disposal, and sanitary facilities.
14. Short-term goals, specifically public access and recreational opportunities, hydrological preservation and restoration, capital facilities and infrastructure, cultural and historical resources, and imperiled species habitat maintenance.

Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

1. Resource management, prescribed fire, specifically area being burned, and frequency, received below average scores. The review team is asked to evaluate, based on information provided by the managing agency, to what degree prescribed fire is accomplished according to the objectives for prescribed fire management. The scores range from 1 to 5, with 1 being 0-20% accomplished, 2 being 21-40%, 3 being 41-60%, 4 being 61-80% and 5 being 81-100%.

Managing Agency Response: DRP considers prescribed burning the essential tool in managing fire-influenced ecosystems in our parks, and is committed to maintaining natural communities within their fire return interval.

Land Management Plan Review Details

Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average). Please note that

overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

1. Adjacent property concerns, specifically discussion of potential surplus land determination, received a below average score. This is an indication that the management plan does not sufficiently address adjacent property.

Managing Agency Response: Adjacent property concerns including discussion of potential surplus land determination is addressed in the ARC approved DRP Statewide Philosophy and Framework. The current management plan was reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C., when it was approved by ARC.

2. Managed Area Uses, Proposed Uses, specifically equestrian camping area, swimming area, and paddle landing (Sea Hunt Deck), received below average scores. This is an indication that the management plan does not sufficiently address managed area uses.

Managing Agency Response: The Division will consider these recommendations during the next unit management plan revision.

Crystal River Preserve State Park

Managed by: FPS

Acres: 27,417

County: Citrus

Purpose(s) for Acquisition: Acquired to conserve the natural landscape of this coast, protect the water quality of the spring runs and estuaries where endangered manatees congregate, preserve natural lands that link with conservation lands to the south, and provide scenic areas in which the public can enjoy fishing, hiking or learning about the natural world of this coast.

Acquisition Program(s): EEL/CARL/P2000/Florida Forever

Original Acquisition Date: 12/5/84

Area Reviewed: Entire Property

Last Management Plan Approval Date: 10/19/18

Review Date: 5/18/26

Agency Manager and Key Staff:

- Zach Phifer, Park Manager
- Andy Kilmer, Park Service Specialist

- Keith Morin, District Biologist

Review Team Members (voting)

- Rick Owen, DRP District
- Local Government, None
- Brennan Brown, FWC
- DEP District, None
- Mike Edwards, FFS

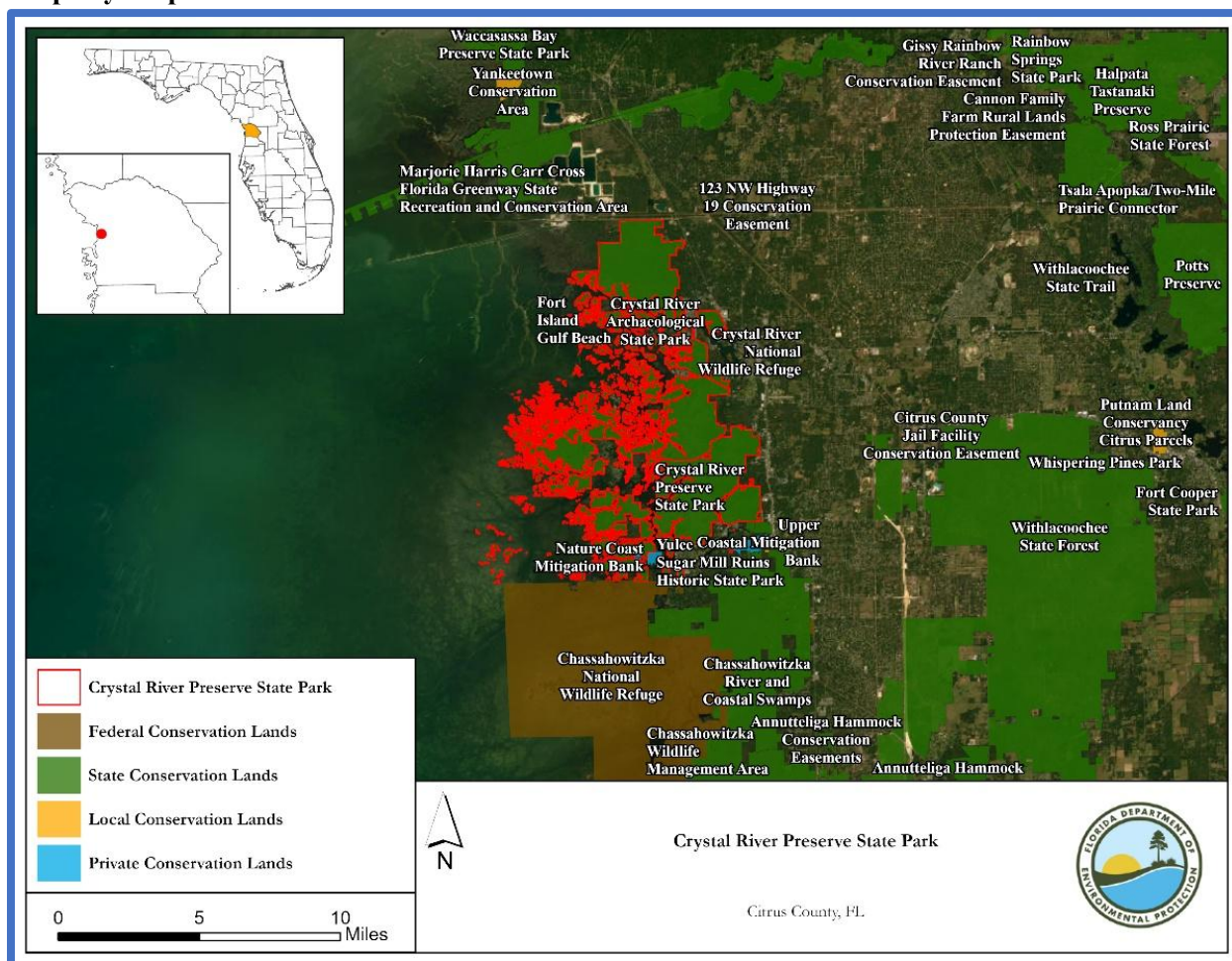
- Chris Green, SJRWMD
- Lilly Anderson-Messec, Conservation Organization
- John McUmbler, Private Land Manager

Non-Team Members (attending)

- Keith Singleton, DSL

- Nick Yarbrough, DHR

Property Map



Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

Yes = 6, No = 0

Are the management practices, including public access, in compliance with the management plan?

Yes = 6, No = 0

Table 1 shows the average scores received for each applicable category of review. Field Review scores refer to the adequacy of management actions in the field, while Management Plan Review scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see Appendix B.

Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

1. The team commends the park staff for their excellent multiple partner collaboration in the initiation of the Redfish Hole Restoration Project, monitoring cultural resources and prescribed fire implementation. (6+, 0-)
2. The team commends the park staff for their excellent implementation and tracking of non-native plant control throughout the preserve. (6+, 0-)
3. The team commends the park staff for employing the use of AmeriCorps staff to assist with exotic invasive species treatment and control as well as other resource management activities. (6+, 0-)
4. The team commends the park staff for an exceedingly well managed area given the challenges this area is faced with. (6+, 0-)
5. The team commends the park staff for installing a new public parking lot and trailhead (Dixie Shores Trailhead) on a busy road to increase public safety. (6+, 0-)

Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

1. The team recommends that park staff look for creative measures to increase the number of prescribed burn acres to meet management plan objectives. (6+, 0-)

Managing Agency Response: Agree, District and Park staff will assess, prioritize and reevaluate the Preserve's fire management needs to look for additional measures to safely increase the number of burn acres and achieve management plan objectives for prescribed fire.

Table 16: Results at a glance.

Major Land Management Categories	Field Review	Management Plan Review
Natural Communities / Forest Management	4.45	4.56
Prescribed Fire / Habitat Restoration	3.74	4.44
Hydrology	4.69	4.47
Imperiled Species	4.50	4.50
Exotic / Invasive Species	4.64	4.67
Cultural Resources	4.67	4.67
Public Access / Education / Law Enforcement	4.60	4.56
Infrastructure / Equipment / Staffing	3.94	N/A
Color Code (See Appendix A for detail)		
Excellent	Above Average	Below Average
		Poor

Field Review Details

Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

1. **Natural communities, specifically basin swamp, mangrove swamp (estuarine tidal swamp), dome swamp, floodplain swamp, sinkhole lake, salt marsh, basin marsh, hydric hammock, mesic hammock, depression marsh, floodplain marsh, shell mound, estuarine substrate, seepage stream, and limestone outcrop.**
2. **Listed species, animals and plants in general.**
3. **Natural resources survey/monitoring resources, specifically listed species or their habitat monitoring, other non-game species or their habitat monitoring, fire effects monitoring, other habitat management effects monitoring, and invasive species survey and monitoring.**
4. **Cultural resources, specifically cultural resource survey, and protection and preservation.**
5. **Prescribed fire, specifically quality.**
6. **Restoration, specifically sandhill, flatwoods, scrubby flatwoods, and coastal hydric hammock.**
7. **Forest management, specifically timber inventory, timber harvesting, reforestation/afforestation and site preparation.**
8. **Non-native, invasive, and problem species, specifically prevention and control of plants, animals and pests/pathogens.**
9. **Hydro-alteration, specifically roads and culverts, and ditches.**
10. **Ground water monitoring, specifically quality.**
11. **Surface water monitoring, specifically quality, and quantity.**
12. **Resource protection, specifically boundary survey, gates and fencing, signage, and law enforcement presence.**
13. **Adjacent property concerns, specifically mining, invasive species, and inholdings and additions.**
14. **Public access, specifically roads, parking, and boat access.**
15. **Environmental education and outreach, specifically wildlife, invasive species, habitat management activities, interpretive facilities and signs, recreational opportunities, and management of visitor impacts.**
16. **Management resources, specifically waste disposal, sanitary facilities, and funding.**
17. **Short-term goals, specifically habitat restoration and improvement, public access and recreational opportunities, hydrological preservation and restoration, sustainable forest management, exotic and invasive species maintenance and control, capital facilities and infrastructure, cultural and historical resources, and imperiled species habitat maintenance.**

Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

1. The maintenance condition of the natural communities, specifically sandhill, received a below average score. The review team is asked to evaluate, based on their perspective, what percent of the natural community is in maintenance condition. The scores range from 1 to 5, with 1 being 0-20% in maintenance condition, 2 being 21-40%, 3 being 41-60%, 4 being 61-80% and 5 being 81-100%.

Managing Agency Response: Agree, Crystal River sandhill (52.7 ac. primarily in the southern end of the park) is an important natural community. Park staff will continue to prioritize management zones in need of mechanical treatment, fire line improvement and focus on bringing this ecologically backlogged community into maintenance condition.

2. Resource management, prescribed fire, specifically area being burned, and frequency, received below average scores. The review team is asked to evaluate, based on information provided by the managing

agency, to what degree prescribed fire is accomplished according to the objectives for prescribed fire management. The scores range from 1 to 5, with 1 being 0-20% accomplished, 2 being 21-40%, 3 being 41-60%, 4 being 61-80% and 5 being 81-100%.

Managing Agency Response: Agree. Park staff will strive to safely increase number of acres and burn frequency throughout the Preserve's available upland habitats.

Land Management Plan Review Details

Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

The review team scores did not identify items requiring improvements in the management plan.

Lake Wales Ridge State Forest

Managed by: FFS

Acres: 26,579

County: Polk

Purpose(s) for Acquisition: Acquired to protect the threatened and endangered ecosystems such as scrub, southern ridge sandhill, dry prairie, and cutthroat grass seeps that are unique to the Lake Wales Ridge, Bombing Range Ridge, and the Kissimmee Valley.

Acquisition Program(s): CARL

Area Reviewed: Entire Property

Original Acquisition Date: 2/2/85

Last Management Plan Approval Date: 8/24/18

Review Date: 6/8/26

Agency Manager and Key Staff:

- Nathan Bartosek, Manager
- Olivia Wetsch

- Pat Keogh

Review Team Members (voting)

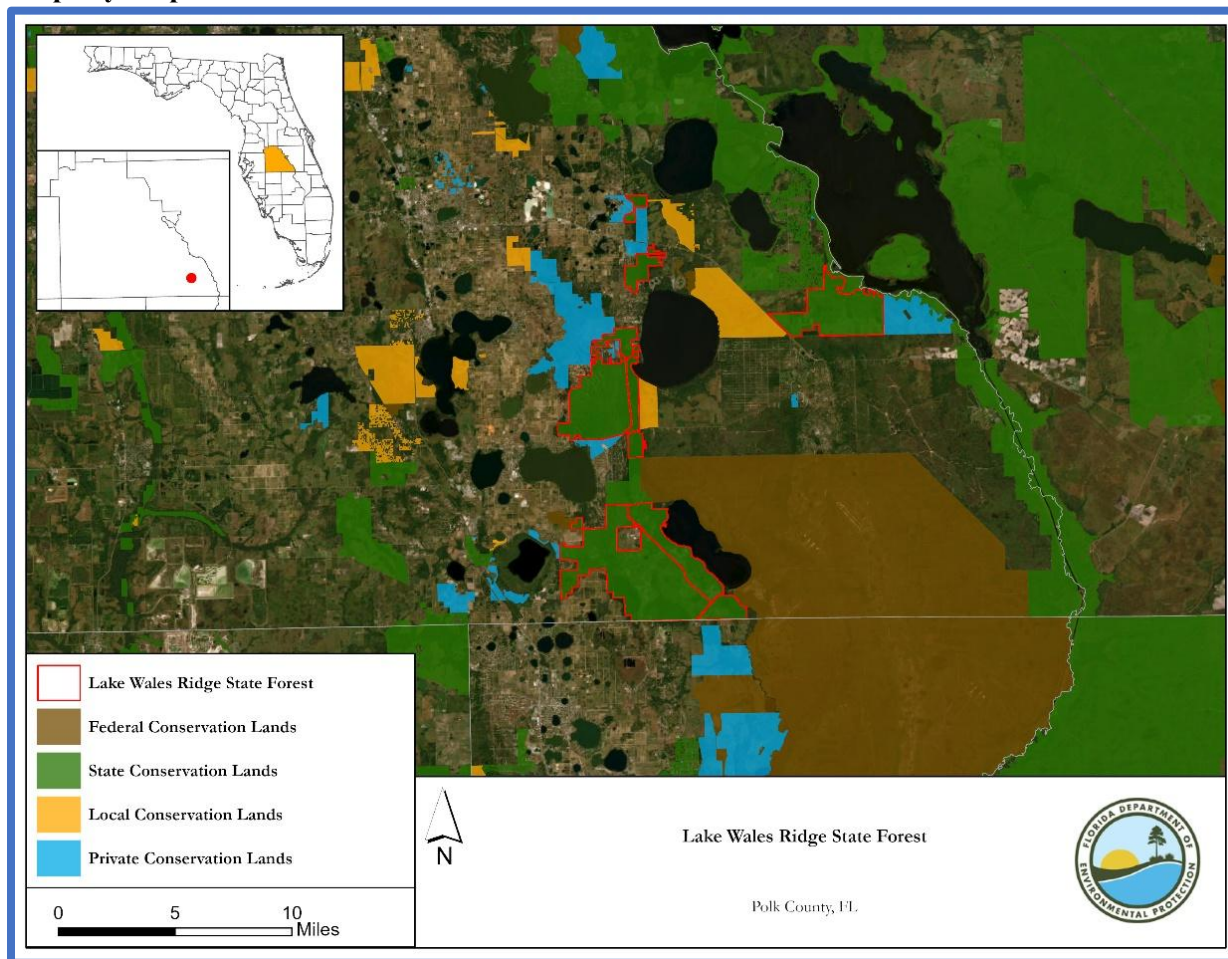
- DRP District, None
- Mary Apossos, Local Government
- Brianna White, FWC
- DEP District, None

- Eric Strickland, FFS
- David Schutt, SFWMD
- Gene Kelly, Conservation Organization
- Private Land Manager, None

Non-Team Members (attending)

- Keith Singleton, DSL

Property Map



Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation, or recreation?

Yes = 5, No = 0

Are the management practices, including public access, in compliance with the management plan?

Yes = 5, No = 0

Table 1 shows the average scores received for each applicable category of review. Field Review scores refer to the adequacy of management actions in the field, while Management Plan Review scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see Appendix B.

Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

1. The team commends FFS staff on their exceptional habitat restoration efforts in the sandhill and scrub. (5+, 0-)
2. The team commends the restoration work of the flatwoods cutthroat grass areas especially with the planting of the longleaf pine and South Florida slash pine. (5+, 0-)
3. The team commends the FFS staff on the management approaches to removing exotic invasive species from the area, which has kept many areas free from invasives over time. (5+, 0-)
4. The team commends the FFS staff on maintaining historical fire return intervals within the area's natural communities, especially with the area's topography and increasing surrounding urban encroachment. (5+, 0-)

Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

There were no consensus recommendations.

Field Review Details

Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

1. **Natural communities, specifically mesic flatwoods, scrub, hydric hammock/floodplain swamp, dome swamp, wet flatwoods, floodplain marsh, basin swamp, sandhill, scrubby flatwoods, baygall, xeric hammock, depression marsh, basin marsh, sandhill upland lake, blackwater stream, flatwoods lake, and mesic hammock.**
2. **Listed species protection and preservation, animals and plants in general, and specifically scrub jay and Florida ziziphus.**

Table 17: Results at a glance.

Major Land Management Categories	Field Review	Management Plan Review
Natural Communities / Forest Management	4.49	4.77
Prescribed Fire / Habitat Restoration	4.72	4.72
Hydrology	4.25	4.10
Imperiled Species	4.50	4.55
Exotic / Invasive Species	4.33	4.33
Cultural Resources	4.50	5.00
Public Access / Education / Law Enforcement	4.60	4.56
Infrastructure / Equipment / Staffing	4.43	N/A
Color Code (See Appendix A for detail)		
Excellent	Above Average	Below Average
		Poor

3. Natural resource survey/monitoring resources, specifically listed species or their habitat monitoring, other non-game species or their habitat monitoring, fire effects monitoring, other habitat management effects monitoring, and invasive species survey and monitoring.
4. Cultural resources, specifically cultural resource survey, and protection and preservation.
5. Prescribed fire, specifically area being burned, frequency and quality.
6. Restoration, specifically sandhill (Walk in Water Tract) and cutthroat flatwoods.
7. Forest management, specifically timber inventory, timber harvesting, reforestation/afforestation and site preparation.
8. Non-native, invasive, and problem species, specifically prevention and control of plants, animals, and pests/pathogens.
9. Hydrologic/geologic function, hydro-alteration, specifically roads and culverts, and ditches.
10. Surface water monitoring, specifically quantity.
11. Resource protection, specifically boundary survey, gates and fencing, signage, and law enforcement presence.
12. Adjacent property concerns, land use, specifically expanding development, adjacent conflicting land uses, and inholdings and additions.
13. Public access, specifically roads, parking and boat access.
14. Environmental education and outreach, specifically wildlife, invasive species, habitat management activities, interpretive facilities and signs, recreational opportunities, and management of visitor impacts.
15. Management resources, specifically waste disposal, sanitary facilities, buildings, and equipment.
16. Short-term goals, specifically habitat restoration and improvement, public access and recreational opportunities, hydrological preservation and restoration, sustainable forest management, exotic and invasive species maintenance and control, capital facilities and infrastructure, cultural and historical resources, and imperiled species habitat maintenance.

Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

The review team scores did not identify items requiring improvement actions in the field.

Land Management Plan Review Details

Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

The review team scores did not identify items requiring improvements in the management plan.

Lake Kissimmee State Park

Managed by: FPS

Acres: 5,893

County: Polk

Purpose(s) for Acquisition: Acquired to protect and restore the natural and cultural values of the property and provide the greatest benefit to the citizens of the state.

Acquisition Program(s): EEL, CARL/P2000

Area Reviewed: Entire Property

Original Acquisition Date: 1/7/70

Last Management Plan Approval Date: 7/7/14

Review Date: 6/8/26

Agency Manager and Key Staff:

- Andy Noland, Park Manager

- Erik Egensteiner, Park Biologist

Review Team Members (voting)

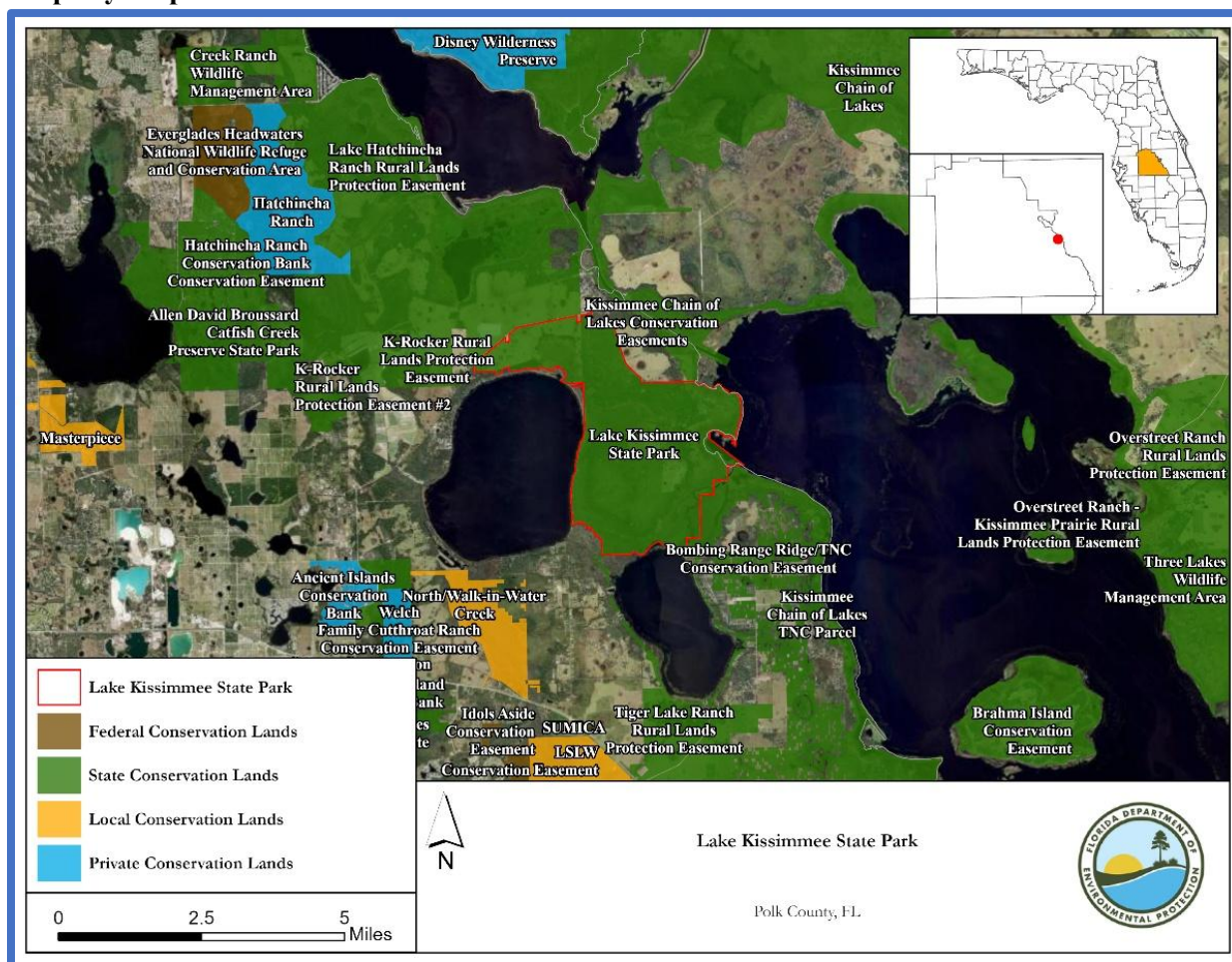
- Mark Werley, DRP District
- Mary Apessos, Local Government
- Brianna White, FWC
- DEP District, None

- Mike Edwards, FFS
- David Schutt, SFWMD
- Gene Kelly, Conservation Organization
- Private Land Manager, None

Non-Team Members (attending)

- Keith Singleton, DSL

Property Map



Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation or recreation?

Yes = 6, No = 0

Are the management practices, including public access, in compliance with the management plan?

Yes = 6, No = 0

Table 1 shows the average scores received for each applicable category of review. Field Review scores refer to the adequacy of management actions in the field, while Management Plan Review scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see Appendix B.

Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

1. The team commends the park staff on utilizing creative solutions for natural resource management, accountability regarding equipment maintenance, and staff dedicated to providing great visitor experience. (6+, 0-)

Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

1. The team recommends that the staff pursue having a timber assessment done by a professional forester and include it in the updated management plan. (6+, 0-)

Managing Agency Response: Timber management will be addressed in the next management plan update. The current management plan was reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C., when it was approved by ARC.

Field Review Details

Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

1. Natural communities, specifically mesic hammock, scrubby flatwoods, depression marsh, and blackwater stream.
2. Listed species, plants in general, and specifically gopher tortoise, and cutthroat grass.
3. Natural resources survey/monitoring resources, specifically fire effects monitoring, other habitat management effects monitoring, and invasive species survey and monitoring.
4. Cultural resources, specifically protection and preservation.
5. Restoration, specifically hydrological restoration.

Table 18: Results at a glance.

Major Land Management Categories	Field Review	Management Plan Review
Natural Communities / Forest Management	3.20	3.90
Prescribed Fire / Habitat Restoration	3.34	4.19
Hydrology	3.66	3.13
Imperiled Species	3.91	3.81
Exotic / Invasive Species	3.89	3.58
Cultural Resources	4.08	4.08
Public Access / Education / Law Enforcement	4.38	3.72
Infrastructure / Equipment / Staffing	3.92	N/A
Color Code (See Appendix A for detail)		
Excellent	Above Average	Below Average
		Poor

6. **Non-native, invasive, and problem species, specifically control of plants, and pests/pathogens.**
7. **Resource protection, specifically boundary survey, gates and fencing, signage, and law enforcement presence.**
8. **Adjacent property concerns, land use, specifically inholdings and additions.**
9. **Public access, specifically roads, parking, and boat access.**
10. **Environmental education and outreach, specifically wildlife, invasive species, habitat management activities, interpretive facilities and signs, recreational opportunities, and management of visitor impacts.**
11. **Management resources, specifically waste disposal, sanitary facilities, and equipment.**

Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

1. Resource management, prescribed fire, specifically area being burned and frequency, received below average scores. The review team is asked to evaluate, based on information provided by the managing agency, to what degree prescribed fire is accomplished according to the objectives for prescribed fire management. The scores range from 1 to 5, with 1 being 0-20% accomplished, 2 being 21-40%, 3 being 41-60%, 4 being 61-80% and 5 being 81-100%.

Managing Agency Response: Over the past several years, extended drought conditions have largely precluded safe burning. However, DRP remains committed to prescribed fire as the primary tool to manage wildland fuels and mimic natural process to meet the park's ecological objectives. The park is considering additional preparatory measures such as mechanical fuel reduction prior to future burns to mitigate heavy live fuel loads.

2. Restoration, specifically improved pasture to wet/mesic/scrubby flatwoods, received a below average score. The review team is asked to evaluate, based on information provided by the managing agency, whether restoration is sufficient.

Managing Agency Response: Restoration will be considered for the next management plan update. The Park Service will examine methods for pasture restoration within the wider context of managing the park.

3. Forest management, specifically timber inventory, received a below average score. The review team is asked to evaluate, based on information provided by the managing agency, whether forest management is sufficient.

Managing Agency Response: Forest management will be addressed in the next management plan update. The current management plan was reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C. when it was approved by ARC

4. Management resources, specifically funding, received a below average score. The review team is asked to evaluate, based on information provided by the managing agency, whether management resources are sufficient.

Managing Agency Response: Division funding is appropriated annually by the Florida Legislature. This funding is allocated at the Division and District levels in order to best meet annual operational and resource management needs. Any deemed increase in Division Budget/staffing will follow the established legislative budget request process.

Land Management Plan Review Details

Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

1. Ground water monitoring, specifically quality, and quantity, received below average scores. This is an indication that the management plan does not sufficiently address ground water monitoring.

Managing Agency Response: Park Service staff enlists the assistance of the Water Management District (or local Water Authority or local health department) to assist the park in regular water quality/quantity monitoring. The current management plan was reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C., when it was approved by ARC.

2. Adjacent property concerns, specifically discussion of potential surplus land determination, received a below average score. This is an indication that the management plan does not sufficiently address adjacent property.

Managing Agency Response: Adjacent property concerns including discussion of potential surplus land determination is addressed in the ARC approved DRP Statewide Philosophy and Framework. The current management plan was reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C., when it was approved by ARC.

Allen David Broussard Catfish Creek Preserve State Park

Managed by: FPS

Acres: 8,157

County: Polk

Purpose(s) for Acquisition: Acquired to conserve, protect and manage the property for outdoor recreation, park historic and related purposes.

Acquisition Program(s):

Area Reviewed: Entire Property

Original Acquisition Date: 12/20/91

Last Management Plan Approval Date: 7/7/14

Review Date: 6/9/26

Agency Manager and Key Staff:

- Andy Noland, Park Manager

- Erik Egensteiner, Park Biologist

Review Team Members (voting)

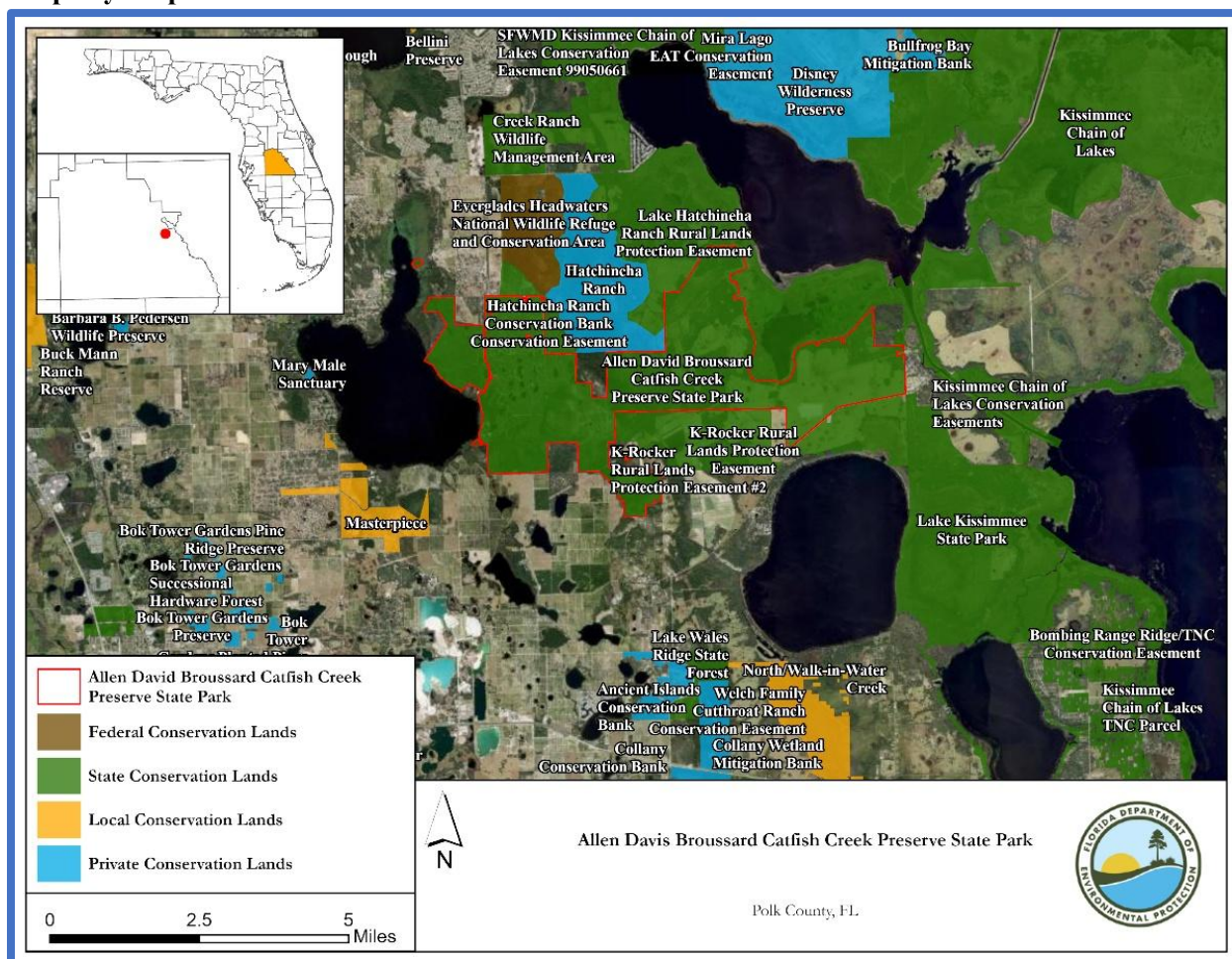
- Mark Werley, DRP District
- Brooke Moherek, Local Government
- Brianna White, FWC
- DEP District, None

- Mike Edwards, FFS
- David Schutt, SFWMD
- Gene Kelly, Conservation Organization
- Elysia Dytrych, Private Land Manager

Non-Team Members (attending)

- Keith Singleton, DSL

Property Map



Overview of Land Management Review Results

Is the property managed for purposes that are compatible with conservation, preservation or recreation?

Yes = 7, No = 0

Are the management practices, including public access, in compliance with the management plan?

Yes = 7, No = 0

Table 1 shows the average scores received for each applicable category of review. Field Review scores refer to the adequacy of management actions in the field, while Management Plan Review scores refer to adequacy of discussion of these topics in the management plan. Scores range from 1 to 5 with 5 signifying excellence. For a more detailed key to the scores, please see Appendix B.

Consensus Commendations for the Managing Agency

The following commendations resulted from discussion and vote of the review team members:

1. The team commends the park staff for maintaining exceptional habitat conditions for the large number of imperiled species present in the Park's xeric communities. (6+, 0-)

Consensus Recommendations to the Managing Agency

The following recommendations resulted from a discussion and vote of review team members. The next management plan update should include information about how these recommendations have been addressed:

There were no consensus recommendations.

Field Review Details

Field Review Checklist Findings

The following items received high scores on the review team checklist, which indicates that management actions exceeded expectations.

1. Natural communities, specifically scrub, scrubby flatwoods, wet flatwoods, baygall, depression marsh, flatwoods/prairie/marsh lake, sandhill upland lake, and blackwater stream.
2. Listed species, animals and plants in general, and specifically Florida scrub-jay, sand skink, and hooded pitcherplant.
3. Natural resources survey/monitoring resources, specifically listed species or their habitat monitoring, fire effects monitoring, other habitat management effects monitoring, and invasive species survey and monitoring.
4. Cultural resources, specifically protection and preservation.
5. Non-native, invasive, and problem species, specifically control of plants.
6. Resource protection, specifically boundary survey, gates and fencing, and signage.
7. Adjacent property concerns, land use, specifically inholdings and additions.
8. Public access, specifically parking.

Table 19: Results at a glance.

Major Land Management Categories	Field Review	Management Plan Review
Natural Communities / Forest Management	3.46	3.62
Prescribed Fire / Habitat Restoration	3.35	4.08
Hydrology	3.20	3.30
Imperiled Species	3.92	3.51
Exotic / Invasive Species	3.55	3.52
Cultural Resources	4.50	4.36
Public Access / Education / Law Enforcement	3.98	3.58
Infrastructure / Equipment / Staffing	3.29	N/A
Color Code (See Appendix A for detail)		
Excellent	Above Average	Below Average
		Poor

9. **Environmental education and outreach, specifically recreational opportunities, and management of visitor impacts.**
10. **Management resources, specifically waste disposal, and equipment.**

Items Requiring Improvement Actions in the Field

The following items received low scores on the review team checklist, which indicates that management actions noted during the Field Review were not considered sufficient (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The management plan update should include information on how these items have been addressed:

1. Restoration, specifically restoration of former sod field to floodplain marsh, and former pasture to flatwoods, received below average scores. The review team is asked to evaluate, based on information provided by the managing agency, whether restoration is sufficient.

Managing Agency Response: Restoration of sod fields and pastures will be considered for the next management plan update. This very expensive and intensive process requires consistent funding across multiple years to accomplish large-scale restoration projects. The Park Service will examine methods for restoration within the wider context of managing the park.

2. Forest management, specifically timber inventory, received a below average score. The review team is asked to evaluate, based on information provided by the managing agency, whether forest management is sufficient.

Managing Agency Response: Forest management will be addressed in the next management plan update. The current management plan was reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C. when it was approved by ARC.

3. Management resources, specifically staff, and funding, received below average scores. The review team is asked to evaluate, based on information provided by the managing agency, whether management resources are sufficient.

Managing Agency Response: Division funding is appropriated annually by the Florida Legislature. This funding is allocated at the Division and District levels in order to best meet annual operational and resource management needs. Additional staff can only be assigned to this or other park units if they are appropriated by the Legislature or reassigned from other units. Any deemed increase in Division Budget/staffing will follow the established legislative budget request process.

Land Management Plan Review Details

Items Requiring Improvements in the Management Plan

The following items received low scores on the review team checklist, which indicates that the text noted in the Management Plan Review does not sufficiently address this issue (less than 3.0 score on average). Please note that overall good scores do not preclude specific recommendations by the review team requiring remediation. The next management plan update should address the checklist items identified below:

1. Forest management, specifically timber inventory, received a below average score. This is an indication that the management plan does not sufficiently address forest management.

Managing Agency Response: Forest management will be addressed in the next management plan update. The current management plan was reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C. when it was approved by ARC.

2. Non-native, invasive and problem species, specifically prevention of pests/pathogens, received a below average score. This is an indication that the management plan does not sufficiently address prevention of invasive species.

Managing Agency Response: Non-native, Invasive and Problem Species including prevention of pests/pathogens and control of plants and pests/pathogens will be more thoroughly addressed in the next management plan update. The current management plan was reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C., when it was approved by ARC.

3. Adjacent property concerns, specifically Catfish Sporting Clays, discussion of potential surplus land determination, and surplus lands identified, received below average scores. This is an indication that the management plan does not sufficiently address adjacent property.

Managing Agency Response: Adjacent property concerns including discussion of potential surplus land determination is addressed in the ARC approved DRP Statewide Philosophy and Framework. The current management plan was reviewed by the relevant agencies and was in full compliance with Chapters 253 and 259, F.S., and Chapter 18-2, F.A.C., when it was approved by ARC.

APPENDIX B. Scoring System Detail

Explanation of Consensus Commendations:

Often, the exceptional condition of some of the property's attributes impress review team members. In those instances, team members are encouraged to offer positive feedback to the managing agency in the form of a commendation. The teams develop commendations generally by standard consensus processes or by majority vote if they cannot obtain a true consensus.

Explanation of Consensus Recommendations:

Subsection 259.036(2), F.S., specifically states that the managing entity shall consider the findings and recommendations of the land management review. DEP asks team members to provide general recommendations for improving the management or public access and use of the property. The teams discuss these recommendations and develop consensus recommendations as described above. DEP provides these recommendations to the managing agency to consider when finalizing the required ten-year management plan update. DEP encourages the manager to respond directly to these recommendations and include their responses in the final report when received in a timely manner.

Explanation of Field Review Checklist Scores, and Management Plan Review Checklist and Scores:

DEP provides team members with a checklist to fill out during the evaluation workshop phase of the Land Management Review. The checklist is the uniform tool used to evaluate both the management actions and condition of the managed area; and the sufficiency of the management plan elements. During the evaluation workshop, team members individually provide scores on each issue on the checklist, from their individual perspective. Team members also base their evaluations on information provided by the managing agency staff as well as other team member discussions. Staff averages these scores to evaluate the overall conditions on the ground, and how the management plan addresses the issues. Team members must score each management issue 1 to 5: 1 being the management practices are clearly insufficient, and 5 being that the management practices are excellent. Members may choose to abstain if they have inadequate expertise or information to make a cardinal numeric choice, as indicated by an "X" on the checklist scores, or they may not provide a vote for other unknown reasons, as indicated by a blank. If a majority of members failed to vote on any issue, that issue is determined to be irrelevant to management of that property or it was inadequately reviewed by the team to make an intelligent choice. In either case staff eliminated the issue from the report to the manager.

Average scores are interpreted as follows:

- Scores 4.0 to 5.0 are Excellent
- Scores 3.0 to 3.99 are Above Average
- Scores 2.0 to 2.99 are Below Average
- Scores 1.0 to 1.99 are considered Poor